**ANNEX A**

**List of posts advertised in the Organisation having recruitment and retention problems**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  |  | **A** | **B** | **C** | **D** | **E** | **F** | **G** | **H** | **I** | **J** | **K** |
|  |  | **List of posts advertised having recruitment problems** | **Date of Advertisement** | **No. of vacant posts in the grade** | **Date of Vacancy** | **No. of applicants per grade** | **No. of officers recruited per grade** | **Date position filled** | **No. of officers who accepted the offer (per grade)** | **No. of new recruits who left the grade within a period of one year after joining** | **Reasons of departure and/or retention issues****(Please insert corresponding number)\*** | **Remarks (if any)** |
| **Recruitment from outside candidates** | 2020 |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| 2021 |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| 2022 |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| 2023 |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| 2024 |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |

**\* *1 - Better Renumeration Package***

 ***2 - Career Mobility***

 ***3 - Emigration purposes***

 ***4 - No qualified candidates***

 ***5 - Employment in the private sector***

 ***6 – Others (Please Specify)***

***12 December 2024***

***DP***