

43. MAURITIUS DIGITAL PROMOTION AGENCY

- 43.1 The Mauritius Digital Promotion Agency (MDPA) was established under Act No. 4 of 2023 to take over the role and functions of the former National Computer Board (NCB), with an elaborated mandate. It operates under the umbrella of the Ministry of Information Technology, Communication and Innovation and aims at fostering a digitally inclusive and innovative Mauritius. Its core functions are, among others, to: boost the growth of the ICT sector through skills development and innovation; and achieve basic ICT proficiency among all population groups.
- 43.2 For this review exercise, the Union submitted proposals for: creation and restyling of grades; review of schemes of service; upgrading of qualifications requirement and provision of longer salary scales. In so far as Management is concerned, during the consultations we were apprised that the MDPA was undergoing a restructuring exercise in order to align with the new vision and mission of the Agency, which exercise was yet to be completed. We were, consequently, requested to take on board only that part which had already been completed and were informed that eventually another set of requests would be submitted for consideration.
- 43.3 In view of the serious implications that such an approach may have, the Bureau did not accede to the request, explaining the reasons thereof to the MDPA. However, since at the time of the publication of the Report, no new proposal had been submitted, we are not bringing any change to the organisation structure. Pending the completion of the restructuring exercise, we are, nevertheless, providing for personal salaries to the officers who have been transferred to the permanent and pensionable establishment of the MDPA. This provision does not preclude the filling of the higher positions in the hierarchy by incumbents belonging to the personal grades.

Movement Beyond Top Salary

- 43.4 Procurement and Supply Officer/Senior Procurement and Supply Officers (Personal) and Human Resource Officer/Senior Human Resource Officers (Personal) are allowed to move incrementally beyond their top salary subject to meeting certain criteria. **Recommendations thereto related have been made in the Chapter on Observations and General Provisions of this Volume.**

43. MAURITIUS DIGITAL PROMOTION AGENCY

SALARY SCHEDULE

MDPA 1 : Rs 23345 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35280

Office Attendant/Senior Office Attendant (Personal)

43. MAURITIUS DIGITAL PROMOTION AGENCY (Contd)

- MDPA 2 :** Rs 24245 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290
Driver (Personal)
Driver/Office Attendant (Personal)
- MDPA 3 :** Rs 25745 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 38215
Head Office Attendant (Personal)
- MDPA 4 :** Rs 25445 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 44960
Word Processing Operator/Telephonist (Personal)
- MDPA 5 :** Rs 25745 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 45930
Clerk/Word Processing Operator (Personal)
- MDPA 6 :** Rs 26645 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 47950
Administrative Support Assistant (Personal)
Help Desk Officer (Personal)
- MDPA 7 :** Rs 28225 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000
Management Support Officer (Personal)
- MDPA 8 :** Rs 29215 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000
Accounts Clerk (Personal)
- MDPA 9 :** Rs 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 55950
Confidential Secretary (Personal)
- MDPA 10 :** Rs 34160 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 55950
Senior Administrative Support Assistant (Personal)
- MDPA 11 :** Rs 31365 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850
Human Resource Officer/Senior Human Resource Officer (Personal)

43. MAURITIUS DIGITAL PROMOTION AGENCY (Contd)

- MDPA 12 :** Rs 34160 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850
Procurement and Supply Officer/Senior Procurement and Supply Officer (Personal)
- MDPA 13 :** Rs 31365 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 60600
Graphic Designer (Personal)
- MDPA 14 :** Rs 34160 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350
Accounts Officer/Senior Accounts Officer (Personal)
- MDPA 15 :** Rs 41080 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 64200
Principal Procurement and Supply Officer (Personal)
- MDPA 16 :** Rs 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 77750
Human Resource Management Officer (Personal)
- MDPA 17 :** Rs 38215 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 77750
Incident Handler (Personal)
- MDPA 18 :** Rs 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 77750
Marketing Analyst (Personal)
- MDPA 19 :** Rs 41080 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 77750
Internal Auditor (Personal)
- MDPA 20 :** Rs 41080 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 86750
Accountant/Senior Accountant (Personal)
Administrative Secretary (Personal)

43. MAURITIUS DIGITAL PROMOTION AGENCY (Contd)

MDPA 21 : Rs 42050 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 86750

Business Analyst/IT Consultant/Research Officer (Personal)
Business Analyst (Personal)
Project Supervisor (Personal)
Research and Development Officer (Personal)

MDPA 22 : Rs 57400 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 86750 x 2500 - 94250 x 2750 - 97000

Communication Manager (Personal)
Finance and Administrative Manager (Personal)

MDPA 23 : Rs 84500 x 2250 - 86750 x 2500 - 94250 x 2750 - 102500 x 3750 - 110000 x 4000 - 118000

Manager (Personal)

MDPA 24 : Rs 110000 x 4000 - 122000

Director (Personal)

MDPA 25 : Rs 150000

Executive Director (Personal)

