

16. INDEPENDENT POLICE COMPLAINTS COMMISSION

- 16.1 Set up under Act No. 14 of 2016, the Independent Police Complaints Commission (IPCC), is responsible to investigate into complaints made against police officers in the discharge of their functions, other than complaints of acts of corruption or money laundering offences; investigate into the cause of death of a person who died whilst the person was in police custody; and promote better relations between the public and the police.
- 16.2 The Commission consists of a Chairperson and two members. A Deputy Permanent Secretary is assigned the duties of Secretary. The latter is the administrative head and is responsible for the implementation of all the decisions of the Commission. The core functions are carried out by officers of the Investigator Cadre, namely Investigator and Senior Investigator, all employed on a contractual basis.
- 16.3 Representations from staff side pertained to: filling of the posts of Investigator and Senior Investigator on a permanent and pensionable service; provision of additional levels of Principal Investigator and Chief Investigator; and creation of a Prosecution Unit. Management informed that the request for the setting up of a new Unit would be considered at a later stage. As the present structure is fit for purpose, we are not bringing any amendment thereto.

INDEPENDENT POLICE COMPLAINTS COMMISSION

SALARY SCHEDULE

Salary Code	Salary Scale and Grade
14 072 094	Rs 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 86750 Senior Investigator
14 060 090	Rs 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 77750 Investigator
24 027 060	Rs 24245 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 Driver/Office Attendant (Ex-SMEDA) (Personal)

Salary Code	Salary Scale and Grade
24 024 054	Rs 23345 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 33600 Office Attendant (Ex-SMEDA) (Personal)

