

24. MINISTRY OF LOCAL GOVERNMENT

- 24.1 The Ministry of Local Government has under its *aegis* the Local Government Division, the Mauritius Fire and Rescue Service, the Statutory Bodies Family Protection Fund and 12 Local Authorities which comprise one Municipal City Council, four Municipal Councils, and seven District Councils together with some 130 village councils.
- 24.2 The Ministry envisions to achieve inclusive local democracy and local development, reach the highest standard of cleanliness and sanitation through sustainable solid and hazardous waste management throughout the island and make the country a safe place to live in, work and visit at all time.
- 24.3 The aims of the Ministry, amongst others, are the enforcement of good governance in the Local Authorities through the establishment of a dedicated good governance monitoring mechanism; the provision of an enabling work environment and a proper legal framework to improve service delivery and effectiveness of Local Authorities; and the improvement of response time for fire emergencies along with enhancement of rescue and fire fighting capabilities.
- 24.4 The Permanent Secretary as the Accounting and Responsible Officer is responsible for the overall management of the Ministry and the Chief Executives posted in different Local Authorities report to him.

ICT Coordinator

- 24.5 The Bureau has been apprised that the Ministry has embarked on the E-Governance Project for the Local Authorities, involving the computerization of key operations of the Local Authorities. Moreover, with a view to further improving e-services, the Ministry is additionally investing in the enhancement of the portal and back-end systems.
- 24.6 In this context, request has been made for the creation of a grade of ICT Coordinator, where incumbent would, inter alia, be responsible for the management, administration and maintenance of the e-Governance Portal of the Local Authorities.
- 24.7 We wish to highlight that issues regarding IT in the Public Sector are dealt with at the level of the Ministry of Technology, Communication and Innovation through the Central Informatics Bureau, Central Information Systems Division and/or National Computer Board. Since there is already a pool of qualified officers in the Civil Service, full and judicious use should be made of these resources. Moreover, the Bureau refrains from creating dedicated IT departmental grades in the Civil Service as very often these grades are stand alone ones, where prospect for career movement is very limited.

- 24.8 In such circumstances, the Ministry may make a request to the Ministry of Technology, Communication and Innovation for the posting of a qualified officer with the relevant skills on a full time basis, until such time the project is fully operational. Alternatively, the Ministry may have recourse to contractual employment.
- 24.9 Nevertheless, given that many requests have been made for the creation of dedicated IT grades/structure from several quarters, the Bureau has provided for another mechanism to address these issues. We have recommended at paragraph 19.10 of this Report for the setting up of a Standing Committee which will have the responsibility of looking into such requests and coming up with a general policy.

**MINISTRY OF LOCAL GOVERNMENT
SALARY SCHEDULE**

Salary Code	Salary Scale and Grade
02 000 106	Rs 122000 Permanent Secretary
26 061 076	Rs 30950 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 48425 Chief Inspector
26 056 072	Rs 27075 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 42325 Senior Inspector
26 048 067	Rs 21475 x 475 – 21950 x 625 – 23200 x 775 – 32500 x 925 – 36200 Inspector
26 029 062	Rs 14600 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 31725 Assistant Inspector of Works
08 059 069	Rs 29400 x 775 – 32500 x 925 – 37125 x 1225 – 38350 Clerk Valuation Tribunal

Salary Code	Salary Scale and Grade
08 026 060	Rs 13790 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 30175 Local Government Clerk
25 041 060	Rs 18450 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 30175 Chief Tradesman Foreman
25 023 052	Rs 13010 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 23975 Cabinet Maker Carpenter Electrician Mason Motor Mechanic Painter Plumber and Pipe Fitter Welder General Assistant
24 027 056	Rs 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 27075 Leading Hand/Senior Leading Hand
24 030 054	Rs 14875 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 x 775 – 25525 Driver (Mechanical Unit)
24 022 051	Rs 12750 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21950 x 625 – 23200 Driver
24 022 047	Rs 12750 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 21000 Plant and Equipment Operator

Salary Code	Salary Scale and Grade
24 019 045	Rs 11970 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 x 475 – 20050 Gardener/Nursery Attendant Local Government Gardener/Nursery Attendant
24 018 044	Rs 11710 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 19575 Security Guard
25 016 042	Rs 11200 x 250 – 11450 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 18825 Local Government Tradesman's Assistant Tradesman`s Assistant
24 016 042	Rs 11200 x 250 – 11450 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 18825 Local Government Groundsman Refuse Collector
24 015 041	Rs 10950 x 250 – 11450 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 18450 Handy Worker
24 015 040	Rs 10950 x 250 – 11450 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17700 x 375 – 18075 Lorry Loader
24 001 038	Rs 7800 x 200 – 8000 x 205 – 8820 x 230 – 10200 x 250 – 11450 x 260 – 14050 x 275 – 15150 x 300 – 15750 x 325 – 17375 General Worker
UNIFIED LOCAL GOVERNMENT SERVICE BOARD	
02 000 100	Rs 101000 Secretary, Unified Local Government Service Board
