

91. TRADE UNION TRUST FUND

- 91.1 Set up as a body corporate under Act No. 1 of 1997, the Trade Union Trust Fund (TUTF) operates under the *aegis* of the Ministry of Labour, Human Resource Development and Training, and Commerce and Consumer Protection. It was established with a view to providing for the incorporation and management of a fund for the benefit of trade unions.
- 91.2 Its objectives are, among others, to: reinforce the trade unions; receive and manage funds and other property obtained from Government and other sources; promote workers' education; and organise and sponsor seminars, conferences, workshops, training courses and other related activities for the benefit of the members of trade unions affiliated to workers' organisations.
- 91.3 A Board of Trustees manages and administers the TUTF. Eight Federations are affiliated to the Board. The TUTF receives and manages a budget of Rs 4 million annually. The Board has to submit a report on the number of persons trained for the fund disbursed. An Auditor's Report, which is also prepared and submitted to the parent Ministry, is tabled at the National Assembly.
- 91.4 The Fund is presently serviced by officers in the grades of Executive Secretary, Clerk/Word Processing Operator and General Worker. In the context of this review exercise, Management apprised the Bureau that the existing structure is fit for purpose and should be maintained.
- 91.5 We are, therefore, not bringing any changes in the organisation structure and are revising the salary scale of existing grades as well as reviewing the quantum of allowance payable to the General Worker.

General Worker

- 91.6 At present, the General Worker is granted an allowance for performing duties of the grade of Office Attendant as there is no such grade in the organisation. We are maintaining this provision.

Recommendation 1

- 91.7 We recommend that incumbent in the grade of General Worker who is required to perform daily the duties of the grade of Office Attendant should be paid a monthly allowance equivalent to three increments at the salary point reached in the salary scale.**

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SALARY SCHEDULE

- TUTF 1 : Rs 10250 x 175 – 10775 x 200 – 11775 x 205 – 12595 x 230 – 13975 x 250 – 15225 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21150**
- General Worker

91. TRADE UNION TRUST FUND (Contd)

**TUTF 2 : Rs 16785 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375
– 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 34825**

Clerk/Word Processing Operator

**TUTF 3 : Rs 21850 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825
– 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 47675**

Executive Secretary



