

## 1.2 THE MUNICIPAL COUNCIL OF BEAU BASSIN-ROSE HILL

- 1.2.1 The Municipal Council of Beau Bassin-Rose Hill (MCBBRH) is the local authority responsible for the provision of an array of services to inhabitants of the township of Beau Bassin and Rose Hill. The functions of the Council may be seen from three different perspectives, namely Legislative, Control and Service functions.
- 1.2.2 Under the Legislative function, the MCBBRH is empowered to make regulations under the Local Government Act for the proper functioning of the township on such areas as public health, control of fairs, street naming, among others. The Control function, on the other hand, consists of ensuring that laws are obeyed in the town area; exercising control; and ensuring that the living environment of the citizens are in conformity with the established regulations. Whereas, the Service function of the MCBBRH constitutes the greatest proportion of the work of the Council as it relates to the provision of services to the public.
- 1.2.3 These services relate to the social, economic, environmental, public health, road lighting, cleaning of drains, rivers and rivulets, among others.
- 1.2.4 Almost all issues pertaining to all local authorities are discussed under each department. Whereas specific issues falling under the MCBBRH are discussed in the ensuing paragraphs.

### ADMINISTRATION DEPARTMENT

#### Superintendent of Parks and Gardens (New Grade)

- 1.2.5 Management requested for the creation of a grade of Superintendent of Parks and Gardens to which we are agreeable. **Since the grade already exists in the Local Authorities, appointment thereto should be made as per the prevailing scheme of service.**

### PUBLIC INFRASTRUCTURE DEPARTMENT

#### Allowance to Carpenter and Tradesman's Assistant (Carpenter)

- 1.2.6 Presently, a monthly allowance of Rs 750 is being paid to incumbents in the grades of Carpenter and Tradesman's Assistant (Carpenter), when posted at the Theatre, for performing duties relating to theatre décor during and after normal working hours. As the present arrangement needs to continue, we are maintaining same.

#### Recommendation 1

- 1.2.7 **We recommend that employees in the grades of Carpenter and Tradesman's Assistant (Carpenter) when posted at the Theatre, be paid a monthly allowance of Rs 750 for performing duties relating to theatre décor during and after normal working hours. This, however, does not preclude the payment of overtime for work performed beyond normal working hours.**

## WELFARE DEPARTMENT

### Allowance to Carpenter and Scene Shifter

#### Chief Carpenter and Scene Shifter

1.2.8 Presently, employees in the grades of Carpenter and Scene Shifter as well as Chief Carpenter and Scene Shifter are paid a monthly allowance of Rs 750 and Rs 800 respectively for performing duties related to theatre décor during and after normal office hours, notwithstanding the payment of overtime for work performed beyond normal working hours. This provision should continue.

#### Recommendation 2

**1.2.9 We recommend that employees in the grades of Carpenter and Scene Shifter and Chief Carpenter and Scene Shifter should continue to be paid a monthly allowance of Rs 750 and Rs 800 respectively for performing duties related to theatre décor during and after normal working hours.**

**1.2.10 We also recommend that the payment of this allowance should not preclude the payment of overtime for work performed beyond normal working hours.**

#### Height Allowance

1.2.11 Officers in the grades of Technician (Stage Lighting) and Technician (Sound), who, in the performance of their duties, are required to, among others, climb scaffolding at a height ranging from 20 to 30 feet for rigging and focussing projectors and installing various light and sound equipment are paid a non-pensionable height allowance computed at 80% of the normal hourly rate for each hour put in for such work. **As the present arrangement is appropriate, it should continue to prevail.**

#### Recommendation 3

**1.2.12 We recommend that employees in the grades of Technician (Stage Lighting) and Technician (Sound) should continue to be paid a non-pensionable height allowance at 80% of the normal hourly rate for each hour when they are required to work at a height above 20 feet.**

## PUBLIC HEALTH DEPARTMENT

### Abolition of Grade

1.2.13 Management has submitted that the grade of Driver/Scavenging Supervisor (Personal) is vacant and would no longer be required. We are making appropriate recommendation to this effect.

#### Recommendation 4

**1.2.14 We recommend that the grade of Driver/Scavenging Supervisor (Personal) on the establishment of the Municipal Council of Beau Bassin-Rose Hill be abolished.**

**ADMINISTRATION DEPARTMENT****SALARY SCHEDULE**

- BH AM 1** : **Rs 10250 x 175 – 10775 x 200 – 11775 x 205 – 12595 x 230 – 13975 x 250 – 15225 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21150**  
General Worker
- BH AM 2** : **Rs 14475 x 250 – 15225 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425**  
Surveillant  
*formerly Security Guard*
- BH AM 3** : **Rs 14725 x 250 – 15225 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 23950**  
Library Attendant
- BH AM 4** : **Rs 14725 x 250 – 15225 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 25525**  
Attendant/Senior Attendant
- BH AM 5** : **Rs 17045 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 25525**  
Senior Library Attendant
- BH AM 6** : **Rs 19225 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 28225**  
Head Attendant
- BH AM 7** : **Rs 15745 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 29050**  
Binder
- BH AM 8** : **Rs 15225 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 29875**  
Receptionist/Telephone Operator  
*formerly Telephone Operator/Receptionist*
- BH AM 9** : **Rs 16525 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 34000**  
Word Processing Operator

**ADMINISTRATION DEPARTMENT (Contd.)**

- BH AM 10** : **Rs 16785 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 34825**  
Clerical Officer  
Clerical Officer/Higher Clerical Officer (Personal to officers in post as at 31.12.12)  
Clerk/Word Processing Operator (Personal to officers in post as at 31.12.12)
- BH AM 11** : **Rs 19225 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 36550**  
Senior Word Processing Operator
- BH AM 12** : **Rs 16785 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450**  
Library Clerk/Senior Library Clerk  
*formerly Library Clerk*  
*Senior Library Clerk*
- BH AM 13** : **Rs 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450**  
Management Support Officer
- BH AM 14** : **Rs 21150 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 38400**  
Committee Clerk
- BH AM 15** : **Rs 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 43500**  
Usher/Prosecutor/Senior Usher /Prosecutor
- BH AM 16** : **Rs 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 43500**  
Confidential Secretary
- BH AM 17** : **Rs 24475 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 43500**  
Senior Usher/Prosecutor (Personal to officers in post as at 31.12.15)

**ADMINISTRATION DEPARTMENT (Contd.)**

- BH AM 18 : Rs 29050 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 43500**  
Senior Committee Clerk
- BH AM 19 : Rs 23025 x 400 - 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 44800**  
Office Management Assistant
- BH AM 20 : Rs 19850 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100**  
Internal Control Officer/Senior Internal Control Officer
- BH AM 21 : Rs 21850 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100**  
Human Resource Officer/Senior Human Resource Officer  
*formerly Human Resource Officer*
- BH AM 22 : Rs 21850 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 47675**  
Assistant IT Officer  
Library Officer
- BH AM 23 : Rs 21850 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 50900**  
Safety and Health Officer/Senior Safety and Health Officer
- BH AM 24 : Rs 30700 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 50900**  
Principal Internal Control Officer
- BH AM 25 : Rs 29875 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 52550**  
Office Superintendent
- BH AM 26 : Rs 29050 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200**  
Senior Library Officer

**ADMINISTRATION DEPARTMENT (Contd.)**

- BH AM 27 : Rs 30700 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200 x 1700 – 55900**  
Senior Human Resource Officer (Personal)
- BH AM 28 : Rs 27400 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200 x 1700 – 62700**  
Local Disaster Management Coordinator
- BH AM 29 : Rs 28225 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200 x 1700 – 62700**  
Assistant Chief Executive  
Librarian
- BH AM 30 : Rs 30700 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200 x 1700 – 62700**  
Human Resource Management Officer
- BH AM 31 : Rs 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200 x 1700 – 62700**  
Superintendent of Parks and Gardens (New Grade)
- BH AM 32 : Rs 30700 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200 x 1700 – 64400 x 1800 – 69800**  
Internal Auditor/Senior Internal Auditor  
*formerly Internal Auditor*
- BH AM 33 : Rs 31525 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200 x 1700 – 64400 x 1800 – 69800**  
IT Officer/Systems Administrator
- BH AM 34 : Rs 36550 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200 x 1700 – 64400 x 1800 – 69800**  
Attorney
- BH AM 35 : Rs 40300 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200 x 1700 – 64400 x 1800 – 69800**  
Senior Librarian
- BH AM 36 : Rs 57600 x 1700 – 64400 x 1800 – 69800 x 2000 – 75800 x 2150 – 82250 x 3000 – 88250 x 3125 – 94500**  
Deputy Chief Executive

**ADMINISTRATION DEPARTMENT (Contd.)**

**BH AM 37** : **Rs 110125**  
Chief Executive

**PART-TIME WORKERS**

**BH AM 38** : **Rs 100 per hour**  
Library Attendant

**FINANCE DEPARTMENT****SALARY SCHEDULE**

**BH FI 1** : **Rs 13975 x 250 – 15225 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23025**

Stores Attendant

**BH FI 2** : **Rs 19850 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450**

Assistant Financial Operations Officer  
Assistant Procurement and Supply Officer

**BH FI 3** : **Rs 24475 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100**

Financial Operations Officer/Senior Financial Operations Officer  
*formerly Financial Officer/Senior Financial Officer*  
Procurement and Supply Officer/Senior Procurement and Supply Officer

**BH FI 4** : **Rs 30700 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 50900**

Principal Financial Operations Officer  
*formerly Principal Financial Officer*  
Principal Procurement and Supply Officer

**BH FI 5** : **Rs 30700 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200 x 1700 – 64400 x 1800 – 69800**

Accountant/Senior Accountant

**BH FI 6** : **Rs 40300 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200 x 1700 – 64400 x 1800 – 69800 x 2000 – 75800 x 2150 – 77950**

Principal Accountant

**FINANCE DEPARTMENT (Contd.)**

**BH FI 7 : Rs 71800 x 2000 – 75800 x 2150 – 82250 x 3000 – 88250 x 3125 – 94500**  
Financial Controller

**PUBLIC INFRASTRUCTURE DEPARTMENT****SALARY SCHEDULE**

**BH PI 1 : Rs 13745 x 230 – 13975 x 250 – 15225 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 21850**

Lorry Loader (Personal)

**BH PI 2 : Rs 13745 x 230 – 13975 x 250 – 15225 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225**

Handy Worker

**BH PI 3 : Rs 13975 x 250 – 15225 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 22625**

Tradesman's Assistant  
Tradesman's Assistant (Automobile Electrician)  
Tradesman's Assistant (Carpenter)  
Tradesman's Assistant (Electrician)  
Tradesman's Assistant (Mason)  
Tradesman's Assistant (Mechanic)  
Tradesman's Assistant (Painter)  
Tradesman's Assistant (Panel Beater)  
Tradesman's Assistant (Welder)

**BH PI 4 : Rs 14225 x 250 – 15225 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23025**

Handy Worker (Special Class)

**BH PI 5 : Rs 14725 x 250 – 15225 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 23950**

Gardener

**BH PI 6 : Rs 15485 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 25000**

Plant and Equipment Operator



**PUBLIC INFRASTRUCTURE DEPARTMENT (Contd.)**

- BH PI 7** : **Rs 15745 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 28225**
- Automobile Electrician  
Carpenter  
Electrician  
Mason  
Mechanic  
Painter  
Panel Beater  
Plumber and Pipe Fitter  
Welder
- BH PI 8** : **Rs 19225 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 28225**
- Head Gardener
- BH PI 9** : **Rs 16265 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 29875**
- Multi-Skilled Tradesman (Building Construction) (New Grade)
- BH PI 10** : **Rs 15485 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 31525**
- Overseer
- BH PI 11** : **Rs 15485 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 34000**
- Overseer (Personal to officer in post as at 01.07.93)  
Overseer (Drains, Works) (Personal to officers appointed prior to 15.09.05)  
Overseer (Parks and Gardens) (Personal to officers appointed prior to 15.09.05)
- BH PI 12** : **Rs 16785 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 34825**
- Senior Overseer

**PUBLIC INFRASTRUCTURE DEPARTMENT (Contd.)**

- BH PI 13** : **Rs 20825 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 34825**  
 Chief Carpenter  
 Chief Electrician  
 Chief Mason  
 Chief Mechanic  
 Chief Painter
- BH PI 14** : **Rs 17305 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 36550**  
 Assistant Inspector of Works
- BH PI 15** : **Rs 23950 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450**  
 Supervisor (Lighting Section)  
 Workshop Supervisor
- BH PI 16** : **Rs 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 39350**  
 Supervisor (Lighting Section) (Personal to officer in post as at 30.06.03)
- BH PI 17** : **Rs 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 41250**  
 Inspector of Works
- BH PI 18** : **Rs 21850 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 47675**  
 Technical and Mechanical Officer
- BH PI 19** : **Rs 29050 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 47675**  
 Senior Inspector of Works
- BH PI 20** : **Rs 24475 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200**  
 Engineering Assistant
- BH PI 21** : **Rs 33175 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200**  
 Chief Inspector of Works

**PUBLIC INFRASTRUCTURE DEPARTMENT (Contd.)**

- BH PI 22** : **Rs 28225 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200 x 1700 – 62700**  
Land Surveyor
- BH PI 23** : **Rs 33175 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200 x 1700 – 62700**  
Civil Engineer
- BH PI 24** : **Rs 40300 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200 x 1700 – 64400 x 1800 – 69800 x 2000 – 75800 x 2150 – 82250**  
Head, Public Infrastructure Department

**LAND USE AND PLANNING DEPARTMENT****SALARY SCHEDULE**

- BH LP 1** : **Rs 16785 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 36550**  
Cadastral Assistant
- BH LP 2** : **Rs 17305 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 36550**  
Assistant Building Inspector  
Planning and Development Assistant
- BH LP 3** : **Rs 19850 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 41250**  
Cadastral Officer
- BH LP 4** : **Rs 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 41250**  
Building Inspector
- BH LP 5** : **Rs 21850 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 47675**  
Planning and Development Inspector

**LAND USE AND PLANNING DEPARTMENT (Contd.)**

<b>BH LP 6</b>	:	<b>Rs 29050 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 47675</b>
		Senior Building Inspector
<b>BH LP 7</b>	:	<b>Rs 33175 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200</b>
		Chief Building Inspector
<b>BH LP 8</b>	:	<b>Rs 31525 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200 x 1700 – 62700</b>
		Planning and Development Officer
<b>BH LP 9</b>	:	<b>Rs 40300 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200 x 1700 – 64400 x 1800 – 69800 x 2000 – 75800 x 2150 – 80100</b>
		Head, Land Use and Planning Department

**WELFARE DEPARTMENT****SALARY SCHEDULE**

<b>BH WL 1</b>	:	<b>Rs 15745 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 28225</b>
		Carpenter and Scene Shifter
<b>BH WL 2</b>	:	<b>Rs 15485 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 31525</b>
		Assistant Nursery Matron
<b>BH WL 3</b>	:	<b>Rs 16525 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 34000</b>
		Theatre Electrician/Technical Assistant
<b>BH WL 4</b>	:	<b>Rs 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 34000</b>
		Nursery Matron

**WELFARE DEPARTMENT (Contd.)**

- BH WL 5** : **Rs 16785 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 31525 QB 32350 x 825 – 34825**  
Infant School Teacher
- BH WL 6** : **Rs 20825 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 34825**  
Chief Carpenter and Scene Shifter
- BH WL 7** : **Rs 17565 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 36550**  
Art Gallery Supervisor
- BH WL 8** : **Rs 21150 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450**  
Supervisor Infant School
- BH WL 9** : **Rs 18100 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 39350**  
Technician (Stage Lighting)  
Technician (Sound)
- BH WL 10** : **Rs 19850 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 43500**  
Assistant Stage Designer
- BH WL 11** : **Rs 22625 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 43500**  
Sound and Lighting Designer
- BH WL 12** : **Rs 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 42200 QB 43500 x 1300 – 44800**  
Welfare Officer
- BH WL 13** : **Rs 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 47675**  
Stage Designer

**WELFARE DEPARTMENT (Contd.)**

- BH WL 14** : **Rs 24475 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 44800 QB 46100 x 1575 – 47675**  
Senior Welfare Officer
- BH WL 15** : **Rs 24475 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250**  
Theatre Controller
- BH WL 16** : **Rs 31525 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200**  
Principal Welfare Officer
- BH WL 17** : **Rs 27400 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200 x 1700 – 62700**  
Theatre Administrator
- BH WL 18** : **Rs 36550 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200 x 1700 – 62700**  
Chief Welfare Officer

**PART-TIME WORKERS**

- BH WL 19** : **Rs 320 per session of 3 hours**  
Social Hall Attendant

**PUBLIC HEALTH DEPARTMENT****SALARY SCHEDULE**

- BH PH 1** : **Rs 13745 x 230 – 13975 x 250 – 15225 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 21850**  
Sanitary Attendant
- BH PH 2** : **Rs 13975 x 250 – 15225 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 22625**  
Refuse Collector (Personal)
- BH PH 3** : **Rs 14475 x 250 – 15225 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425**  
Refuse Collector (Roster)

**PUBLIC HEALTH DEPARTMENT (Contd.)**

- BH PH 4 : Rs 14725 x 250 – 15225 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 23950**  
Chemical Sprayer Operator
- BH PH 5 : Rs 15745 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 28225**  
Incinerator Operator
- BH PH 6 : Rs 16265 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 30700**  
Driver/Scavenging Supervisor (Roster)
- BH PH 7 : Rs 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 43500 QB 44800**  
Health Inspector
- BH PH 8 : Rs 28225 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250**  
Senior Health Inspector
- BH PH 9 : Rs 34825 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200**  
Principal Health Inspector
- BH PH 10 : Rs 44800 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200 x 1700 – 64400 x 1800 – 69800 x 2000 – 73800**  
Chief Health Inspector







