

84. STATUTORY BODIES FAMILY PROTECTION FUND

- 84.1 Operating under the *aegis* of the Vice-Prime Minister's Office, Ministry of Local Government and Disaster Risk Management, the Statutory Bodies Family Protection Fund (SBFPF) is a corporate body established under the SBFPF Act. The Fund is currently headed by a Manager.
- 84.2 The SBFPF undertakes to ensure the well-being of its members and beneficiaries, who are mainly the surviving spouses and eligible children of employees of the Local Authorities, Sugar Industry Labour Welfare Fund and Town and Country Planning Board.
- 84.3 Its objectives are to provide excellent service to its stakeholders and improve the financial base of the Fund as well as promote its growth by offering a wide array of services such as loans at concessionary rates.
- 84.4 Following an amendment of the SBFPF Act, in 2012, employees joining the Local Authorities or Parastatal Bodies are now required to contribute to the State Insurance Company of Mauritius (SICOM). Consequently, the number of beneficiaries under the SBFPF is showing a decreasing trend.
- 84.5 In the context of this Report, Management has requested for the restyling and reinstatement of a few grades. All representations received have been examined and we are considering those which have reasonable justifications so as to ensure that the SBFPF is well equipped to deliver on its mandate.

Assistant Financial Operations Officer

- 84.6 Given that there is need for a dedicated grade at operational level in the Finance Section, Management has requested that the grade of Assistant Financial Operations Officer (Personal) be reinstated. Presently, the aforementioned grade is filled by selection from among candidates holding a School Certificate and a Higher School Certificate as well as reckoning two years' experience in finance or audit. In a bid to harmonise with what obtains in other PSBs, the Bureau is reinstating the grade of Assistant Financial Operations Officer as well as amending the qualifications requirement accordingly.

Recommendation 1

- 84.7 **We recommend that the grade of Assistant Financial Operations Officer be reinstated. Appointment thereto should, henceforth, be as per provisions laid down in the Introductory Chapter of this Volume.**
- 84.8 Incumbent would, *inter alia*, be responsible to collect, verify, analyse and record all financial costing and budget data relating to preparation of financial statements; ensure prompt collection of revenue, its control and safekeeping; prepare pay sheets, vouchers and writing up of cheque for signature; carry out stock verification

as instructed, keep proper, complete and up to date records of all financial transactions; and assist in the preparation and monitoring of Estimates.

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SALARY SCHEDULE

SBFPP 1 : Rs 14725 x 250 – 15225 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 23950

Office Attendant

SBFPP 2 : Rs 16785 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 28225

Senior/Head Office Attendant

SBFPP 3 : Rs 16785 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 34825

Clerk/Word Processing Operator

SBFPP 4 : Rs 19850 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450

Assistant Financial Operations Officer

SBFPP 5 : Rs 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 43500

Confidential Secretary

SBFPP 6 : Rs 24475 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100

Financial Operations Officer/Senior Financial Operations Officer
formerly Financial Officer/Senior Financial Officer

SBFPP 7 : Rs 29050 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250

Chief Clerk

SBFPP 8 : Rs 29875 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 52550

Chief Clerk (Personal to holder of post as at 31.12.12)

84. STATUTORY BODIES FAMILY PROTECTION FUND (Contd)

SBFPF 9 : Rs 30700 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200 x 1700 – 55900

Principal Financial Operations Officer
formerly Principal Financial Officer

SBFPF 10 : Rs 30700 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200 x 1700 – 62700

Assistant Manager/Accountant

SBFPF 11 : Rs 103875

Manager



