

## 58. NATIONAL ADOPTION COUNCIL

- 58.1 The National Adoption Council (NAC), established under the National Adoption Council Act No. 21 of 1987, operates under the *aegis* of the Ministry of Gender Equality and Family Welfare. It has as objectives to provide, lead and co-ordinate actions on policy, procedures, standards and guidelines on adoption, training and inter-country cooperation; inquire into all demands of adoption of citizens by non-citizens before an application is made to the Judge in Chambers; and advise the Minister on all matters relating to demands of adoption.
- 58.2 Presently, there is no staff employed by the National Adoption Council. The duties devolving upon the Administrative Secretary are being performed by an Office Management Executive and the financial aspects of the Council are being looked into by a Manager, Financial Operations of the parent Ministry, against the payment of a monthly allowance.
- 58.3 For this Report, the Bureau received no submission on behalf of the staff. Management, on its side requested for the creation of several grades. The Bureau holds that the request from Management may best be considered on an *ad hoc* basis after the enactment of the new Adoption Bill. In this context, we are maintaining the present structure.

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### SALARY SCHEDULE

<b>NAC 1</b>	:	<b>Rs 14725 x 250 - 15225 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21475 x 375 - 22225 x 400 - 23425 x 525 - 23950</b>
		Office Attendant
<b>NAC 2</b>	:	<b>Rs 16785 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21475 x 375 - 22225 x 400 - 23425 x 525 - 26050 x 675 - 27400 x 825 - 34825</b>
		Clerk/Word Processing Operator
<b>NAC 3</b>	:	<b>Rs 18925 x 300 - 19525 x 325 - 21475 x 375 - 22225 x 400 - 23425 x 525 - 26050 x 675 - 27400 x 825 - 35650 x 900 - 37450 x 950 - 42200 x 1300 - 44800</b>
		Welfare Officer
<b>NAC 4</b>	:	<b>Rs 25000 x 525 - 26050 x 675 - 27400 x 825 - 35650 x 900 - 37450 x 950 - 42200 x 1300 - 44800</b>
		Shorthand Writer

**58. NATIONAL ADOPTION COUNCIL (Contd)**

**NAC 5 : Rs 27400 x 825 - 35650 x 900 - 37450 x 950 - 42200 x 1300 - 46100 x 1575 - 49250 x 1650 - 54200 x 1700 - 62700**

Legal Officer

**NAC 6 : Rs 28225 x 825 - 35650 x 900 - 37450 x 950 - 42200 x 1300 - 46100 x 1575 - 49250 x 1650 - 54200 x 1700 - 62700**

Administrative Secretary

**NAC 7 : Rs 31525 x 825 - 35650 x 900 - 37450 x 950 - 42200 x 1300 - 46100 x 1575 - 49250 x 1650 - 54200 x 1700 - 62700**

Psychologist



