92.   TRAINING AND EMPLOYMENT OF DISABLED PERSONS BOARD

92.1   Established under Act No. 9 of 1996 (subsequently amended in 2012), the Training and Employment of Disabled Persons Board (TEDPB) is a body corporate which operates under the *aegis* of the Ministry of Social Integration, Social Security and National Solidarity. In the furtherance of its objects, the TEDPB: prevents discrimination against persons with disabilities; taps into all available resources for their benefit; and encourages schemes and projects to work jointly with private sector and parastatal bodies with a view to fulfilling its vision of creating equal opportunities to mainstream persons with disabilities in employment.

92.2   The TEDPB is under the administrative control of the General Manager who is responsible for the day-to-day administration of the Board. He is supported in his tasks by a staffing complement comprising technical and administrative grades including a number of staff with disabilities.

92.3   Management has submitted that the structure be maintained pending the finalisation of the Disability Bill which caters for protecting the rights of persons with disabilities. It was, however, submitted that the services of the Assistant Instructor/Instructor are still required outside normal working hours. As the present hours of operation of officers in the said grade is from 0800 hours to 1400 hours, a request was thus made to extend the departure time to 1530 hours. Parties were informed that the onus for specifying the working hours of employees rests with the Responsible Officer to which they subscribed. We are, therefore, providing the revised salaries of the existing grades.

92.   TRAINING AND EMPLOYMENT OF DISABLED PERSONS BOARD
SALARY SCHEDULE

TEDPB 1 :   **Rs 10250 x 175 - 10775 x 200 - 11775 x 205 - 12595 x 230 - 13975 x 250 - 15225 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21150**

General Worker

TEDPB 2 :   **Rs 14725 x 250 - 15225 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21475 x 375 - 22225 x 400 - 23425 x 525 - 23950**

Gardener
Office/Transport Attendant

TEDPB 3 :   **Rs 14725 x 250 - 15225 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21475 x 375 - 22225 x 400 - 23425 x 525 - 25525**

Workshop Assistant

92.   TRAINING AND EMPLOYMENT OF DISABLED PERSONS BOARD (Contd)

TEDPB 4 :   **Rs 15485 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21475 x 375
- 22225 x 400 - 23425 x 525 - 26050 x 675 - 27400**

Driver/Office Attendant

TEDPB 5 :   **Rs 15225 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21475 x 375
- 22225 x 400 - 23425 x 525 - 26050 x 675 - 27400 x 825 - 29875**

Receptionist/Telephone Operator

TEDPB 6 :   **Rs 16525 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21475 x 375
- 22225 x 400 - 23425 x 525 - 26050 x 675 - 27400 x 825 - 33175**

Assistant Stores Officer (Personal)

TEDPB 7 :   **Rs 16525 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21475 x 375
- 22225 x 400 - 23425 x 525 - 26050 x 675 - 27400 x 825 - 34000**

Assistant Instructor/Instructor

TEDPB 8 :   **Rs 16785 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21475 x 375
- 22225 x 400 - 23425 x 525 - 26050 x 675 - 27400 x 825 - 34825**

Clerk/Word Processing Operator

TEDPB 9   :   **Rs 19850 x 325 - 21475 x 375 - 22225 x 400 - 23425 x 525 - 26050 x 675
- 27400 x 825 - 35650 x 900 - 36550**

Customer Service Clerk

TEDPB 10 :   **Rs 18925 x 300 - 19525 x 325 - 21475 x 375 - 22225 x 400 - 23425 x 525
- 26050 x 675 - 27400 x 825 - 35650 x 900 - 37450**

Management Support Officer

TEDPB 11 :   **Rs 19850 x 325 - 21475 x 375 - 22225 x 400 - 23425 x 525 - 26050 x 675
- 27400 x 825 - 35650 x 900 - 37450 x 950 - 42200 x 1300 - 43500**

Disability Employment Officer

TEDPB 12 :   **Rs 21475 x 375 - 22225 x 400 - 23425 x 525 - 26050 x 675 - 27400 x 825
- 35650 x 900 - 37450 x 950 - 42200 x 1300 - 43500**

Confidential Secretary

TEDPB 13 :   **Rs 24475 x 525 - 26050 x 675 - 27400 x 825 - 35650 x 900 - 37450 x 950
- 42200 x 1300 - 43500**

Accounts Officer
Higher Executive Officer

92.   TRAINING AND EMPLOYMENT OF DISABLED PERSONS BOARD (Contd)

TEDPB 14 :   **Rs 82250 x 3000 - 88250 x 3125 - 91375**

General Manager

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