

2.6 THE DISTRICT COUNCIL OF RIVIERE DU REMPART

- 2.6.1 As a partner of the Central Government, the District Council of Rivière du Rempart (DCRR) provides services to the local community within its administrative area. The Council focuses on completion of on-going projects and initiation of procedures for new projects for the benefit of the inhabitants of its district.
- 2.6.2 In the context of this Report, Management and staff associations of the DCRR deponed in line with their written proposals. Views of Management were also sought on certain representations submitted by the staff side for the different departments of the DCRR.
- 2.6.3 Representatives of the Unions requested, among others, for a need to restructure the Health Inspectorate Cadre by merging the grades of Health Inspector and Senior Health Inspector. Given that Senior Health Inspectors are required to supervise Health Inspectors and that overlapping of duties between these two grades is not considerable, the Bureau could not subscribe to the proposal. Regarding the grant of foul odour allowance to Refuse Collectors, same could not be entertained as this element has already been taken into account in the job re-evaluation exercise conducted by the Bureau.
- 2.6.4 Request was also made to change the appellation of Internal Control Officer/Senior Internal Control Officer to Internal Control Officer and Senior Internal Control Officer. This grade does not only exist on the establishment of the DCRR but also in other Local Authorities as well as in the Civil Service and Parastatal Bodies. Hence, acceding to the request would have wide repercussions on other organisations. With respect to the creation of specific grades to cater for transport services at the DCRR, Management was apprised of same for necessary action to be taken at its end.
- 2.6.5 Management on its side made proposal, among others, for the creation of additional post of Assistant Chief Executive. As this issue does not fall within the purview of the Bureau, Management was so informed and advised as well. Request was further made for the creation of the grades of Office Superintendent (OS); Manager, Procurement and Supply; Principal Welfare Officer; Electrical Engineer; and Engineering Assistant. Concerning the grade of OS, Management was apprised of the new structure in the general services, which is presently functional and that, for the other grades, decisions would be taken on a policy basis.
- 2.6.6 For this Report, alignment is being brought to the structure of the DCRR based on provisions made in the different departments of the City and Municipal Councils.

ADMINISTRATION DEPARTMENT**SALARY SCHEDULE**

- RR AM 1** : **Rs 10250 x 175 – 10775 x 200 – 11775 x 205 – 12595 x 230 – 13975 x 250 – 15225 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21150**
General Worker
- RR AM 2** : **Rs 14725 x 250 – 15225 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 23950**
Library Attendant
- RR AM 3** : **Rs 14725 x 250 – 15225 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 25525**
Attendant/Senior Attendant
- RR AM 4** : **19225 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 28225**
Head Attendant
- RR AM 5** : **Rs 15225 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 29875**
Receptionist/Telephone Operator
formerly Telephone Operator/Receptionist
- RR AM 6** : **Rs 15485 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 31525**
Pre-Primary School Teacher
- RR AM 7** : **Rs 16265 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 32350**
Supervisor, Sewing Classes
- RR AM 8** : **Rs 16525 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 34000**
Word Processing Operator

ADMINISTRATION DEPARTMENT (Contd.)

- RR AM 9** : **Rs 16785 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 34825**
Clerical Officer
- RR AM 10** : **Rs 16785 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450**
Library Clerk/Senior Library Clerk
formerly Library Clerk
Senior Library Clerk
- RR AM 11** : **Rs 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450**
Management Support Officer
- RR AM 12** : **Rs 21150 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 38400**
Committee Clerk
- RR AM 13** : **Rs 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 43500**
Confidential Secretary
- RR AM 14** : **Rs 29050 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 43500**
Senior Committee Clerk
- RR AM 15** : **Rs 23025 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 44800**
Office Management Assistant
- RR AM 16** : **Rs 19850 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100**
Internal Control Officer/Senior Internal Control Officer
- RR AM 17** : **Rs 21850 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100**
Human Resource Officer/Senior Human Resource Officer
formerly Human Resource Officer

ADMINISTRATION DEPARTMENT (Contd.)

- RR AM 18 : Rs 21850 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 47675**
Assistant IT Officer
- RR AM 19 : Rs 21850 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 50900**
Safety and Health Officer/Senior Safety and Health Officer
- RR AM 20 : Rs 30700 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 50900**
Principal Internal Control Officer
- RR AM 21 : Rs 27400 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200 x 1700 – 62700**
Local Disaster Management Coordinator
- RR AM 22 : Rs 28225 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200 x 1700 – 62700**
Assistant Chief Executive
- RR AM 23 : Rs 30700 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200 x 1700 – 62700**
Human Resource Management Officer
- RR AM 24 : Rs 31525 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200 x 1700 – 64400 x 1800 – 69800**
IT Officer/Systems Administrator
- RR AM 25 : Rs 57600 x 1700 – 64400 x 1800 – 69800 x 2000 – 75800 x 2150 – 82250 x 3000 – 88250 x 3125 – 94500**
Deputy Chief Executive
- RR AM 26 : Rs 110125**
Chief Executive

FINANCE DEPARTMENT**SALARY SCHEDULE**

RR FI 1 : Rs 19850 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450

Assistant Financial Operations Officer
Assistant Procurement and Supply Officer

RR FI 2 : Rs 24475 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100

Financial Operations Officer/Senior Financial Operations Officer
formerly Financial Officer/Senior Financial Officer
Procurement and Supply Officer/Senior Procurement and Supply Officer

RR FI 3 : Rs 30700 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 50900

Principal Financial Operations Officer
formerly Principal Financial Officer
Principal Procurement and Supply Officer

RR FI 4 : Rs 30700 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200 x 1700 – 64400 x 1800 – 69800

Accountant /Senior Accountant

RR FI 5 : Rs 40300 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200 x 1700 – 64400 x 1800 – 69800 x 2000 – 75800 x 2150 – 77950

Principal Accountant

RR FI 6 : Rs 71800 x 2000 – 75800 x 2150 – 82250 x 3000 – 88250 x 3125 – 94500

Financial Controller

PUBLIC INFRASTRUCTURE DEPARTMENT**SALARY SCHEDULE**

RR PI 1 : Rs 13745 x 230 – 13975 x 250 – 15225 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225

Handy Worker

PUBLIC INFRASTRUCTURE DEPARTMENT (Contd.)

- RR PI 2 : Rs 13975 x 250 – 15225 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 22625**
Roadmender/Tarman (Personal)
Tradesman's Assistant (Electrician)
Tradesman's Assistant (Mason)
Tradesman's Assistant (Mechanic)
- RR PI 3 : Rs 14225 x 250 – 15225 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23025**
Handy Worker (Special Class)
- RR PI 4 : Rs 14725 x 250 – 15225 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 23950**
Gardener
Groundsman (Personal to officers in post as at 30.06.08)
- RR PI 5 : Rs 15485 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 25000**
Plant and Equipment Operator
- RR PI 6 : Rs 15745 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 28225**
Carpenter
Electrician
Mason
Mechanic
Painter
Panel Beater
Plumber & Pipe Fitter
Welder
- RR PI 7 : Rs 20825 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 34825**
Foreman
- RR PI 8 : Rs 23950 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450**
Supervisor (Lighting)
Workshop Supervisor
- RR PI 9 : Rs 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 41250**
Inspector of Works

PUBLIC INFRASTRUCTURE DEPARTMENT (Contd.)

RR PI 10	:	Rs 29050 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 47675
		Senior Inspector of Works
RR PI 11	:	Rs 33175 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200
		Chief Inspector of Works
RR PI 12	:	Rs 33175 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200 x 1700 – 62700
		Civil Engineer
RR PI 13	:	Rs 40300 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200 x 1700 – 64400 x 1800 – 69800 x 2000 – 75800 x 2150 – 82250
		Head, Public Infrastructure Department

LAND USE AND PLANNING DEPARTMENT**SALARY SCHEDULE**

RR LP 1	:	Rs 17305 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 36550
		Assistant Building Inspector Planning and Development Assistant
RR LP 2	:	Rs 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 41250
		Building Inspector
RR LP 3	:	Rs 21850 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 47675
		Planning and Development Inspector
RR LP 4	:	Rs 29050 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 47675
		Senior Building Inspector
RR LP 5	:	Rs 31525 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200 x 1700 – 62700
		Planning and Development Officer

LAND USE AND PLANNING DEPARTMENT (Contd.)

RR LP 6 : Rs 40300 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200 x 1700 – 64400 x 1800 – 69800 x 2000 – 75800 x 2150 – 80100
Head, Land Use and Planning Department

PUBLIC HEALTH DEPARTMENT**SALARY SCHEDULE**

RR PH 1 : Rs 14475 x 250 – 15225 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425

Refuse Collector (Roster)

RR PH 2 : Rs 14475 x 250 – 15225 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 23950

Burial Ground Attendant (Roster)

RR PH 3 : Rs 14725 x 250 – 15225 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 23950

Chemical Sprayer Operator

RR PH 4 : Rs 15745 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 28225

Incinerator Operator

RR PH 5 : Rs 16525 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 30700

Field Supervisor (Scavenging) (Roster)

RR PH 6 : Rs 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 43500 QB 44800

Health Inspector

RR PH 7 : Rs 28225 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250

Senior Health Inspector

RR PH 8 : Rs 34825 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200

Principal Health Inspector

PUBLIC HEALTH DEPARTMENT (Contd.)

RR PH 9 : Rs 44800 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200 x 1700 – 64400 x 1800 – 69800 x 2000 – 73800

Chief Health Inspector

PART-TIME WORKERS

RR PH 10 : Rs 9740

Sanitary Attendant II (Part-Time)

formerly drawing salary Rs 4500 as at 01 July 2003

WELFARE DEPARTMENT**SALARY SCHEDULE**

RR WL 1 : Rs 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 42200 QB 43500 x 1300 – 44800

Welfare Officer

RR WL 2 : Rs 24475 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 44800 QB 46100 x 1575 – 47675

Senior Welfare Officer

VILLAGE COUNCILS**PART-TIME WORKERS**

RR VC 1 : Rs 100 per hour

Library Attendant

RR VC 2 : Rs 8245

Village Hall/Sub-Hall Attendant

RR VC 3 : Rs 12115

Village Hall and TV Attendant (Personal to holders in post as at 30.06.03)

RR VC 4 : Rs 12740

Village Hall and TV Attendant



