

44. MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT

- 44.1 The Mauritius Institute of Training and Development (MITD) is a corporate body, established under the MITD Act No 12 of 2009, which envisions to be the leader in human capital development in the region and beyond for global employability. Previously under the *aegis* of the Vice-Prime Minister's Office, Ministry of Education, Tertiary Education, Science and Technology, the MITD now operates under the Ministry of Labour, Human Resource Development and Training and Commerce and Consumer Protection.
- 44.2 Its objects are, *inter alia*, to promote excellence in technical and vocational education and training; promote research and enhance knowledge in technical and vocational education and training; increase access to technical and vocational education and training through the setting up of training centres; promote exchange programmes and courses with other institutions in technical and vocational education and training; and assist in the apprenticeship of persons who are, or would be, employed in commercial, technical and vocational fields.
- 44.3 The main functions of the MITD are, among others, to develop and conduct technical and vocational education and training programmes and courses; provide research and training, consultancy services, setting up of training centres and review and develop the curricula in technical and vocational education and training based on national standards registered under the National Qualifications Framework; and award Certificate and Diplomas, or any other technical and vocational qualifications.
- 44.4 The Director, who is the Chief Executive Officer of the MITD, is responsible to the Board for the day-to-day management and control of its activities/business. He is supported in his tasks by the Deputy Director as well as a team of technical, operational and other support staff at different levels.
- 44.5 At present, the staffing of the MITD stands at around 712 employees who are involved in delivery of training; management/administration and provision of support services, among others. The organisation consists of 23 Training Centres which provide technical and vocational education and training in a variety of fields/sectors and offer programmes at Foundation, National Certificate, Diploma and Higher National Diploma Levels either on part-time or full-time basis.
- 44.6 It has been reported that with the setting up of the MITD in 2009, a new organisation structure and proposed schemes of service were worked out for existing and new grades by Management. However, in August 2010, the Mauritius Institute of Training and Development Training Officers and Instructors Union declared a dispute at the Commission for Conciliation and Mediation (CCM) on grounds that there were no recognised Unions at the MITD and no consultative meetings were held to discuss on the new organisation structure and proposed schemes of service. An agreement was reached at the CCM between Management of the MITD and the Unions wherein the latter were recognised in September 2011 and Procedural Agreements were signed in March 2012.

- 44.7 Following a request from Unions, Management appointed the BCA Consultant in February 2013 to work out the organisation structure and examine the schemes of service of the MITD. The BCA Consultant submitted its final report in 2014. However, since no consensus was reached between Management and the Unions, the Bureau maintained the organisation structure of the MITD in its previous Reports.
- 44.8 The Bureau has also been apprised that, as at date, all officers of the ex-Industrial and Vocational Training Board (ex-IVTB) have opted to transfer their services to the MITD and they have been granted one increment to that effect. The administrative and support staff posted at the Head Office and the Lycée Polytechnique Sir Guy Forget of the ex-Technical School Management Trust Fund (ex-TSMTF) have also opted to transfer their services to the MITD and have been granted one increment. However, the Bureau was apprised that most of the Trainers employed on a permanent and pensionable establishment posted at the Lycée Polytechnique Sir Guy Forget have still not yet exercised their option and provisions at Section 28 of the MITD Act have not been applied.
- 44.9 A number of schemes of service, some for the creation of grades and some for salary grading, among others, with regard to an organisation overhaul were submitted to the Bureau for consideration on an *ad hoc* basis. Given that the MITD was recently transferred under the purview of the Ministry of Labour, Human Resource Development and Training and Commerce and Consumer Protection, its views were sought on the proposed organisation structure and the Ministry requested the Bureau to, once again, stay action on the proposed organisation structure considering that additional functions may devolve upon the Institute. The MITD, on the other hand, requested that the new organisation structure be implemented so as to avoid any further outcry from Unions.
- 44.10 In the context of this Report, the Bureau conducted meetings with all the Unions of the MITD and its Management. The main representations of the different Unions were, *inter alia*, for the setting up of an appropriate organisation structure; the creation of few grades as well as the merging and restyling of some other grades; an upgrading in the salary scale of existing grades; reinstatement of certain grades which are evanescent; and improving existing conditions of service. Unions also highlighted on the fact that there are no proper schemes of service for grades at the MITD. Numerous individual representations were sent by incumbents in different grades. Their main qualms related to upgrading in salary, among others.
- 44.11 Meetings were held with the Management of the MITD to enable the Bureau to better understand and gauge the prevailing situation at the MITD from a managerial perspective. Management submitted its proposals which included requests for the creation of grades; existing posts to be maintained on its establishment; restyling of grades; reinstatement of evanescent grades; and grades to be abolished.
- 44.12 During consultations, all parties were apprised that creation of grades depends on the functional and operational needs of the organisation. In regard to alignment of salaries, parties were informed that such requests are examined taking into

consideration, among others, the qualification requirement, nature of duties, level of operation, and responsibility of a grade. On the issue of conditions of service, both Management and the staff side were informed that except for specific ones, general conditions would be dealt with holistically after analysing submissions from all stakeholders. Due explanation was given for requests that could not be acceded to.

44.13 The main contention, since its creation, is that the MITD could not operate with an appropriate structure. It was noted that on several occasions, Management made proposals on the organisation structure and schemes of service for all existing and new grades but was not implemented due to outcry from the Unions. The Bureau has, nonetheless, carried out an in-depth study of all proposals received in the context of this Report and considers that, though the parent Ministry has requested to stay action on the current organisation structure, this situation cannot continue since the staff side are operating in a vacuum. The Bureau has also noted that it is stated in the Government Programme 2020/2024 that, in line with the education reform policy, an Institute of Technical Education will be set up to create opportunities and pathways for learners to pursue studies in technical education. Subsequently, Management of the MITD informed that some Training Centres would be transferred to the new Institute of Technical Education. However, to date, all Training Centres are still operating under the MITD.

44.14 We are, therefore, in the ensuing paragraphs, making appropriate recommendations such that the MITD is equipped, to some extent with a proper organisation structure so as to better deliver on its mandate. To this end, a grade has been created to meet the functional need of the organisation. A few grades have been restyled to better reflect the nature of duties being performed and grades which no longer served the organisation have been abolished while some have been reinstated. For this review exercise, the Bureau has also taken on board all the schemes of service submitted through the MPSAIR for the new organisation structure.

Quality Assurance Officer (New Grade)

44.15 In the context of on-going organisational re-structuring, Management requested for the setting up of a Quality Assurance Division. The Division will be responsible for the implementation of the Quality Assurance System in all MITD Training Centres as well as ensuring, among others, quality audit of the human resources, curriculum, infrastructure and equipment. Hence, we are making provision for a new grade of Quality Assurance Officer.

Recommendation 1

44.16 We recommend the creation of a grade of Quality Assurance Officer. Appointment thereto should be made by selection from among candidates possessing a post 'A' level Degree and a Master's Degree and reckoning an aggregate of at least 10 years' proven experience in Teaching or Teacher Training or Curriculum Development or School Development/Inspection in a large institution/department in the Education Sector.

- 44.17 Incumbent would be required to, among others, carry out system evaluation and submit reports; assist on curriculum panels and evaluate curricular materials; ensure maximum utilisation of resources in schools; tender pedagogical advice to teachers; assist in staff development programmes; and report on status of teaching and learning on different disciplines in schools.

Career Guidance Officer

- 44.18 During consultations, Management apprised the Bureau that the MITD provides different levels of courses and training programmes for the benefit of students as well as the emerging workforce. Management also explained that very often students are not aware of the courses being offered or need guidance on which course would be the most suitable for them depending on their knowledge and areas of interest. Therefore, a request was made for the creation of a grade of Career Guidance Officer.
- 44.19 The Bureau wishes to highlight that there is a Careers Counsellor Cadre at the Ministry of Labour, Human Resource Development and Training and Commerce and Consumer Protection and that since the MITD now falls under its *aegis*, it would be more appropriate to tap the services of officers in the Careers Counsellor Cadre, whenever necessary, as a means to refrain from creating departmental grades.

Creation of Senior Training Officer and reinstating the grades of Trainer (Personal) and Senior Trainer (Personal)

- 44.20 During consultations, Management requested for the creation of a grade of Senior Training Officer and the reinstatement of the evanescent grades of Trainer (Personal) and Senior Trainer (Personal). It was submitted that the grades of Trainer (Personal) and Senior Trainer (Personal) are from the ex-TSMTF while the Training Officer is from the ex-IVTB. The main contention of Management is that incumbents at the ex-TSMTF wish to maintain their previous structure since the conditions of service of Trainers are different from those of Training Officers in terms of working hours and vacation leave.
- 44.21 The MITD was advised to seek the views of the Attorney-General's Office on this matter and to share any information obtained thereof among the relevant stakeholders.
- 44.22 The Bureau has taken note of the issue and opines that the Management of the MITD may consider the advisability of dealing with this matter expeditiously in consultation with all relevant stakeholders.**

Specific provisions for Assistant Manager, Training Centre Manager and Divisional Manager

Recommendation 2

- 44.23 We recommend that officers in post as at 31.12.20 in the grades of Assistant Manager (Procurement and Logistics); Assistant Manager; Assistant Manager (Human Resources); and Assistant Manager (Information and Communication Systems) AND officers who were in post at the ex-IVTB and ex-TSMTF as at 30.06.08 and who are appointed to the aforementioned grades after the date of**

implementation of this Report, should be allowed, after drawing the top salary of the grade for 12 months, to move incrementally in the Master Salary Scale up to salary point Rs 77950.

44.24 We also recommend that officers who were in post as at 30.06.08 at the ex-IVTB and ex-TSMTF and who are appointed to the grade of Training Centre Manager after the date of implementation of this Report should be allowed, after drawing the top salary of the grade for 12 months, to move incrementally in the Master Salary Scale up to salary point Rs 85250.

44.25 We further recommend that officers who were in post as at 30.06.08 at the ex-IVTB and ex-TSMTF, and who are appointed to the grade of Divisional Manager after the date of implementation of this Report, should be allowed to move incrementally in the Master Salary Scale up to salary point Rs 94500.

Human Resource Officer/ Senior Human Resource Officer

44.26 Human Resource Officer/Senior Human Resource Officers possessing the relevant Diploma are allowed to move incrementally beyond their top salary subject to meeting certain criteria. **Recommendation thereto related has been made in the Introductory Chapter of this Volume.**

Workshop Assistant/Senior Workshop Assistant (Personal to employees in post as at 30.06.08)

formerly Workshop Assistant (Personal to employees in post as at 30.06.08)

44.27 According to their scheme of service, Workshop Assistants are required to ensure that tools and equipments are in good working order; deliver tools and materials to trainees; carry out minor repair works in machine tools; report any defect in tools and equipment to the Technical Assistant; and keep workshops clean and tidy; among others. Incumbents in the grade of Workshop Assistant (Personal to employees in post as at 30.06.08) made several representations to review their salary scale in view of the complexity of their duties.

44.28 The Bureau carried out a site visit at the Lycée Polytechnique Sir Guy Forget on the 11th of October 2019 for a *de visu* assessment of the job. During the site visit, it was observed that each workshop has its own specificity and consists of valuable equipment and tools which are under the responsibility of the Workshop Assistant. Incumbents are called upon to operate several complex equipment. In the context of this review exercise, the grade of Workshop Assistant (Personal to employees in post as at 30.06.08) has been re-assessed and it was found that the job has evolved in terms of complexity. We have also considered that though the grade is evanescent, there are still a few incumbents and there is need to restyle the grade to better reflect the duties being performed.

Recommendation 3

44.29 We recommend that the grade of Workshop Assistant (Personal to employees in post as at 30.06.08) be restyled Workshop Assistant/Senior Workshop Assistant

(Personal to employees in post as at 30.06.08). This element has been taken into consideration in arriving at the recommended salary scale for the grade.

- 44.30 We also recommend that employees in the grade of Workshop Assistant/Senior Workshop Assistant (Personal to employees in post as at 30.06.08) *formerly Workshop Assistant (Personal to employees in post as at 30.06.08)*, who have reached the top salary of their salary scale, should be allowed to move incrementally in the Master Salary Scale by one increment.

Discipline

- 44.31 Representations have been made by the Unions for the creation of a dedicated grade to cater for discipline in the premises of the different training centres. The Bureau has thoroughly examined the issue and has reached the conclusion that **maintenance of discipline within the premises of the training centres under responsibility of the MITD should be the concern of each and every member of the staff both teaching and non-teaching.** Every member should participate actively to continuously maintain the highest level of discipline in training centres. They should act proactively and collectively to restore discipline immediately in any situation of unruliness and disorderliness.

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SALARY SCHEDULE

- MITD 1 : Rs 10250 x 175 - 10775 x 200 - 11775 x 205 - 12595 x 230 - 13975 x 250 - 15225 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21150**
General Worker (Personal to employees in post as at 31.12.20)
- MITD 2 : Rs 13745 x 230 - 13975 x 250 - 15225 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21475 x 375 - 21850**
Terminal Attendant (Ex-SPI) (Personal)
- MITD 3 : Rs 14725 x 250 - 15225 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21475 x 375 - 22225 x 400 - 23425 x 525 - 23950**
Office Attendant (Personal to employees in post as at 30.06.08)
Office Attendant (Ex-SPI) (Personal)
- MITD 4 : Rs 14725 x 250 - 15225 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21475 x 375 - 22225 x 400 - 23425 x 525 - 24475**
Office Attendant/Receptionist (Ex-SPI) (Personal)
- MITD 5 : Rs 15485 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21475 x 375 - 22225 x 400 - 23425 x 525 - 24475**
Driver/Messenger

44. MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT (Contd)

MITD 6 : Rs 14725 x 250 - 15225 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21475 x 375 - 22225 x 400 - 23425 x 525 - 25525

Workshop Assistant/Senior Workshop Assistant (Personal to employees in post as at 30.06.08)

formerly Workshop Assistant (Personal to employees in post as at 30.06.08)

MITD 7 : Rs 15485 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21475 x 375 - 22225 x 400 - 23425 x 525 - 26050 x 675 - 26725

General Assistant

MITD 8 : Rs 15485 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21475 x 375 - 22225 x 400 - 23425 x 525 - 26050 x 675 - 27400

Driver/Messenger (Personal to Driver/Messengers in post at ex-IVTB and Ex-TSMTF as at 30.06.2008)

MITD 9 : Rs 16525 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21475 x 375 - 22225 x 400 - 23425 x 525 - 26050 x 675 - 27400 x 825 - 29050

Senior General Assistant

MITD 10 : Rs 15225 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21475 x 375 - 22225 x 400 - 23425 x 525 - 26050 x 675 - 27400 x 825 - 29875

Receptionist/Telephone Operator

MITD 11 : Rs 15485 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21475 x 375 - 22225 x 400 - 23425 x 525 - 26050 x 675 - 27400 x 825 - 31525

Printing Assistant

MITD 12 : Rs 15745 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21475 x 375 - 22225 x 400 - 23425 x 525 - 26050 x 675 - 27400 x 825 - 31525

Laboratory Attendant (Personal to employees in post as at 30.06.08)

MITD 13 : Rs 16525 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21475 x 375 - 22225 x 400 - 23425 x 525 - 26050 x 675 - 27400 x 825 - 34825

Technical Assistant (IT)

Technical Assistant (Maintenance)

44. MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT (Contd)

MITD 14 : Rs 16785 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21475 x 375 - 22225 x 400 - 23425 x 525 - 26050 x 675 - 27400 x 825 - 34825

Clerical Officer/Higher Clerical Officer (Personal)
Clerk/Word Processing Operator
Library Clerk (Personal to officers in post as at 30.06.08)
Security Officer

MITD 15 : Rs 17565 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21475 x 375 - 22225 x 400 - 23425 x 525 - 26050 x 675 - 27400 x 825 - 35650

Technical Assistant (Maintenance) (Personal to incumbents in the grade of Technical Assistant of ex-TSTMTF in post as at 30.06.08)

MITD 16 : Rs 17305 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21475 x 375 - 22225 x 400 - 23425 x 525 - 26050 x 675 - 27400 x 825 - 35650 x 900 - 36550

Teacher, Basic Secondary Schools (Personal to officers in post as at 31.12.20)

MITD 17 : Rs 18925 x 300 - 19525 x 325 - 21475 x 375 - 22225 x 400 - 23425 x 525 - 26050 x 675 - 27400 x 825 - 35650 x 900 - 37450

Instructor (Personal to officers in the grade of Instructor at Ex-TSMTF as at 30.06.08)
Management Support Officer

MITD 18 : Rs 19850 x 325 - 21475 x 375 - 22225 x 400 - 23425 x 525 - 26050 x 675 - 27400 x 825 - 35650 x 900 - 37450

Accounts Clerk
Assistant Financial Operations Officer (Personal to officers in post as at 31.12.20)
formerly Assistant Financial Officer
Assistant Procurement and Supply Officer

MITD 19 : Rs 19850 x 325 - 21475 x 375 - 22225 x 400 - 23425 x 525 - 26050 x 675 - 27400 x 825 - 35650 x 900 - 37450 x 950 - 39350

Instructor

MITD 20 : Rs 20825 x 325 - 21475 x 375 - 22225 x 400 - 23425 x 525 - 26050 x 675 - 27400 x 825 - 35650 x 900 - 37450 x 950 - 42200 x 1300 - 43500

Usher (Personal to officers in post as at 30.06.08)

MITD 21 : Rs 21475 x 375 - 22225 x 400 - 23425 x 525 - 26050 x 675 - 27400 x 825 - 35650 x 900 - 37450 x 950 - 42200 x 1300 - 43500

Confidential Secretary

44. MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT (Contd)

MITD 22 : Rs 24475 x 525 - 26050 x 675 - 27400 x 825 - 35650 x 900 - 37450 x 950 - 42200 x 1300 - 43500

Higher Executive Officer
Procurement and Supply Officer

MITD 23 : Rs 21850 x 375 - 22225 x 400 - 23425 x 525 - 26050 x 675 - 27400 x 825 - 35650 x 900 - 37450 x 950 - 42200 x 1300 - 46100

Human Resource Officer/Senior Human Resource Officer

MITD 24 : Rs 21850 x 375 - 22225 x 400 - 23425 x 525 - 26050 x 675 - 27400 x 825 - 35650 x 900 - 37450 x 950 - 42200 x 1300 - 46100 x 1575 - 47675

Analyst Programmer
Human Resource Assistant (Personal to officers in post as at 30.06.08)
ICT Technician
formerly Technician (IT)
Library Officer
Maintenance Officer
Marketing Officer (Personal to officers in post as at 30.06.08)

MITD 25 : Rs 30700 x 825 - 35650 x 900 - 37450 x 950 - 42200 x 1300 - 46100 x 1575 - 49250

Senior Procurement and Supply Officer

MITD 26 : Rs 21850 x 375 - 22225 x 400 - 23425 x 525 - 26050 x 675 - 27400 x 825 - 35650 x 900 - 37450 x 950 - 42200 x 1300 - 46100 x 1575 - 49250 x 1650 - 50900

Safety and Health Officer/Senior Safety and Health Officer

MITD 27 : Rs 23425 x 525 - 26050 x 675 - 27400 x 825 - 35650 x 900 - 37450 x 950 - 41250 QB 42200 x 1300 - 46100 x 1575 - 49250 x 1650 - 50900

Accounting Technician

MITD 28 : Rs 35650 x 900 - 37450 x 950 - 42200 x 1300 - 46100 x 1575 - 49250 x 1650 - 54200 x 1700 - 57600

Senior Accounting Technician

44. MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT (Contd)

**MITD 29 : Rs 27400 x 825 - 35650 x 900 - 37450 x 950 - 42200 x 1300 - 46100 x 1575
- 49250 x 1650 - 54200 x 1700 - 62700**

Administrative Officer

formerly Administrative Officer

Administrative Officer (Assessment and Certification)

Human Resource Management Officer (Personal to officers in post as at 30.06.08)

Psychologist

Trainer (Personal to officers in the grade of Trainer of Ex-TSMTF)

Training Officer

**MITD 30 : Rs 28225 x 825 - 35650 x 900 - 37450 x 950 - 42200 x 1300 - 46100 x 1575
- 49250 x 1650 - 54200 x 1700 - 62700**

Systems Administrator

**MITD 31 : Rs 30700 x 825 - 35650 x 900 - 37450 x 950 - 42200 x 1300 - 46100 x 1575
- 49250 x 1650 - 54200 x 1700 - 62700**

Administrative Secretary (Personal to officers in post as at 30.06.08)

**MITD 32 : Rs 30700 x 825 - 35650 x 900 - 37450 x 950 - 42200 x 1300 - 46100 x 1575
- 49250 x 1650 - 54200 x 1700 - 64400 x 1800 - 69800**

Accountant/Senior Accountant

Curriculum Officer

Examination Officer

Internal Auditor/Senior Internal Auditor

formerly Internal Auditor

**MITD 33 : Rs 40300 x 950 - 42200 x 1300 - 46100 x 1575 - 49250 x 1650 - 54200 x
1700 - 64400 x 1800 - 69800**

Curriculum Officer (Personal to incumbent in the grade of Curriculum Officer of ex-IVTB)

Marketing Manager

Project Officer

Senior Trainer (Personal to officers in post as at 30.06.08)

**MITD 34 : Rs 30700 x 825 - 35650 x 900 - 37450 x 950 - 42200 x 1300 - 46100 x 1575
- 49250 x 1650 - 54200 x 1700 - 64400 x 1800 - 69800 x 2000 - 73800**

Coordinator (Personal to officers in post as at 30.06.08)

**MITD 35 : Rs 39350 x 950 - 42200 x 1300 - 46100 x 1575 - 49250 x 1650 - 54200 x
1700 - 64400 x 1800 - 69800 x 2000 - 73800**

Quality Assurance Officer (New Grade)

44. MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT (Contd)

MITD 36 : Rs 40300 x 950 - 42200 x 1300 - 46100 x 1575 - 49250 x 1650 - 54200 x 1700 - 64400 x 1800 - 69800 x 2000 - 73800

Assistant Manager
Assistant Manager (Human Resource)
Assistant Manager (Information and Communication Systems)
Assistant Manager (Procurement and Logistics)
Senior Examination Officer

MITD 37 : Rs 40300 x 950 - 42200 x 1300 - 46100 x 1575 - 49250 x 1650 - 54200 x 1700 - 64400 x 1800 - 69800 x 2000 - 75800 x 2150 - 77950

Assistant Manager (Personal to incumbent in the grade of Assistant Manager of ex-IVTB and ex-TSMTF)
Assistant Manager (Human Resource) (Personal to incumbent in the grade of Assistant Manager responsible for Human Resource at ex-IVTB)
Assistant Manager (Information and Communication Systems) (Personal to incumbent in the grade of Assistant Manager responsible for Information Technology at ex-IVTB)
Assistant Manager (Procurement and Logistics) (Personal to incumbent in the grade of Assistant Manager responsible for Procurement at ex-IVTB)

MITD 38 : Rs 49250 x 1650 - 54200 x 1700 - 64400 x 1800 - 69800 x 2000 - 75800 x 2150 - 82250

Training Center Manager

MITD 39 : Rs 49250 x 1650 - 54200 x 1700 - 64400 x 1800 - 69800 x 2000 - 75800 x 2150 - 82250 x 3000 - 85250

Training Centre Manager (Personal to incumbents of ex-IVTB)
Training Center Manager (Personal to incumbents in the grade of Manager at Ex-TSMTF)

MITD 40 : Rs 68000 x 1800 - 69800 x 2000 - 75800 x 2150 - 82250 x 3000 - 88250 x 3125 - 91375

Divisional Manager (Administration)
Divisional Manager (Assessment and Certification)
Divisional Manager (Facilities Management)
Divisional Manager (Finance)
Divisional Manager (Human Resource)
Divisional Manager (Information and Communication Systems)
Divisional Manager (Procurement and Logistics)

44. MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT (Contd)

MITD 41 : Rs 68000 x 1800 - 69800 x 2000 - 75800 x 2150 - 82250 x 3000 - 88250 x 3125 - 94500

Divisional Manager (Personal to incumbent in the grade of Divisional Manager responsible for IT of ex-IVTB)

Divisional Manager (Personal to incumbent in the grade of Divisional Manager responsible for Research, Project and Curriculum Development and Training Delivery of ex-IVTB)

Divisional Manager (Personal to incumbent in the grade of Divisional Manager responsible for Corporate Affairs of ex-IVTB)

Divisional Manager (Facilities Management) (Personal to incumbent in the grade of Divisional Manager responsible for Maintenance of ex-IVTB)

Team Leader (IT) (Personal to incumbent in the grade of Divisional Manager responsible for IT of ex-IVTB)

MITD 42 : Rs 94500 x 3125 - 103875

Deputy Director (Training)

Deputy Director (Corporate)

MITD 43 : Rs 122625

Director



