

53. MAURITIUS SPORTS COUNCIL

- 53.1 In accordance with the Sports Act No. 28 of 2013, the Mauritius Sports Council (MSC) is a body corporate operating under the *aegis* of the Ministry of Youth Empowerment, Sports and Recreation. Its roles are, *inter alia*, to: promote and improve the practice of sports among the public at large in collaboration with sports governing bodies; manage State-Owned sports infrastructure; and provide financial assistance to National Sports Federations recognised by the Ministry.
- 53.2 Its activities are organised under two departments namely, Facilities Mauritius which oversees all sports facilities/infrastructures (football grounds, swimming pools, gymnasium and others); and Active Mauritius which deals with the organisation and implementation of sport and physical activity programs.
- 53.3 At present, a Sports Officer from the parent Ministry has been designated as Managing Secretary against payment of an allowance. He is responsible for the control and management of the day-to-day business of the MSC and is assisted by officers of the General Services and supporting staff.
- 53.4 For this review exercise, the submissions of the staff side pertain, among others, to the review of: the conditions for working at staggered hours for manual workers; and the duties of certain grades. During consultation, Management informed that the Board of the MSC has appointed officers in various grades on a Permanent and Pensionable Establishment to serve the Council and a request was, therefore, made to include these grades in the forthcoming Report.
- 53.5 We have examined all the above proposals and also sought Management's views on pertinent issues raised by Union. On the issue of the conditions for working at staggered hours, Management apprised that a pattern of work has been established since three years which is serving its purpose. As regards the creation of additional levels, Management was advised to submit its request for salary grading to the Bureau through the established procedures. The existing organisational structure is adequate to enable the MSC dispatch its activities.

Handy Worker

- 53.6 It has been submitted that as there is no scheme of service for the grade of Handy Worker, incumbents are required to perform a multitude of tasks, including those pertaining to grades requiring a trade test. A request has, therefore, been made to list all the duties devolving upon incumbents in the grade of Handy Worker. The Bureau considers that there should be a clear demarcation of duties for every grade and is recommending accordingly.

Recommendation 1

- 53.7 We recommend that Management should make the necessary arrangement to prescribe the scheme of service for the grade of Handy Worker along similar lines with what obtains in the Civil Service.**

53.8 We further recommend that incumbents in the grade of Handy Worker should not be required to perform tasks pertaining to a grade requiring a trade test.

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SALARY SCHEDULE

MSC 1 : Rs 13745 x 230 – 13975 x 250 – 15225 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225

Handy Worker

MSC 2 : Rs 15485 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400

Driver

MSC 3 : Rs 16785 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400

Field Supervisor

MSC 4 : Rs 15745 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 28225

Plumber and Pipe Fitter

MSC 5 : Rs 15225 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 29875

Receptionist/Telephone Operator

MSC 6 : Rs 16785 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 34825

Clerk/Word Processing Operator



