

3.2 Industrial Development

- 3.2.1 The Industrial Development Unit is responsible to foster the growth and prosperity of Small and Medium Enterprises (SMEs) in Rodrigues. It aims to provide a conducive environment where entrepreneurship thrives, innovation is rewarded and economic inclusivity becomes a reality. As a one-stop institution for SMEs, the 'Invest Rodrigues' has been created to: facilitate investment in Rodrigues; devise strategies for development of SMEs; and provide training and capacity building to entrepreneurs.
- 3.2.2 At present, the Unit is headed by a Senior Industrial Analyst and the latter is supported in his functions by Industrial Analysts. For this review exercise, Management has requested for the creation of a grade of Principal Industrial Analyst, whilst the staff side did not make any representation.
- 3.2.3 We have also been apprised that following a re-organisation of the Units/Departments of the RRA, the Senior Industrial Analyst would no longer be responsible for the implementation of policies and strategies in respect of the Handicraft Unit.
- 3.2.4 After examining the set up of the Unit, we consider that the present two-level structure is adequate at this stage. We also hold that Management should review **the scheme of service of the grade of Senior Industrial Analyst to reflect the responsibilities devolving upon the incumbent, further to the re-organisation exercise.**

SALARY SCHEDULE

Salary Code	Salary Scale and Grade
	INDUSTRIAL DEVELOPMENT
02 075 094	Rs 52300 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 86750 Senior Industrial Analyst
02 060 090	Rs 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 77750 Industrial Analyst
08 032 069	Rs 25745 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 45930 Clerical Officer/Higher Clerical Officer (Ex-SMEDA) (Personal)

Salary Code	Salary Scale and Grade
24 001 047	Rs 17975 x 175 - 18500 x 200 - 18900 x 225 - 20925 x 250 - 22175 x 270 - 22445 x 300 - 26945 x 320 - 28865 x 350 - 30615 General Worker (Ex-SMEDA) (Personal)

