

### 36. MANUFACTURING SECTOR WORKERS WELFARE FUND

- 36.1 The Manufacturing Sector Workers Welfare Fund (MSWWF) is a body corporate set up under Act No. 29 of 2012 and operates under the *aegis* of the Ministry of Labour and Industrial Relations.
- 36.2 Its objectives are to cater for the advancement and promotion of the social and economic welfare of manufacturing sector workers, their spouses together with their children through loans or financial assistance and other leisure activities through provision of education support as well as training; promotion of family socialisation and general welfare through increased engagement in leisure and sports activities; stimulation of awareness on welfare matters at work and at home; provision of support to families with children below school going age; and provision of welfare of expatriate workers.
- 36.3 Being at the apex of the Fund, the General Manager is responsible for the execution of the policy of the Board as well as for the control and management of the day-to-day administration of the organisation. He is assisted by officers in the technical and General Services grades as well as employees of the Workmen's Group.
- 36.4 In the context of this review exercise, no representation was received on behalf of the staff side. Management, on the other hand, requested the Bureau to cater for a career path for the Executive Officer (Personal) in post and to maintain the remaining existing grades.
- 36.5 The requests were examined and no change is being brought to the current structure while the salary scales of the grades are being revised.

### 36. MANUFACTURING SECTOR WORKERS WELFARE FUND SALARY SCHEDULE

<b>MSWWF 1</b>	:	<b>Rs 23045 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040</b>
		Surveillant
<b>MSWWF 2</b>	:	<b>Rs 23345 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35280</b>
		Office Auxiliary/Senior Office Auxiliary <i>formerly Office Attendant</i>
<b>MSWWF 3</b>	:	<b>Rs 23045 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290</b>
		Telephone Operator

**36. MANUFACTURING SECTOR WORKERS WELFARE FUND (Contd)**

- MSWWF 4 : Rs 24545 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 38215**  
Driver/Handy Worker (Skilled)
- MSWWF 5 : Rs 25745 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 45930**  
Clerk/Word Processing Operator
- MSWWF 6 : Rs 26645 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000**  
Programme/Welfare Assistant
- MSWWF 7 : Rs 28225 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000**  
Management Support Officer
- MSWWF 8 : Rs 29215 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000**  
Accounts Clerk  
Executive Officer (Personal)
- MSWWF 9 : Rs 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 55950**  
Confidential Secretary
- MSWWF 10 : Rs 34160 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 55950**  
Accounts Officer
- MSWWF 11 : Rs 41080 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350**  
Senior Accounts Officer
- MSWWF 12 : Rs 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 77750**  
Programme Welfare Officer  
Secretary

**36. MANUFACTURING SECTOR WORKERS WELFARE FUND (Contd)**

**MSWWF 13 : Rs 38215 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 77750**

IT Analyst  
*formerly IT Officer*

**MSWWF 14 : Rs 41080 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 77750**

Accountant

**MSWWF 15 : Rs 52300 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 86750**

Programme Coordinator

**MSWWF 16 : Rs 130000**

General Manager

