

### 18.16 FUNERAL GRANT

- 18.16.1 At present, upon the demise of a public officer while still in service and holding a substantive appointment or having completed one year's continuous service, a funeral grant of Rs 3000 is paid to the officer's heir or nearest relative who has borne the funeral expenses.
- 18.16.2 The grant is not meant to meet the whole cost of the funeral expenses but rather to provide some form of financial assistance in meeting partly the sudden unexpected additional expenses.
- 18.16.3 As at December 2011, some 650 heirs/relatives of demised public officers have benefited from the grant.
- 18.16.4 We are maintaining the scheme and revising the quantum.

#### Recommendation

- 18.16.5 We recommend that where a public officer, holding a substantive appointment or having completed one year's continuous service, passes away while still in service, a funeral grant of Rs 6000 should be paid to the officer's heir or nearest relative who has borne the funeral expenses in addition to the payment of a full month salary in respect of the month in which the officer deceases.**

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