

8. PUBLIC SERVICE COMMISSION AND DISCIPLINED FORCES SERVICE COMMISSION

- 8.1 The Public Service Commission (PSC) and Disciplined Forces Service Commission (DFSC), established by the Constitution of Mauritius, are vested with the powers to: appoint persons to hold or act in any office in the public service and disciplined forces; exercise disciplinary control over persons holding or acting in such offices; and remove such persons from office.
- 8.2 PSC conducts its functions in respect of the Civil Service, while the DFSC caters for officers of the Mauritius Police Force, the Mauritius Fire and Rescue Service and Mauritius Prisons Department. Both Commissions function under the authority of the Chairperson.
- 8.3 The Secretary, Public Service Commission and Disciplined Forces Service Commission is the Accounting and Responsible Officer of both Commissions. He is assisted in his functions by officers in the Administrative Cadre, General Services and supported by employees in the Workmen's Group.
- 8.4 In the context of this review exercise, the proposals of Management were, among others, the review of the fees payable in connection with written examinations and conduct of Physical Measurement Test/Physical Aptitude test; enhancement of certain general Conditions of Service; and payment of an allowance to officers of the Human Resource Cadre for performing certain duties specific to Public Bodies Appeal Tribunal (PBAT) cases. Concerning the duties being performed by the officers of Human Resource cadre in respect to PBAT cases, these are in line with duties prescribed in their respective schemes of service.
- 8.5 The Bureau holds that the existing structure is appropriate to enable the Commissions to meet their set objectives and should be maintained. Additionally, the appellation of a few grades has been reviewed as per the Civil Establishment Order and duly reflected in the salary schedule.

Secretary, Public Service Commission and Disciplined Forces Service Commission

- 8.6 As per existing provision, a Permanent Secretary should be assigned the duties of the Secretary, Public Service Commission and Disciplined Forces Service Commission. **This provision is being maintained.**

**PUBLIC SERVICE COMMISSION AND DISCIPLINED FORCES
SERVICE COMMISSION**

SALARY SCHEDULE

Salary Code	Salary Scale and Grade
02 000 116	Rs 166000 Secretary, Public Service Commission and Disciplined Forces Service Commission
02 099 105	Rs 99750 x 2750 - 102500 x 3750 - 110000 x 4000 - 122000 Deputy Secretary, Public Service Commission and Disciplined Forces Service Commission
12 071 094	Rs 47950 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 86750 Legal Officer
04 075 094	Rs 52300 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 86750 Manager, ICT
08 075 094	Rs 52300 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 86750 Assistant Secretary, Public Service Commission and Disciplined Forces Service Commission
08 064 083	Rs 41080 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 64200 Registrar, Public Service Commission and Disciplined Forces Service Commission
24 027 060	Rs 24245 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 Driver
24 027 056	Rs 24245 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 34720 Senior Gardener/Nursery Attendant

Salary Code	Salary Scale and Grade
24 024 054	Rs 23345 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 33600 Gardener/Nursery Attendant
24 020 050	Rs 22175 x 270 - 22445 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 Handy Worker
24 020 049	Rs 22175 x 270 - 22445 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31365 Gatekeeper
24 001 047	Rs 17975 x 175 - 18500 x 200 - 18900 x 225 - 20925 x 250 - 22175 x 270 - 22445 x 300 - 26945 x 320 - 28865 x 350 - 30615 General Worker

