

14. NATIONAL HUMAN RIGHTS COMMISSION

- 14.1 The National Human Rights Commission (NHRC) established in 2001 by the Protection of Human Rights Act of 1998, is an independent body that investigates and addresses complaints of human rights violations. The functions of the Commission include, among others, the promotion and protection of human rights; reviewing existing safeguards for human rights provided by laws; identifying factors hindering the enjoyment of human rights; and providing opinions, recommendations, proposals, or reports to the Minister on human rights matters.
- 14.2 The Commission consists of two Divisions namely the Human Rights Division and the National Preventive Mechanism Division. At the apex of the Commission, there is a Chairperson who heads both Divisions. He is assisted in the discharge of his duties by Deputy Chairpersons and other members. Professional grades presently on the establishment of the Commission are filled on contractual terms. A Deputy Permanent Secretary, acting as Secretary to the Commission, is responsible for the day-to-day administration of the NHRC. The latter is assisted in his duties by officers in grades belonging to the General Services, on secondment from other Ministries/Departments.
- 14.3 For this Report, the Bureau did not receive any representation from the staff side. Management on its part apprised that they do not propose any re-engineering/structural change for the time being.
- 14.4 In the given circumstances, the existing structure of the Commission is considered as appropriate and is being maintained.

NATIONAL HUMAN RIGHTS COMMISSION

SALARY SCHEDULE

Salary Code	Salary Scale and Grade
12 000 120	Rs 190000 Deputy Chairperson, National Human Rights Commission
12 071 094	Rs 47950 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 86750 Barrister, National Human Rights Commission

Salary Code	Salary Scale and Grade
02 072 094	Rs 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 86750 Senior Investigator
02 060 090	Rs 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 77750 Investigator
08 052 079	Rs 32615 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 57400 Transcriber (Personal)
08 034 071	Rs 26345 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 47950 Transcriber (Future Holder)

