

## 79. SEAFARERS' WELFARE FUND

- 79.1 The Seafarers' Welfare Fund (SeWF) is a corporate body established under the Seafarers' Welfare Fund Act No. 19 of 2008 (SeWF Act). It operates under the *aegis* of the Ministry of Blue Economy, Marine Resources, Fisheries and Shipping.
- 79.2 Its mission is to promote the social and economic welfare of seafarers in Mauritius. The objectives of the SeWF, *inter alia*, are to ensure the welfare of seafarers irrespective of their nationality; provide adequate and regular financial support to seafarers' welfare facilities and services; develop schemes and projects; and to manage the Fund effectively and efficiently.
- 79.3 The Fund is administered and managed by a Board in accordance with provisions of the SeWF Act. It is presently headed by a Secretary who is responsible for the execution of the policy of the Board and for the control and management of the day-to-day business of the Fund.
- 79.4 In its submission, Management has requested for an upgrading of salary of the Secretary, creation of new levels to further strengthen the organisation structure and the provision of enhanced conditions and benefits to its employees.
- 79.5 We have carefully examined the representations and consider that the present organisation structure is appropriate. **The Bureau holds that, in view of the growing number of seafarers, Management may contemplate increasing the establishment size of the grade of Welfare Liaison Officer for more effectiveness in service delivery.**

## 79. SEAFARERS' WELFARE FUND

### SALARY SCHEDULE

<b>SeWF 1</b>	<b>:</b>	<b>Rs 15485 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400</b>
		Driver/Office Care Attendant
<b>SeWF 2</b>	<b>:</b>	<b>Rs 16785 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 34825</b>
		Clerical Officer/Word Processing Operator
<b>SeWF 3</b>	<b>:</b>	<b>Rs 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450</b>
		Management Support Officer

**79. SEAFARERS' WELFARE FUND (Contd)**

**SeWF 4 : Rs 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525  
– 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 42200 QB  
43500 x 1300 – 44800**

Welfare Liaison Officer

**SeWF 5 : Rs 23950 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950  
– 41250 QB 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 50900**

Accounting Technician

**SeWF 6 : Rs 40300 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200 x  
1700 – 64400 x 1800 – 69800**

Secretary



