

15. INDEPENDENT POLICE COMPLAINTS COMMISSION

- 15.1 Established under the Independent Police Complaints Commission Act 2016, the Independent Police Complaints Commission (IPCC) was set up in April 2018. Its main functions are, among others, to: investigate into any complaint made by any person or on his/her behalf against any act, conduct or omission of a Police Officer in the discharge of his/her functions other than complaints of acts of corruption or money laundering offences; investigate into the cause of death of a person who died in police custody or as a result of police action; advise on the ways in which any police misconduct may be addressed and eliminated; and promote better relations between the public and the police. The Commission is not subjected to the direction or control of any person or authority in the discharge of its functions and exercise of its powers.
- 15.2 The Secretary to the Commission is the administrative head of the IPCC and is responsible for the implementation of all decisions of the Commission, administration and management of the affairs of the IPCC. At present, the duties of the Secretary to the Commission have been assigned to a Deputy Permanent Secretary, as provided by the IPCC Act. The latter is assisted in his functions by officers in technical, General Services, as well as manual grades.
- 15.3 In the context of this Report, the Bureau received no representation from either the staff side or Management.

INDEPENDENT POLICE COMPLAINTS COMMISSION

SALARY SCHEDULE

Salary Code	Salary Scale and Grade
14 070 092	Rs 37450 x 950 - 42200 x 1300 - 46100 x 1575 - 49250 x 1650 - 54200 x 1700 - 64400 x 1800 - 69800 Senior Investigator
14 058 088	Rs 27400 x 825 - 35650 x 900 - 37450 x 950 - 42200 x 1300 - 46100 x 1575 - 49250 x 1650 - 54200 x 1700 - 62700 Investigator
24 025 058	Rs 15485 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21475 x 375 - 22225 x 400 - 23425 x 525 - 26050 x 675 - 27400 Driver/Office Attendant (Ex-SMEDA) (Personal)

Salary Code	Salary Scale and Grade
24 022 052	Rs 14725 x 250 - 15225 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21475 x 375 - 22225 x 400 - 23425 x 525 - 23950 Office Attendant (Ex-SMEDA) (Personal)

