

STRATEGIC POLICY AND PLANNING DEPARTMENT

- 14.48 The Strategic Policy Unit (SPU), created in the EOAC Report 2013, was converted into the Strategic Policy and Planning Department (SPPD) by the Government to be responsible for advising Government on strategic planning at the national and sectoral level. It operates under the aegis of the Prime Minister's Office.
- 14.49 Government in its manifesto, had announced the setting up of a Department of Economic Planning and Development in the following terms:
- “Un nouveau department de planification economique et de development sera crée pour améliorer la planification et faire le suivi de la vision économique du government et de ses projects”.*
- 14.50 In this context Government set up a “Vision 2030 High-Powered Committee” to provide strategic direction in the design and implementation of an all-encompassing “National Economic Development Blueprint” for Mauritius and a “National Advisory Council” to provide strategic oversight and facilities collaboration among the relevant agencies for the smooth elaboration and implementation of the Vision 2030 Blueprint.
- 14.51 In order to achieve the socio-economic objectives and goals of the Vision 2030 Blueprint, Government converted the SPU into a strong “Strategic Policy and Planning Department” to be responsible for the preparation of the National Strategic Plan.
- 14.52 The main tasks of the SPPD are, among others, to prepare the National Strategic Plan (Vision 2030 Blueprint); analyse economic and social issues of national interest, and formulate/evaluate policy recommendations to achieve Government's socio-economic goals and objectives; monitor and evaluate the implementation of Government socio-economic, macro-economic and sectoral action plans/ policies/ strategies/ programmes/projects and review policy options as appropriate; identify, investigate and analyse emerging socio-economic and international issues that could impact on the nation; co-ordinate assistance from international, bilateral and multilateral sources; and prepare periodic reports on the economy.
- 14.53 The activities of the SPPD are carried out by the three divisions namely: Sectoral Development; Macro-Economic Analysis and Research; and Coordination and Monitoring. The Sectoral Development Division is further sub-divided into four sectors, viz Productive, Infrastructure, Social and Emerging.

14.54 In the context of this review exercise, following the conversion of the SPU into SPPD, the Bureau has been called upon to create a new “Strategic Policy and Planning Cadre” with a four-level structure to which we subscribe.

Strategic Policy and Planning Cadre (New Structure)

14.55 After having thoroughly examined the Ministry’s submissions, we are making provision for a new structure of the Strategic Policy and Planning Cadre to respond to the policy of the challenges embraced in Government’s Mission 2030.

Recommendation 12

14.56 We recommend the creation of a Strategic Policy and Planning Cadre comprising grades of Strategic Policy and Planning Officer/Senior Strategic Policy and Planning Officer, Lead Strategic Policy and Planning Officer, Director, Strategic Policy and Planning as well as the grade of Director-General, Strategic Policy and Planning. Staff serving at the Strategic Policy Unit from the Prime Minister’s Office should move horizontally into the respective posts of same level at the SPPD.

14.57 We also recommend that:

- (i) the grade of Strategic Policy and Planning Officer/Senior Strategic Policy and Planning Officer should, in future, be filled from among candidates possessing a Degree in Economics from a recognised institution or an alternative equivalent qualification;**
- (ii) appointment to the grade of Lead Strategic Policy and Planning Officer should, in future, be made by selection from among officers in the grade of Strategic Policy and Planning Officer/Senior Strategic Policy and Planning Officer possessing a Degree in Economics or an alternative equivalent qualification and reckoning at least six years’ service in a substantive capacity in the grade;**
- (iii) appointment to the grade of Director, Strategic Policy and Planning should, in future, be made by selection from among officers in the grade of Lead Strategic Policy and Planning Officer possessing a Master’s Degree in Economics from a recognised institution or an alternative equivalent qualification and reckoning at least ten years’ experience in strategic policy issues;**
- (iv) appointment to the grade of Director-General, Strategic Policy and Planning should be made from among officers possessing a Master’s Degree in Economics from a recognised institution or an alternative equivalent qualification and reckoning at least ten years’ experience in strategic policy issues.**

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SALARY SCHEDULE

Salary Code	Salary Scale and Grade
01 000 107	Rs140000 Director-General, Strategic Policy and Planning (New Grade)
01 000 105	Rs 119000 Director, Strategic Policy and Planning (New Grade)
01 086 095	Rs 64800 x 1850 – 68500 x 1950 – 74350 x 2825 – 80000 x 3000 – 86000 Lead Strategic Policy and Planning Officer (New Grade)
01 054 085	Rs 25525 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 62950 Strategic Policy and Planning Officer/Senior Strategic Policy and Planning Officer (New Grade)
