

67. NATIONAL WAGE CONSULTATIVE COUNCIL

- 67.1 The National Wage Consultative Council (NWCC) has been set up as a body corporate by Act No. 6 of 2016. It operates under the *aegis* of the Ministry of Labour, Human Resource Development and Training, and Commerce, and Consumer Protection.
- 67.2 In the discharge of its functions, the NWCC, *inter alia*, collects and analyses data and information; conducts research; and undertakes or commissions studies on wages and related matters. The Council makes recommendations on the national minimum wage after consultations with representatives of employers and workers while having regard to various factors including the need to improve living conditions of the lowest paid workers and promote decent work, the overall economic situation and the need to protect employment and national competitiveness. It is also mandated to evaluate the effect of the introduction of a national minimum wage on various economic indicators.
- 67.3 During consultation, Management informed that the organisation has only the grade of Executive Director on its establishment which is presently vacant. It was conveyed that on appointment of an Executive Director, other grades would, thereafter, be created on a need basis.
- 67.4 At present, an officer on secondment from the parent Ministry is acting as Officer-in-Charge of the organisation against payment of a monthly allowance. He is assisted by officers of the General Services who are also on secondment from the parent Ministry.
- 67.5 In view of the above and pending the setting up of an appropriate structure for the organisation, we are, in this Report providing the revised salary of the grade of Executive Director.

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SALARY SCHEDULE

NWCC 1 : Rs 91375 x 3125 – 100750

Executive Director



