

5. BUS INDUSTRY EMPLOYEES WELFARE FUND

- 5.1 Set up under the Bus Industry Employees Welfare Fund Act No. 36 of 2002, the Bus Industry Employees Welfare Fund (BIEWF) operates under the *aegis* of the Ministry of Land Transport and Light Rail, and Foreign Affairs, Regional Integration and International Trade. Its mandate is to promote the social and economic welfare of the employees of the bus industry and their families, amongst others.
- 5.2 The BIEWF endeavours to be a customer-focused organisation that communicates with members; understands their needs; and anticipates their future needs in accordance with its objectives.
- 5.3 As head of the BIEWF, the Administrative Manager is responsible to the Board for the day-to-day activities of the Fund and is assisted in his functions by officers of the Welfare Cadre and incumbents of the General Services and in other support grades.
- 5.4 Due to an expansion in its activities, the organisation considered it imperative to create certain grades which would enable it to meet its objectives. To this end, the grades of Handy Worker/Driver, Programme Welfare Assistant and Communication and Public Relations Officer were created on its establishment on an *ad hoc* basis.
- 5.5 As the BIEWF is structurally well equipped to deliver on its mandate, the current organisation structure is, therefore, being retained.

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SALARY SCHEDULE

- BIEWF 1 : Rs 13745 x 230 – 13975 x 250 – 15225 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 20825**
Handy Worker
- BIEWF 2 : Rs 14725 x 250 – 15225 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 23950**
Office Attendant
- BIEWF 3 : Rs 15485 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400**
Handy Worker/Driver
- BIEWF 4 : Rs 16525 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 34000**
Receptionist/Word Processing Operator

5. BUS INDUSTRY EMPLOYEES WELFARE FUND (Contd)

**BIEWF 5 : Rs 16785 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375
– 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 34825**

Clerk/Word Processing Operator

**BIEWF 6 : Rs 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525
– 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450**

Management Support Officer

**BIEWF 7 : Rs 19850 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675
– 27400 x 825 – 35650 x 900 – 37450**

Accounts Clerk

**BIEWF 8 : Rs 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525
– 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300
– 43500**

Programme Welfare Assistant

**BIEWF 9 : Rs 19850 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675
– 27400 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 43500**

Communication and Public Relations Officer

**BIEWF 10 : Rs 23025 x 400 - 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900
– 37450 x 950 – 42200 x 1300 – 44800**

Office Management Assistant

**BIEWF 11 : Rs 23950 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950
– 41250 QB 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 50900**

Accounting Technician

**BIEWF 12 : Rs 27400 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x
1575 – 49250 x 1650 – 54200 x 1700 - 62700**

Programme Welfare Officer

**BIEWF 13 : Rs 40300 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200
x 1700 – 64400 x 1800 - 69800**

Administrative Manager



