

## **DEPARTMENT FOR CONTINENTAL SHELF AND MARITIME ZONES ADMINISTRATION AND EXPLORATION**

- 14.31 Some of the main objectives of the Department are, to: ensure orderly, safe and rational management of non-living ocean resources, including the seabed area and the underlying sub-soil; ascertain sovereign rights for the purpose of exploring and exploiting the ocean resources; carry out the delimitation of the maritime boundary; and oversee upstream activities of the petroleum sector, rationalise and harmonise all ocean-resource related matters and contribute to energy security and maritime safety.
- 14.32 The present establishment of the Department comprises a Director-General who is the Accounting Head, four vacant positions of Directors and staff of support functions.
- 14.33 In the context of this Review, the submissions of Management pertained mainly to the creation of additional level; upgrading the salary of Director-General and the Directors; and granting of allowances and other specific benefits.
- 14.34 After examining each submission and considering, among others, the nascency of the Department and its functional needs, the Bureau is reinforcing the present structure through the creation of an additional level to enable the Department better deliver on its mandate.

### **Research Development Officer/Senior Research Development Officer (New Grade)**

- 14.35 Management has submitted that there is need for a new level to provide support and assist in the implementation of development programmes/projects, among others. We are recommending accordingly.

### **Recommendation 11**

- 14.36 **We recommend the creation of a grade of Research Development Officer/Senior Research Development Officer. Appointment thereto should be made by selection from among candidates possessing a Master's Degree in the field related to Physical Oceanography or Applied Mathematics or Marine Geoscience or Earth Sciences or Petroleum Engineering or Engineering Science or Law or an equivalent qualification acceptable to the Public Service Commission. Candidates should also have a good knowledge of ocean legislations and conventions including the law of the sea conventions governing Continental Shelf and Maritime Zones Administration and Exploration in Mauritius.**
- 14.37 Incumbent in the grade of Research Development Officer/Senior Research Development Officer would be required, among others, to: provide support and assist in the implementation development programmes/projects, directly relevant to the strategic and operational plans of the office; initiate, develop, conduct and lead sub-programmes and projects of the office; participate in marine research cruise; assist in the preparation of the policy, regulatory and legal framework for

the management of ocean resources and assist in the preparation of project proposals as well as in the development of human capital and training needs of the ocean sector.

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**SALARY SCHEDULE**

<b>Salary Code</b>	<b>Salary Scale and Grade</b>
02 000 105	<b>Rs 119000</b> Director General
02 086 095	<b>Rs 64800 x 1850 – 68500 x 1950 – 74350 x 2825 – 80000 x 3000 – 86000</b> Director
02 059 081	<b>Rs 29400 x 775 – 32500 x 925 – 37125 x 1225 – 40800 x 1525 – 49950 x 1625 – 62950</b> Research Development Officer/Senior Research Development Officer (New Grade)

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