

# PAY RESEARCH BUREAU

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P/54

10 February 2025

Survey No. 2

From : Director, Pay Research Bureau

To : The Chief Executive, Municipal/District Council

## Survey on Flexible Hours of Attendance and Flexitime Working Arrangement in the Public Sector

In the context of the overall Review Exercise on Pay and Grading Structures and Conditions of Service in the Public Sector that is currently being undertaken, the Bureau is carrying out a survey on Flexible Hours of Attendance and Flexitime Working Arrangement to take stock of the actual situation and examine implementation issues with a view to bringing further improvement in the existing provisions.

2. In this connection, it would be appreciated if the attached specimen questionnaire could be duly filled in and submitted to the Bureau by **20 March 2025 at latest**. A copy of this questionnaire will be submitted to the Federations of Unions for their information and follow-up with their members.
3. Please **note that a soft copy of the questionnaire is available on the Bureau's website**. Nil return should also be submitted.
4. Should you require further information on this matter, please contact Mr V. Subrun, Ag. Principal Job Analyst (Tel No. 211 3040), e-mail address: [vsubrun@govmu.org](mailto:vsubrun@govmu.org)) or Ms S. Soogali, Temporary Job Survey Officer (Tel. No. 211 2580, e-mail address: [ssoogali@govmu.org](mailto:ssoogali@govmu.org)) who have been designated as the contact persons for this exercise.
5. The Bureau relies on your usual cooperation.



**(I. Peryagh)**  
Director

*Copy to Federations of Unions*

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