

32. LAW REFORM COMMISSION

- 32.1 The Law Reform Commission (LRC) is established as an independent statutory body in accordance with the LRC Act 2005 and operates under the purview of the Attorney General's Office. The main functions of the LRC are to: review in a systematic way the laws of Mauritius; make recommendations for its reform and development; and advise the Attorney General on ways in which the laws can be made as understandable and accessible as is practicable.
- 32.2 In pursuance of its mandate, the Commission ensures that the laws of Mauritius are in conformity with constitutional and human rights standards as well as with our international obligations. It is also engaged in comparative legal research for evaluating the merits and demerits of our laws in the light of the experience of other jurisdictions.
- 32.3 The Chief Executive Officer is at the helm of the LRC and is responsible, among others, for all research carried out as well as the day-to-day supervision of staff. The research functions are performed by officers of the Law Reform Officer Cadre, while the Secretary to Commission looks after the administration of the LRC, under the supervision of the Chief Executive Officer whereas, officers belonging to grades under the General Services provide support to the latter.
- 32.4 For this review exercise, the staff side did not submit any representation. On the other hand, Management requested for an upgrading in the status of the Chief Executive Officer and to grant the latter housing and security allowances; the creation of grades; a review of the qualifications requirement of the grade of Secretary to Commission; grant of duty-exemption facilities to officers of the Law Reform Officer Cadre; and an upward review of the salary of the grade of Driver/Office Attendant. The Bureau has examined the requests from a functional perspective and quite a few were not retained for inclusion in the Report, as they did not satisfy certain requirements.
- 32.5 After examining the proposals, we are strengthening the structure with the creation of a grade of Assistant Financial Operations Officer and revisiting the salary of the grade of Driver/Office Attendant.

Assistant Financial Operations Officer (New Grade)

- 32.6 According to Management, financial and accounting issues are being looked into by an Office Management Assistant, under the supervision of the Secretary to Commission. With an evolution in financial operations at the LRC, request was made for the creation of a grade of Financial Operations Officer/Senior Financial Operations Officer to perform finance related duties.
- 32.7 After examining the proposal, the Bureau considers that in view of the extent of financial operations activities at the LRC, it would be more appropriate to create a level of Assistant Financial Operations Officer to meet its needs. We are, therefore, recommending accordingly.

Recommendation 1

32.8 We recommend the creation of a grade of Assistant Financial Operations Officer. Appointment thereto and the duties should be in line with the recommendations made in the Chapter on Observations and General Provisions of this Volume.

32. LAW REFORM COMMISSION**SALARY SCHEDULE**

LRC 1 : Rs 24245 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290

Driver/Office Auxiliary
formerly Driver/Office Attendant

LRC 2 : Rs 25745 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 45930

Clerical Officer

LRC 3 : Rs 28225 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000

Management Support Officer

LRC 4 : Rs 29215 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000

Assistant Financial Operations Officer (New Grade)

LRC 5 : Rs 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 55950

Confidential Secretary

LRC 6 : Rs 32615 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 57400

Office Management Assistant

LRC 7 : Rs 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 66050

Office Superintendent

LRC 8 : Rs 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 77750

Secretary to Commission

32. LAW REFORM COMMISSION (Contd)

LRC 9 : Rs 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 86750 x 2500 - 91750

Law Reform Officer/Senior Law Reform Officer

LRC 10 : Rs 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 86750 x 2500 - 94250 x 2750 - 102500

Principal Law Reform Officer

LRC 11 : Rs 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 86750 x 2500 - 94250 x 2750 - 102500 x 3750 - 110000 x 4000 - 118000

Secretary to Commission (Personal)

LRC 12 : Rs 150000

Chief Executive Officer

