

87. TAMIL SPEAKING UNION

- 87.1 The Tamil Speaking Union (TSU) was set up under Act No. 23 of 2015 and operates under the *aegis* of the Ministry of Arts and Cultural Heritage. Its main objectives, among others, are the promotion of the Tamil language in its spoken and written forms; provide friendship and understanding between the Tamil Speaking peoples of the world; and promoting and encouraging the linguistic development among persons having an interest in the Tamil language with special emphasis on the cultural, artistic, economic and social perspective of the language.
- 87.2 In pursuance of its objectives, various activities are organised by the Union, namely publication of books and programmes at the MBC to promote the Tamil language.
- 87.3 During the meeting held at the Bureau, it was submitted that currently there is only one Clerk/Word Processing Operator in post and all other recruitment have been kept in abeyance pending approval from the parent Ministry. It should be pointed out that presently the overall responsibility for the administrative functions are being shouldered by the Chairman of the Council.
- 87.4 In the context of this Report, Management has made request for the payment of an allowance to the Chairperson of TSU for shouldering additional responsibilities and for the creation of the grade of Research Assistant.
- 87.5 Management was advised to fill in the vacant post of Programme Coordinator as it already includes research related duties. With regards to the request for the payment of an allowance, Management was advised to make a case to the Ministry of Public Service, Administrative and Institutional Reforms through its parent Ministry, subject to the approval of the Board.
- 87.6 As the grades created in the 2016 PRB Report have not yet been filled and there is no other pertinent request from Management, we are maintaining the current structure.

Part-Time Teachers

- 87.7 At present, Teachers teaching levels 1 and 2 are remunerated at the rate of Rs 155/hr and Teachers teaching levels 3, 4 and 5 are remunerated at the rate of Rs 220/hr. We are maintaining the recommendation and revising the quantum of the allowances.

Recommendation 1

87.8 We recommend that:

- (i) Teachers teaching levels 1 and 2 should be remunerated at the rate of Rs 165/hr; and
- (ii) Teachers teaching levels 3, 4 and 5 should be remunerated at the rate of Rs 235/hr.

- 87.9 We further recommend that the part-time Teachers should continue to be entitled to refund of travelling by bus and an End-of-Year Bonus computed at the rate of 1/12 of their annual earnings.

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SALARY SCHEDULE

**TSU 1 : Rs 15485 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21475 x 375
- 22225 x 400 - 23425 x 525 - 26050 x 675 - 27400**

Driver/Office Care Attendant

**TSU 2 : Rs 16785 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21475 x 375
- 22225 x 400 - 23425 x 525 - 26050 x 675 - 27400 x 825 - 34825**

Clerk/Word Processing Operator

**TSU 3 : Rs 19850 x 325 - 21475 x 375 - 22225 x 400 - 23425 x 525 - 26050 x 675
- 27400 x 825 - 35650 x 900 - 37450**

Accounts Clerk

**TSU 4 : Rs 27400 x 825 - 35650 x 900 - 37450 x 950 - 42200 x 1300 - 46100 x
1575 - 49250 x 1650 - 54200 x 1700 - 62700**

Programme Coordinator



