

47. MAURITIUS MUSEUMS COUNCIL

- 47.1 The Mauritius Museums Council Act No. 3 of 2000 provides for the setting up of the Mauritius Museums Council (MMC). It operates as a body corporate under the umbrella of the Ministry of Arts and Cultural Heritage and has under its responsibility seven Museums and two historical sites.
- 47.2 Traditionally, the role of the MMC was to present objects of historical importance to the public through its showcases. However, its functions have been redefined to: provide a wide range of services to the public, tourists, schools, public institutions as well as the private sector and individual artists including travelling exhibitions, impart cultural education to school children at all levels; participate in international conferences and workshops held in Mauritius; provide help and support to different Ministries and the University of Mauritius; and assist individual artists for the mounting of exhibition of their collections and paintings.
- 47.3 Being at the apex, the Director General is responsible for the execution of the policies and decisions of the Board and for the control and management of the day-to-day business of the organisation. He is supported by officers in technical and General Services cadres and employees in the manual grades.
- 47.4 The main requests of Union pertain to the creation of a grade of Chief Museum Technician; the merger of the grades of Assistant Procurement and Supply Officer and Procurement and Supply Officer and the grades of Gardener/Nursery Attendant and Senior Gardener/Nursery Attendant; and provision of duty exemption on a car for the grade of Principal Museum Technician.
- 47.5 Union members were explained that the onus for the creation of grades rested upon Management, taking into account the functional needs of the organisation. They were advised that once the vacant posts of Curator and Conservator are filled, Management may then proceed with the creation of the additional level, on an *ad hoc* basis, through the proper channel. As regards their demands for eligibility to duty exemption on a car, this depends on the findings of the survey on Travelling and Car Benefits.
- 47.6 In the context of this review exercise, the Bureau was apprised that, subject to a budgetary measure, an action plan is being devised for the merger of the MMC and the National Arts Gallery. Hence, Management abstained from making any submission. It should also be highlighted that the Management of the MMC was represented only by representatives of the parent Ministry. Pending the merger of the two organisations, stakeholders consented that the existing structure be maintained.
- 47.7 Against this background and pending any re-organisation, we are maintaining the existing structure of the MMC and providing for the payment of an allowance to the most senior Gardener/Nursery Attendant for overseeing the work of other counterparts.

Recommendation 1

47.8 We recommend that the senior most Gardener/Nursery Attendant be paid a monthly allowance equivalent to two increments at the point reached in the salary scale for coordinating and supervising the work of Gardener/Nursery Attendants.

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MMC 1	:	Rs 10250 x 175 – 10775 x 200 – 11775 x 205 – 12595 x 230 – 13975 x 250 – 15225 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21150
		General Worker
MMC 2	:	Rs 13745 x 230 – 13975 x 250 – 15225 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225
		Handy Worker
MMC 3	:	Rs 14725 x 250 – 15225 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 23950
		Gardener/Nursery Attendant
MMC 4	:	Rs 14725 x 250 – 15225 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 25525
		Museum Attendant/Senior Museum Attendant Office Attendant/Senior Office Attendant
MMC 5	:	Rs 15485 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400
		Driver/Office Attendant
MMC 6	:	Rs 15485 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 28225
		Handy Worker (Skilled)
MMC 7	:	Rs 15225 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 29875
		Receptionist/Telephonist
MMC 8	:	Rs 15745 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 31525
		Laboratory Attendant Salesperson

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- MMC 9 : Rs 16525 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 34000**
Word Processing Operator (Personal)
- MMC 10 : Rs 16785 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 34825**
Clerk/Word Processing Operator
- MMC 11 : Rs 17305 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650**
Museum Technician
- MMC 12 : Rs 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450**
Management Support Officer
- MMC 13 : Rs 19850 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450**
Accounts Clerk
Assistant Procurement and Supply Officer
- MMC 14 : Rs 22625 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 39350**
Senior Museum Technician
- MMC 15 : Rs 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 43500**
Confidential Secretary
- MMC 16 : Rs 21850 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 47675**
Museums Public Relations Officer
- MMC 17 : Rs 24475 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250**
Accounts Officer/Senior Accounts Officer
- MMC 18 : Rs 29050 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 50900**
Principal Museum Technician

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MMC 19 : Rs 29875 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 52550

Office Superintendent

MMC 20 : Rs 28225 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200 x 1700 – 62700

Conservator
Curator
Museum Educator

MMC 21 : Rs 31525 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200 x 1700 – 64400 x 1800 – 69800

Administrative Secretary

MMC 22 : Rs 49250 x 1650 – 54200 x 1700 – 64400 x 1800 – 69800 x 2000 – 75800 x 2150 – 77950

Director

MMC 23 : Rs 103875

Director General



