

**38.1 SOCIAL WELFARE DIVISION****Specific Provision for Deputy Social Welfare Commissioner****Recommendation 1**

**38.52 We recommend that officers in the grade of Deputy Social Welfare Commissioner possessing a Degree in Social Work or a related field should be allowed to move incrementally in the Master Salary Scale up to salary point Rs 64400 provided they satisfy the performance criteria as set out in the Introductory Chapter of this Volume.**

**Senior Social Welfare Officer****Social Welfare Officer****Recommendation 2**

**38.53 We recommend that officers in the grades of Senior Social Welfare Officer and Social Welfare Officer possessing a Diploma in Social Work or an equivalent qualification be allowed to move incrementally in the Master Salary Scale up to salary points Rs 49250 and Rs 46100 respectively, provided they satisfy the performance criteria as set out in the Introductory Chapter of this Volume.**

**MINISTRY OF GENDER EQUALITY AND FAMILY WELFARE****SALARY SCHEDULE**

<b>Salary Code</b>	<b>Salary Scale and Grade</b>
02 000 120	<b>Rs 163250</b> Senior Chief Executive
02 000 114	<b>Rs 132000</b> Permanent Secretary
23 058 088	<b>Rs 27400 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200 x 1700 – 62700</b> Co-ordinator Family Counselling Officer
19 080 096	<b>Rs 49250 x 1650 – 54200 x 1700 – 64400 x 1800 – 69800 x 2000 – 75800 x 2150 – 77950</b> Principal Psychologist (New Grade)

Salary Code	Salary Scale and Grade
19 063 092	<p><b>Rs 31525 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200 x 1700 – 64400 x 1800 – 69800</b></p> <p>Psychologist/Senior Psychologist</p>
23 061 083	<p><b>Rs 29875 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200</b></p> <p>Principal Family Welfare and Protection Officer</p>
23 055 079	<p><b>Rs 25525 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 47675</b></p> <p>Senior Family Welfare and Protection Officer</p>
23 041 077	<p><b>Rs 19850 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 44800</b></p> <p>Family Welfare and Protection Officer</p>
18 041 076	<p><b>Rs 19850 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 43500</b></p> <p>Enforcement Officer</p>
05 047 074	<p><b>Rs 21850 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 41250</b></p> <p>Documentalist</p>
23 038 074	<p><b>Rs 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 41250</b></p> <p>Integrated Support Officer (Shift)</p>
24 033 061	<p><b>Rs 17565 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 29875</b></p> <p>Driver (Bibliobus)</p>

Salary Code	Salary Scale and Grade
24 025 058	<b>Rs 15485 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400</b> Driver
24 022 052	<b>Rs 14725 x 250 – 15225 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 23950</b> Gardener/Nursery Attendant
24 021 051	<b>Rs 14475 x 250 – 15225 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425</b> Surveillant (Personal) <i>formerly Security Guard (Personal)</i>
24 019 050	<b>Rs 13975 x 250 – 15225 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23025</b> Stores Attendant
24 018 048	<b>Rs 13745 x 230 – 13975 x 250 – 15225 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225</b> Handy Worker
24 001 045	<b>Rs 10250 x 175 – 10775 x 200 – 11775 x 205 – 12595 x 230 – 13975 x 250 – 15225 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21150</b> General Worker General Worker (Ex-SMEDA) (Personal)
<b>GENDER UNIT</b>	
23 096 099	<b>Rs 77950 x 2150 – 82250 x 3000 – 85250</b> Head, Gender Unit
23 073 092	<b>Rs 40300 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200 x 1700 – 64400 x 1800 – 69800</b> Gender and Development Officer

Salary Code	Salary Scale and Grade
<b>HOME ECONOMICS UNIT</b>	
23 080 098	<b>Rs 49250 x 1650 – 54200 x 1700 – 64400 x 1800 – 69800 x 2000 – 75800 x 2150 – 82250</b> Head, Home Economics Unit (Personal)
23 062 082	<b>Rs 30700 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 52550</b> Senior Home Economics Officer
23 041 077	<b>Rs 19850 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 44800</b> Home Economics Officer
23 029 066	<b>Rs 16525 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 34000</b> Instructor (Personal)
<b>CHILD DEVELOPMENT UNIT</b>	
23 096 099	<b>Rs 77950 x 2150 – 82250 x 3000 – 85250</b> Head, Child Development Unit
23 033 070	<b>Rs 17565 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450</b> Child Welfare Officer (Personal)
23 026 065	<b>Rs 15745 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 33175</b> Child Care Worker
<b>PLANNING AND RESEARCH UNIT</b>	
23 096 099	<b>Rs 77950 x 2150 – 82250 x 3000 – 85250</b> Head, Planning and Research Unit

Salary Code	Salary Scale and Grade
02 058 088	<b>Rs 27400 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200 x 1700 – 62700</b> Monitoring and Evaluation Officer (New Grade)
23 058 088	<b>Rs 27400 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200 x 1700 – 62700</b> Research Officer
<b>FAMILY WELFARE AND PROTECTION UNIT</b>	
23 096 099	<b>Rs 77950 x 2150 – 82250 x 3000 – 85250</b> Head, Family Welfare and Protection Unit
<b>SOCIAL WELFARE DIVISION</b>	
23 098 101	<b>Rs 82250 x 3000 – 88250 x 3125 – 91375</b> Social Welfare Commissioner
23 069 088	<b>Rs 36550 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200 x 1700 – 62700</b> Deputy Social Welfare Commissioner
23 063 083	<b>Rs 31525 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200</b> Principal Social Welfare Officer
23 053 079	<b>Rs 24475 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 47675</b> Senior Social Welfare Officer
23 038 077	<b>Rs 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 44800</b> Social Welfare Officer

