

# Table of Contents

Chapter	Page
INTRODUCTION.....	1
<b>1. MUNICIPAL COUNCILS .....</b>	<b>3</b>
1.1 <i>THE CITY COUNCIL OF PORT LOUIS</i> .....	12
1.2 <i>THE MUNICIPAL COUNCIL OF BEAU BASSIN-ROSE HILL</i> .....	14
1.3 <i>THE MUNICIPAL COUNCIL OF CUREPIPE</i> .....	15
1.4 <i>THE MUNICIPAL COUNCIL OF QUATRE BORNES</i> .....	16
1.5 <i>THE MUNICIPAL COUNCIL OF VACOAS-PHOENIX</i> .....	17
<b>2. ALL THE DISTRICT COUNCILS .....</b>	<b>18</b>
<b>EOAC Master Conversion Table .....</b>	<b>Annex</b>

## LOCAL AUTHORITIES

### INTRODUCTION

Page 5

**Course for Management Support Officer**

To delete paragraphs 26 to 30 and whole content

To replace by the following:

#### **Recommendation EOAC 1**

26. The Committee recommends that the Ministry of Civil Service and Administrative Reforms, in consultation with the Ministry of Local Government and Outer Islands and the Local Authorities, should mount and run appropriate training programmes with the Civil Service College, Mauritius, for incumbents in the grade of Management Support Officer to render them multi-skilled and polyvalent.

#### **Office Management Course for Office Management Assistant (New Grade)**

27. The Committee recommends that, on successful completion of the course, incumbents in the grade of Office Management Assistant should be allowed to move incrementally in the Master Salary Scale up to a maximum of two increments provided they:
- (i) have drawn the top salary for a year;
  - (ii) have been efficient and effective in their performance during the preceding year; and
  - (iii) are not under report.

#### **Advanced Course in Effective Office Management and Supervision for Higher Executive Officers**

28. The Committee recommends that Higher Executive Officers who have successfully completed the Advanced Course in Effective Office Management and Supervision, on reaching the top of their salary scale, be allowed to move incrementally up to salary point Rs 39275 in the Master Salary Scale provided that they:

- (i) have drawn the top salary for a year;
- (ii) have been efficient and effective in their performance during the preceding year; and
- (iii) are not under report.

Pages 6 and 7

New Salary Codes

To delete paragraph 31 and whole content

To replace by the following:

Recommendation EOAC 2

31. The Committee recommends that a consolidated list of all grades of the Local Authorities (Municipal Councils and District Councils) be established with new salary codes departmentwise as follows:

Department	Salary Code
Administration	LA AM
Finance	LA FI
Public Infrastructure	LA PI
Land Use and Planning	LA LP
Welfare	LA WL
Public Health	LA PH
Village Councils	LA VC

## 1. MUNICIPAL COUNCILS

### ADMINISTRATION DEPARTMENT

Page 12

**Assistant IT Officer (New Grade)**

To delete paragraph 1.18 and whole content

To replace by the following:

**Recommendation EOAC 3**

**1.18 The Committee recommends that:**

- (a) officers in the grade of Assistant IT Officer possessing a Degree in Computer Science or an equivalent qualification and who have reached the top of their salary scale, should be allowed to move incrementally in the master salary scale up to salary point Rs 42275 provided they:
  - (i) have drawn the top salary for a year;**
  - (ii) have been efficient and effective in their performance during the preceding year; and**
  - (iii) are not under report.****
- (b) the grade of Database Supervisor be made evanescent.**

Page 13

**Prosecution Duties**

To delete paragraph 1.26 and whole content

To replace by the following:

**Recommendation EOAC 4**

**1.26 The Committee recommends that officers in the grades of Chief Building Inspector, Senior Building Inspector, Principal Health Inspector, Senior Health Inspector and Health Inspector designated to act as Prosecutor be paid a fee of Rs 150 per case.**

**Internal Control Cadre**

**Internal Control Officer/ Senior Internal Control Officer**

*formerly Internal Control Officer*

To delete paragraphs 1.28 to 1.31 and whole content

To replace by the following:

**Recommendation EOAC 5**

**1.28 The Committee recommends the restyling of the grades in the Internal Control Cadre as follows:**

<b>From</b>	<b>To</b>
<b>Internal Control Officer</b>	<b>Internal Control Officer/ Senior Internal Control Officer</b>
<b>Senior Internal Control Officer</b>	<b>Principal Internal Control Officer</b>
<b>Principal Internal Control Officer</b>	<b>Chief Internal Control Officer</b>

**1.29 Appointment to the grade of Internal Control Officer/Senior Internal Control Officer, *formerly Internal Control Officer*, should, in future, be made by selection from among serving officers who hold a substantive appointment and who have successfully completed all papers of Fundamentals (Knowledge) and Paper F4 of Fundamentals (Skills) or have obtained the Certificate in Business Accounting (Foundation Level) of the CIMA Examinations (New Syllabus) or an equivalent qualification.**

**1.30 The Committee further recommends that incumbents in the grade of Internal Control Officer/Senior Internal Control Officer, *formerly Internal Control Officer*, possessing all Papers of Fundamentals (Knowledge) and who have obtained passes in Papers F4, F5 and F8 of Fundamentals (Skills) or possess the Certificate in Business Accounting (Foundation Level) and have obtained passes in Papers P1, P7 and P8 of the Advanced Diploma in Management Accounting (Managerial Level) of the CIMA Examinations (New Syllabus) or an equivalent qualification and having reached the top salary in the salary scale should be allowed to move incrementally in the Master Salary Scale up to salary point Rs 42775 provided they:**

- (i) have drawn the top salary for a year;
- (ii) have been efficient and effective in their performance during the preceding year; and
- (iii) are not under report.

**Principal Internal Control Officer, *formerly Senior Internal Control Officer***

**Recommendation EOAC 6**

- 1.31 The Committee recommends that appointment to the grade of Principal Internal Control Officer, *formerly Senior Internal Control Officer*, should, in future, be made by promotion on the basis of experience and merit of incumbents in the grade of Internal Control Officer/Senior Internal Control Officer, *formerly Internal Control Officer*, possessing all Papers of Fundamentals (Knowledge) and who have obtained passes in Papers F4, F5 and F8 of Fundamentals (Skills) or possess the Certificate in Business Accounting (Foundation Level) and have obtained passes in Papers P1, P7 and P8 of the Advanced Diploma in Management Accounting (Managerial Level) of the CIMA Examinations (New Syllabus) or an equivalent qualification and reckoning at least four years' service in a substantive capacity in the grade and who have good analytical, problem solving and supervisory skills. Incumbents in the grade of Principal Internal Control Officer would, *inter-alia*, be responsible for the supervisory role.

**Chief Internal Control Officer, formerly Principal Internal Control Officer**

**Recommendation EOAC 7**

- 1.31A** The Committee recommends that appointment to the grade of Chief Internal Control Officer, *formerly Principal Internal Control Officer*, should be made by promotion, on the basis of experience and merit, of officers in the grade of Principal Internal Control Officer, *formerly Senior Internal Control Officer*, possessing the required qualifications. The scheme of service should be amended accordingly.

Page 15

**Management Support Officer (New Grade)**

To delete paragraphs 1.38 and 1.40 and whole content

To replace by the following:

**Recommendation EOAC 8**

- 1.38** The Committee recommends the creation of a new grade of Management Support Officer on the establishment of all Local Authorities. Appointment thereto should be made by selection from among candidates who:

- (i)** possess the Cambridge School Certificate with credit in at least five subjects including English Language, French and Mathematics or an equivalent qualification;
- (ii)** possess the Cambridge Higher School Certificate or passes in at least two subjects obtained on one certificate at the General Certificate of Education 'Advanced Level' or an equivalent qualification; and
- (iii)** are computer literate.

Candidates should also possess good communication skills, be customer-oriented and have the ability to work in teams.

- 1.40** The Committee also recommends that:

- (a)** Clerical Officer/Higher Clerical Officers and Clerk/Word Processing Operators possessing the qualifications prescribed for the grade of Management Support Officer be given the option to join the grade on 1 July 2013, and, on joining, be granted one additional increment subject to the top salary of the new grade;

- (b) Senior Word Processing Operators and Word Processing Operators possessing the qualifications prescribed for the new grade of Management Support Officer be given the option to join the grade on 1 August 2013, and, on joining, be granted one additional increment subject to the top salary of the new grade;**
- (c) the grade of Clerical Officer/Higher Clerical Officer, Clerk/Word Processing Operator be made evanescent; and**
- (d) Senior Word Processing Operators who have reached the revised top salary of their scale on 1 January 2013, on joining the grade of Management Support Officer should be granted one additional increment to be read from the Master Salary Scale.**

Page 17

**Office Management Assistant (New Grade)**

**To delete paragraphs 1.42 and 1.44 and whole content**

**To replace by the following:**

**Recommendation EOAC 9**

- 1.42 The Committee recommends the creation of a new grade of Office Management Assistant on the establishment of all Local Authorities. Appointment thereto should be made by selection from among incumbents in the grade of Management Support Officer reckoning four years' service or an aggregate of four years' service in the grades of Management Support Officer and Clerical Officer/Higher Clerical Officer or Clerk/Word Processing Operator or Senior Word Processing Operator or Word Processing Operator; and possessing excellent analytical, technical and interpersonal skills together with the ability to demonstrate initiative in various situations.**
- 1.44 The Committee further recommends that:**
- (a) Higher Executive Officers and Executive Officers in post as at 31 December 2012 be given the option to join the new grade of Office Management Assistant and on joining be granted one additional increment subject to the top salary of the new grade; and**
  - (b) the grades of Higher Executive Officer and Executive Officer be made evanescent.**

Page 18

**Allowance to General Workers performing woodcutting duties**

To delete paragraph 1.49 and whole content

To replace by the following:

**Recommendation EOAC 10**

1.49 The Committee recommends that General Workers who are called upon to perform woodcutting duties with a chainsaw machine should be paid an allowance of Rs 75 daily.

Pages 19 and 20

**Financial Operations Cadre**

To delete paragraphs 1.54 to 1.56 and whole content

To replace by the following:

**Recommendation EOAC 11**

1.54 The Committee recommends the restyling of the grades in the Financial Operations Cadre as follows:

From	To
Financial Operations Officer	Financial Officer/ Senior Financial Officer
Senior Financial Operations Officer	Principal Financial Officer

**Recommendation EOAC 12**

1.56 The Committee recommends that:

- (i) the grade of Assistant Financial Operations Officer should be made evanescent. A personal salary has been provided for incumbents in post;
- (ii) appointment to the grade of Financial Officer/Senior Financial Officer, *formerly Financial Operations Officer*, should, in the first instance, be made by promotion, on the basis of experience and merit, of Assistant Financial Operations Officers (Personal) who

reckon at least two years' service in a substantive capacity in the grade;

- (iii) on the complete phasing out of the grade of Assistant Financial Operations Officer (Personal), appointment to the grade of Financial Officer/Senior Financial Officer, *formerly Financial Operations Officer*, should be made by selection from among incumbents in the grade of Office Management Assistant reckoning at least four years' service in a substantive capacity in the grade or an aggregate of at least four years' service in a substantive capacity in the grades of Executive Officer and Office Management Assistant;
- (iv) incumbents in the grade of Financial Officer/Senior Financial Officer, *formerly Financial Operations Officer*, possessing a Diploma in Public Financial Management and Accounting or a Diploma in Accountancy from a recognised institution, may be allowed to move incrementally in the master salary scale up to salary point Rs 42275 provided they:
  - (a) have drawn the top salary for a year;
  - (b) have been efficient and effective in their performance during the preceding year; and
  - (c) are not under report.
- (v) The Committee also recommends that, in future, appointment to the grade of Principal Financial Officer, *formerly Senior Financial Operations Officer*, should be made by promotion, on the basis of experience and merit, of officers in the grade of Financial Officer/Senior Financial Officer possessing a Diploma in Public Financial Management and Accounting or a Diploma in Accountancy from a recognised institution or an equivalent qualification and reckoning at least four years' service in a substantive capacity in the grade and who have good analytical, problem solving and supervisory skills. Incumbents in the grade of Principal Financial Officer would, *inter-alia*, be responsible for the supervisory role.

Pages 21 and 22

Procurement and Supply Cadre

To delete paragraph 1.60 and whole content

To replace by the following:

## Recommendation EOAC 13

1.60 The Committee recommends the restyling of the grades in the Procurement and Supply Cadre as follows:

From	To
Procurement and Supply Officer	Procurement and Supply Officer /Senior Procurement and Supply Officer
Senior Procurement and Supply Officer	Principal Procurement and Supply Officer

- (i) the grade of Assistant Procurement and Supply Officer should be made evanescent. A personal salary has been provided for incumbents in post;
- (ii) the grade of Procurement and Supply Officer/Senior Procurement and Supply Officer *formerly Procurement and Supply Officer*, be filled by promotion, on the basis of experience and merit, of Purchasing and Supply Officers (Personal), reckoning at least two years' experience in a substantive capacity in the grade and who have successfully completed an approved course in Purchasing and Supply Management. However, in the absence of qualified Purchasing and Supply Officers (Personal), the grade of Procurement and Supply Officer/Senior Procurement and Supply Officer, *formerly Procurement and Supply Officer*, should be filled by promotion, on the basis of experience and merit, of Assistant Procurement and Supply Officers (Personal) possessing the required qualifications and reckoning at least two years' experience in a substantive capacity in the grade;
- (iii) on the complete phasing out of the grades of Purchasing and Supply Officer (Personal) and Assistant Procurement and Supply Officer (Personal), appointment to the grade of Procurement and Supply Officer/Senior Procurement and Supply Officer, *formerly Procurement and Supply Officer*, should be made by selection from among incumbents in the grade of Office Management Assistant reckoning at least four years' service in a substantive capacity in the grade or an aggregate of at least four years' service in a substantive capacity in the grades of Office Management Assistant and Executive Officer;

- (iv) incumbents in the grade of Procurement and Supply Officer/Senior Procurement and Supply Officer, *formerly Procurement and Supply Officer*, possessing a Diploma in Purchasing and Supply Management or an equivalent qualification should be allowed to move incrementally in the master salary scale up to salary point Rs 42775, provided they :
- (a) have drawn the top salary for a year;
  - (b) have been efficient and effective in their performance during the preceding year; and
  - (c) are not under report;
- (v) The Committee also recommends that, in future, appointment to the grade of Principal Procurement and Supply Officer, *formerly Senior Procurement and Supply Officer*, should be made by promotion, on the basis of experience and merit of incumbents in the grade of Procurement and Supply Officer/Senior Procurement and Supply Officer, *formerly Procurement and Supply Officer*, possessing a Diploma in Purchasing and Supply Management or a Certificate in Purchasing and Supply Management and reckoning at least four years' service in a substantive capacity in the grade and who have good analytical, problem solving and supervisory skills. Incumbents in the grade of Principal Procurement and Supply Officer would, *inter-alia*, be responsible for the supervisory role.

Page 27

Allowance for Performing Refuse Collection Duties

To delete paragraph 1.88 and whole content

To replace by the following:

Recommendation EOAC 14

- 1.88 The Committee recommends that the allowance payable to employees not belonging to the grade of Refuse Collector (Roster) but who are performing refuse collection duties be revised to Rs 75 daily.

Page 28

To insert after paragraph 1.94 the following:

Health Inspector

- 1.95 Representations have been made to the effect that there is a small group of Assistant Health Inspectors with more than 20 years' experience who lack part of the academic qualifications for appointment to the grade of Health Inspector.

**Recommendation EOAC 15**

- 1.96 Keeping in view the experience acquired throughout the years in performing similar duties, the Committee recommends that the grade of Assistant Health Inspector be merged with the grade of Health Inspector and restyled Health Inspector.

**1.1 THE CITY COUNCIL OF PORT LOUIS**

**ADMINISTRATION DEPARTMENT**

**Page 29**

**Allowance for providing assistance to the Technical Assistant (Printing)**

**To delete paragraph 1.1.2 and whole content**

**To replace by the following:**

**Recommendation EOAC 16**

- 1.1.2 The Committee recommends that the allowance payable to the Office Attendant who assists the Technical Assistant (Printing) in the performance of his duties be revised to Rs 750 monthly.

**Allowance to General Workers**

**To delete paragraph 1.1.4 and whole content**

**To replace by the following:**

**Recommendation EOAC 17**

- 1.1.4 The Committee recommends that General Workers when posted at the Theatre, should be paid a monthly allowance of Rs 750 for performing duties relating to theatre décor during and after normal working hours. This, however, does not preclude the payment of overtime for work performed beyond normal working hours.

**PUBLIC INFRASTRUCTURE DEPARTMENT**

**Allowance to Carpenter and Assistant Tradesman (Carpenter)**

To delete paragraph 1.1.6 and whole content

To replace by the following:

**Recommendation EOAC 18**

- 1.1.6 The Committee recommends that Carpenters, and Assistant Tradesmen (Carpenter), when posted at the Theatre, should be paid a monthly allowance of Rs 750 for performing duties relating to theatre décor during and after normal working hours. This, however, does not preclude the payment of overtime for work performed beyond normal working hours.

**PUBLIC HEALTH DEPARTMENT**

Page 30

To insert after paragraph 1.1.8 the following:

**Supervisor, Refuse Collection (Roster)**

- 1.1.9 Representations, supported by management, have been made for the restyling of the grade of Gangman to that of Supervisor, Refuse Collection (Roster) as they are performing the same duties.

**Recommendation EOAC 19**

- 1.1.10 The Committee recommends that the grade of Gangman in the Public Health Department be restyled Supervisor, Refuse Collection (Roster).

**\*\*\*\*\***

**1.2 THE MUNICIPAL COUNCIL OF BEAU BASSIN-ROSE HILL  
PUBLIC INFRASTRUCTURE DEPARTMENT**

**Page 43**

**Allowance to Carpenters**

**To delete paragraph 1.2.2 and whole content**

**To replace by the following:**

**Recommendation EOAC 20**

**1.2.2 The Committee recommends that Carpenters, when posted at the Theatre, should be paid a monthly allowance of Rs 750 for performing duties relating to theatre décor during and after normal office hours. This, however, does not preclude the payment of overtime for work performed beyond normal working hours.**

**WELFARE DEPARTMENT**

**Allowance to Carpenter and Scene Shifter and Chief Carpenter and Scene Shifter**

**To delete paragraph 1.2.4 and whole content**

**To replace by the following:**

**Recommendation EOAC 21**

**1.2.4 The Committee recommends that Carpenter and Scene Shifters and Chief Carpenter and Scene Shifters be paid a monthly allowance of Rs 750 and Rs 800 respectively for performing duties relating to theatre décor during and after normal office hours. This, however, does not preclude the payment of overtime for work performed beyond normal working hours.**

**\*\*\*\*\***

### 1.3 THE MUNICIPAL COUNCIL OF CUREPIPE

Page 61

#### FINANCE DEPARTMENT

Financial Operations Cadre

Recommendation EOAC 22

1.3.1 The Committee recommends the restyling of the grades in the Financial Operations Cadre as follows:

From	To
Financial Operations Officer	Financial Officer/ Senior Financial Officer
Senior Financial Operations Officer	Principal Financial Officer

1.3.2 The Committee also recommends that the grade of Assistant Financial Operations Officer should be made evanescent. A personal salary has been provided for incumbents in post.

1.3.3 Incumbents in the grade of Principal Financial Officer would, *inter-alia*, be responsible for the supervisory role.

\*\*\*\*\*

## 1.4 THE MUNICIPAL COUNCIL OF QUATRE BORNES

Page 75

### WELFARE DEPARTMENT

1.4.1 Representations have been made, and supported by management, to the effect that the only Caretaker working in the Welfare Department be absorbed in the grade of Handy Worker, since all posts of Caretaker have been restyled Handyman in 2010.

#### Recommendation EOAC 23

1.4.2 The Committee recommends that the grade of Caretaker be merged with that of Handy Worker and restyled Handy Worker.

\*\*\*\*\*

**1.5 THE MUNICIPAL COUNCIL OF VACOAS-PHOENIX**  
**PUBLIC HEALTH DEPARTMENT**

**Page 88**

**Overseer**

1.5.1 Representations have been made to the effect that appointment to the grade of Overseer be opened to all employees of Council possessing the necessary Qualifications.

**Recommendation EOAC 24**

1.5.2 **The Committee recommends that appointment to the grade of Overseer should be made by selection from among employees possessing the CPE and holding a substantive appointment in their grade as well as reckoning at least ten years' service.**

**Duties of Cashier**

1.5.3 Representations have been made for the payment of an allowance to Clerical Officers/Higher Clerical Officers for performing duties of Cashier.

**Recommendation EOAC 25**

1.5.4 **The Committee recommends that all employees in all Local Authorities in the grades of Clerical Officer/ Higher Clerical Officer or Management Support Officer who are required to perform Cashier duties be paid allowances as follows:**

- (i) **Rs 35 per day for giving assistance to the Cashier; and**
- (ii) **Rs 100 per day for replacing the full-time Cashier.**

**\*\*\*\*\***

## 2. ALL THE DISTRICT COUNCILS

### FINANCE DEPARTMENT

#### Internal Control Cadre

#### Page 91

2.1 Representations have been made to the effect that the merging of the grade of Internal Control Officer with Senior Internal Control Officer has eliminated the supervisory role.

#### Recommendation EOAC 26

2.2 The Committee recommends the restyling of the grades in the Internal Control Cadre as follows:

From	To
Internal Control Officer	Internal Control Officer/ Senior Internal Control Officer
Senior Internal Control Officer	Principal Internal Control Officer
Principal Internal Control Officer	Chief Internal Control Officer

2.3 Incumbent in the grade of Principal Internal Control Officer would, *inter-alia*, be responsible for the supervisory role.

\*\*\*\*\*

**ADMINISTRATION DEPARTMENT**

**REVISED SALARY SCHEDULE**

<b>LA AM 1</b>	<b>:</b>	<b>Rs 7425 x 225 – 9675 x 250 – 13675 x 300 – 15175</b> General Worker
<b>LA AM 2</b>	<b>:</b>	<b>Rs 9675 x 250 – 13675 x 300 – 15475 x 350 – 16525</b> Local Government Binder's Assistant Tradesman's Assistant (Binder)
<b>LA AM 3</b>	<b>:</b>	<b>Rs 10175 x 250 – 13675 x 300 – 15475 x 350 – 17225</b> Security Guard <i>formerly Watchman</i>
<b>LA AM 4</b>	<b>:</b>	<b>Rs 10425 x 250 – 13675 x 300 – 15475 x 350 – 17225 x 450 – 17675</b> Library Attendant
<b>LA AM 5</b>	<b>:</b>	<b>Rs 10675 x 250 – 13675 x 300 – 15475 x 350 – 17225 x 450 – 18125</b> Office Attendant (Personal to officers in post as at 30.06.87) Office Attendant (Personal to officers in post as at 30.06.98)
<b>LA AM 6</b>	<b>:</b>	<b>Rs 10425 x 250 – 13675 x 300 – 15475 x 350 – 17225 x 450 – 19025</b> Attendant/Senior Attendant <i>formerly Attendant</i> Senior Attendant
<b>LA AM 7</b>	<b>:</b>	<b>Rs 12675 x 250 – 13675 x 300 – 15475 x 350 – 17225 x 450 – 19025</b> Senior Library Attendant
<b>LA AM 8</b>	<b>:</b>	<b>Rs 11175 x 250 – 13675 x 300 – 15475 x 350 – 17225 x 450 – 19475 x 600 – 20675</b> Driver Driver (Van, Lorry)
<b>LA AM 9</b>	<b>:</b>	<b>Rs 12425 x 250 – 13675 x 300 – 15475 x 350 – 17225 x 450 – 19475 x 600 – 20675</b> Field Supervisor <i>formerly Gangman</i>
<b>LA AM 10</b>	<b>:</b>	<b>Rs 13675 x 300 – 15475 x 350 – 17225 x 450 – 19475 x 600 – 20675</b> Mayor's Chauffeur (Personal)

- LA AM 11 : **Rs 11425 x 250 – 13675 x 300 – 15475 x 350 – 17225 x 450 – 20675 x 750 – 21425**  
Binder
- LA AM 12 : **Rs 14875 x 300 – 15475 x 350 – 17225 x 450 – 19475 x 600 20675 x 750 – 21425**  
Head Attendant
- LA AM 13 : **Rs 10925 x 250 – 13675 x 300 – 15475 x 350 – 17225 x 450 – 19475 x 600 – 20675 x 750 – 22925**  
Receptionist/Telephonist  
Telephone Operator/Receptionist
- LA AM 14 : **Rs 13175 x 250 – 13675 x 300 – 15475 x 350 – 17225 x 450 – 19475 x 600 – 20675 x 750 – 22925**  
Driver, Heavy Mechanical Unit
- LA AM 15 : **Rs 11175 x 250 – 13675 x 300 – 15475 x 350 – 17225 x 450 – 19475 x 600 – 20675 x 750 – 24425**  
Pre-Primary School Teacher
- LA AM 16 : **Rs 12175 x 250 – 13675 x 300 – 15475 x 350 – 17225 x 450 – 19475 x 600 – 20675 x 750 – 24425**  
Technical Assistant (Printing)
- LA AM 17 : **Rs 11925 x 250 – 13675 x 300 – 15475 x 350 – 17225 x 450 – 19475 x 600 – 20675 x 750 – 25175**  
Supervisor, Sewing Classes
- LA AM 18 : **Rs 12175 x 250 – 13675 x 300 – 15475 x 350 – 17225 x 450 – 19475 x 600 – 20675 x 750 – 26675**  
Word Processing Operator
- LA AM 19 : **Rs 12425 x 250 – 13675 x 300 – 15475 x 350 – 17225 x 450 – 19475 x 600 – 20675 x 750 – 27425**  
Clerical Officer/Higher Clerical Officer (Personal to officers in post as at 31.12.12)  
Clerk/Word Processing Operator (Personal to officers in post as at 31.12.12)  
Library Clerk
- LA AM 20 : **Rs 12425 x 250 – 13675 x 300 – 15475 x 350 – 17225 x 450 – 19475 x 600 – 20675 x 750 – 28925**  
Management Support Officer (New Grade)
- LA AM 21 : **Rs 14875 x 300 – 15475 x 350 – 17225 x 450 – 19475 x 600 – 20675 x 750 – 28925**  
Senior Word Processing Operator

- LA AM 22 : Rs 13425 x 250 – 13675 x 300 – 15475 x 350 – 17225 x 450 – 19475 x 600 – 20675 x 750 – 29675**  
Usher/Prosecutor
- LA AM 23 : Rs 15475 x 350 – 17225 x 450 – 19475 x 600 – 20675 x 750 – 29675**  
Assistant Data Entry Controller (Personal to officers in post as at 31.12.12)  
Executive Officer (Personal to officers in post as at 31.12.12)
- LA AM 24 : Rs 17225 x 450 – 19475 x 600 – 20675 x 750 – 29675**  
Senior Library Clerk
- LA AM 25 : Rs 16875 x 350 – 17225 x 450 – 19475 x 600 – 20675 x 750 – 29675 x 900 – 30575**  
Committee Clerk
- LA AM 26 : Rs 20675 x 750 – 29675 x 900 – 34175 x 1200 – 36575**  
Office Management Assistant (New Grade)
- LA AM 27 : Rs 15475 x 350 – 17225 x 450 – 19475 x 600 – 20675 x 750 – 29675 x 900 – 34175 x 1200 – 35375**  
Database Supervisor (Personal to officers in post as at 31.12.12)
- LA AM 28 : Rs 16525 x 350 – 17225 x 450 – 19475 x 600 – 20675 x 750 – 29675 x 900 – 34175 x 1200 – 35375**  
Data Entry Controller (Personal to officers in post as at 31.12.12)
- LA AM 29 : Rs 17225 x 450 – 19475 x 600 – 20675 x 750 – 29675 x 900 – 34175 x 1200 – 35375**  
Confidential Secretary
- LA AM 30 : Rs 20675 x 750 – 29675 x 900 – 34175 x 1200 – 35375**  
Higher Executive Officer (Personal to officers in post as 31.12.12)  
Senior Usher/Prosecutor
- LA AM 31 : Rs 25175 x 750 – 29675 x 900 – 34175 x 1200 – 35375**  
Senior Committee Clerk
- LA AM 32 : Rs 17675 x 450 – 19475 x 600 – 20675 x 750 – 29675 x 900 – 34175 x 1200 – 37775 x 1500 – 39275**  
Assistant IT Officer (New Grade)  
Library Officer  
Safety and Health Officer/Senior Safety and Health Officer
- LA AM 33 : Rs 25925 x 750 – 29675 x 900 – 34175 x 1200 – 37775 x 1500 – 39275**  
Supervisor, Usher's/Prosecution Section (Personal)

- LA AM 34** : **Rs 15475 x 350 – 17225 x 450 – 19475 x 600 – 20675 x 750 – 29675 x 900 – 34175 x 1200 – 37775**  
Internal Control Officer/Senior Internal Control Officer  
*formerly Internal Control Officer*
- LA AM 35** : **Rs 19025 x 450 – 19475 x 600 – 20675 x 750 – 29675 x 900 – 34175 x 1200 – 37775 x 1500 – 40775**  
Deputy Superintendent of Parks and Gardens
- LA AM 36** : **Rs 25925 x 750 – 29675 x 900 – 34175 x 1200 – 37775 x 1500 – 43775**  
Office Superintendent
- LA AM 37** : **Rs 25175 x 750 – 29675 x 900 – 34175 x 1200 – 37775 x 1500 – 45275**  
Senior Library Officer
- LA AM 38** : **Rs 26675 x 750 – 29675 x 900 – 34175 x 1200 – 37775 x 1500 – 46775**  
Senior Human Resource Officer
- LA AM 39** : **Rs 28925 x 750 – 29675 x 900 – 34175 x 1200 – 37775 x 1500 – 46775**  
Citizen's Advice Officer
- LA AM 39 A** : **Rs 26675 x 750 – 29675 x 900 – 34175 x 1200 – 37775 x 1500 – 46775**  
Principal Internal Control Officer  
*formerly Senior Internal Control Officer*
- LA AM 40** : **Rs 31475 x 900 – 34175 x 1200 – 37775 x 1500 – 49775**  
Chief Internal Control Officer  
*formerly Principal Internal Control Officer*
- LA AM 41** : **Rs 24425 x 750 – 29675 x 900 – 34175 x 1200 – 37775 x 1500 – 52775**  
Assistant Chief Executive  
Librarian
- LA AM 42** : **Rs 26675 x 750 – 29675 x 900 – 34175 x 1200 – 37775 x 1500 – 52775**  
Human Resource Management Officer  
Internal Auditor (possessing the ACCA Final or equivalent)  
(Personal to officer in post as at 30.06.08)
- LA AM 43** : **Rs 31475 x 900 – 34175 x 1200 – 37775 x 1500 – 52775**  
Superintendent of Parks and Gardens

- LA AM 44 : **Rs 27425 x 750 – 29675 x 900 – 34175 x 1200 – 37775 x 1500 – 58775**  
IT Officer/Systems Administrator  
*formerly IT Officer*
- LA AM 45 : **Rs 33275 x 900 – 34175 x 1200 – 37775 x 1500 – 58775**  
Attorney
- LA AM 46 : **Rs 36575 x 1200 – 37775 x 1500 – 58775**  
Senior Librarian
- LA AM 47 : **Rs 51275 x 1500 – 58775 x 1800 – 69575 x 2425 – 72000 x 2500 – 77000 x 3000 – 80000**  
Deputy Chief Executive
- LA AM 48 : **Rs 95000**  
Chief Executive

#### PART-TIME WORKERS

- LA AM 49 : **Rs 275 per session of 4 hours**  
Library Attendant

#### FINANCE DEPARTMENT

##### REVISED SALARY SCHEDULE

- LA FI 1 : **Rs 9675 x 250 – 13675 x 300 – 15475 x 350 – 16525**  
Stores Attendant
- LA FI 2 : **Rs 15475 x 350 – 17225 x 450 – 19475 x 600 – 20675 x 750 – 28925**  
Controlling Officer
- LA FI 3 : **Rs 15475 x 350 – 17225 x 450 – 19475 x 600 – 20675 x 750 – 29675**  
Assistant Financial Operations Officer (Personal)  
Assistant Procurement and Supply Officer (Personal)  
Assistant Procurement and Supply Officer (Personal)  
*formerly Assistant Stores Officer (Personal)*  
Purchasing and Supply Officer (Personal)
- LA FI 4 : **Rs 16875 x 350 – 17225 x 450 – 19475 x 600 – 20675 x 750 – 29675 x 900 – 32375**  
Cashier (Personal)  
Revenue Collector (Personal)  
Senior Cashier (Personal)

- LA FI 5** : **Rs 20675 x 750 – 29675 x 900 – 34175 x 1200 – 37775**  
Financial Officer/Senior Financial Officer  
*formerly Financial Operations Officer*  
Procurement and Supply Officer/Senior Procurement and Supply  
Officer  
*formerly Procurement and Supply Officer*
- LA FI 5A** : **Rs 26675 x 750 – 29675 x 900 – 34175 x 1200 – 37775 x 1500 – 46775**  
Principal Financial Officer  
*formerly Senior Financial Operations Officer*  
Principal Procurement and Supply Officer  
*formerly Senior Procurement and Supply Officer*
- LA FI 6** : **Rs 25175 x 750 – 29675 x 900 – 34175 x 1200 – 37775 x 1500 – 46775**  
Accountant (Non-Qualified) (Personal)
- LA FI 7** : **Rs 26675 x 750 – 29675 x 900 – 34175 x 1200 – 37775 x 1500 – 52775**  
Accountant
- LA FI 8** : **Rs 36575 x 1200 – 37775 x 1500 – 58775 x 1800 – 65975**  
Principal Accountant
- LA FI 9** : **Rs 64175 x 1800 – 69575 x 2425 – 72000 x 2500 – 77000 x 3000  
– 80000**  
Financial Controller

**PUBLIC INFRASTRUCTURE DEPARTMENT**

**REVISED SALARY SCHEDULE**

<b>LA PI 1</b>	<b>:</b>	<b>Rs 9450 x 225 – 9675 x 250 – 13675 x 300 – 15475</b> Lorry Loader (Personal)
<b>LA PI 2</b>	<b>:</b>	<b>Rs 9450 x 225 – 9675 x 250 – 13675 x 300 – 15475 x 350 – 16175</b> Handy Worker
<b>LA PI 3</b>	<b>:</b>	<b>Rs 9675 x 250 – 13675 x 300 – 15475 x 350 – 16525</b> Groundsman Roadmender/Tarman (Personal) Roadmender/Tarman (Personal to officers in post as at 30.06.08) Assistant Mechanic Assistant Plumber & Pipe Fitter Assistant Tradesman Assistant Welder and Painter Tradesman Assistant (Carpenter) Tradesman's Assistant (Electrician) Tradesman's Assistant (Mason) Tradesman's Assistant (Mechanic) Tradesman's Assistant (Welder)
<b>LA PI 4</b>	<b>:</b>	<b>Rs 9925 x 250 – 13675 x 300 – 15475 x 350 – 16875</b> Handy Worker (Special Class)
<b>LA PI 5</b>	<b>:</b>	<b>Rs 10425 x 250 – 13675 x 300 – 15475 x 350 – 17225 x 450 – 17675</b> Chemical Sprayer Operator Gardener Gardener/Nursery Attendant <i>formerly Gardener/Nurseryman</i> Groundsman (Personal to officers in post as at 30.06.08)
<b>LA PI 6</b>	<b>:</b>	<b>Rs 11175 x 250 – 13675 x 300 – 15475 x 350 – 17225 x 450 – 18575</b> Plant and Equipment Operator Senior Gardener
<b>LA PI 7</b>	<b>:</b>	<b>Rs 10175 x 250 – 13675 x 300 – 15475 x 350 – 17225 x 450 – 19475 x 600 – 20675</b> Survey Field Worker/Senior Survey Field Worker
<b>LA PI 8</b>	<b>:</b>	<b>Rs 11175 x 250 – 13675 x 300 – 15475 x 350 – 17225 x 450 – 19475 x 600 – 20675</b> Barbender

- LA PI 9** : **Rs 11425 x 250 – 13675 x 300 – 15475 x 350 – 17225 x 450 – 19475 x 600 – 20675 x 750 – 21425**  
Automobile Electrician  
Blacksmith  
Cabinet Maker  
Carpenter  
Electrician  
Mason  
Mechanic  
Painter  
Panel Beater  
Plumber and Pipe Fitter  
Rattaner  
Tinsmith  
Tradesman (Carpenter)  
Welder  
Welder (Oxy-Acetylene Arc)  
Welder and Painter  
Plumber/Welder  
Vulcaniser
- LA PI 10** : **Rs 14875 x 300 – 15475 x 350 – 17225 x 450 – 19475 x 600 – 20675 x 750 – 21425**  
Head Gardener
- LA PI 11** : **Rs 11175 x 250 – 13675 x 300 – 15475 x 350 – 17225 x 450 – 19475 x 600 – 20675 x 750 – 24425**  
Overseer
- LA PI 12** : **Rs 12175 x 250 – 13675 x 300 – 15475 x 350 – 17225 x 450 – 19475 x 600 – 20675 x 750 – 24425**  
Field Supervisor, Road Works (Personal)  
*formerly Gangman, Road Works (Personal)*
- LA PI 13** : **Rs 11175 x 250 – 13675 x 300 – 15475 x 350 – 17225 x 450 – 19475 x 600 – 20675 x 750 – 26675**  
Overseer (Personal to officers appointed prior to 15.09.05)
- LA PI 14** : **Rs 14875 x 300 – 15475 x 350 – 17225 x 450 – 19475 x 600 – 20675 x 750 – 26675**  
Overseer (Personal to officers in post as at 01.07.93)
- LA PI 15** : **Rs 11175 x 250 – 13675 x 300 – 15475 x 350 – 17225 x 450 – 19475 x 600 – 20675 x 750 – 26675**  
Overseer (Drains, Works) (Personal to officers appointed prior to 15.09.05)  
Overseer (Personal to officers in post as at 01.07.93)  
Overseer (Parks and Gardens) (Personal to officers appointed prior

to 15.09.05)

Overseer (Works) (Personal to officers appointed prior to 15.09.05)

- LA PI 16** : **Rs 16525 x 350 – 17225 x 450 – 19475 x 600 – 20675 x 750 – 27425**  
Chief Carpenter  
Chief Electrician  
Chief Mason  
Chief Mechanic  
Chief Painter  
Chief Welder  
Foreman  
Foreman (Housing)
- LA PI 17** : **Rs 12425 x 250 – 13675 x 300 – 15475 x 350 – 17225 x 450 – 19475 x 600 – 20675 x 750 – 27425**  
Senior Overseer
- LA PI 18** : **Rs 14275 x 300 – 15475 x 350 – 17225 x 450 – 19475 x 600 – 20675 x 750 – 27425**  
Senior Overseer (Personal)
- LA PI 19** : **Rs 12925 x 250 – 13675 x 300 – 15475 x 350 – 17225 x 450 – 19475 x 600 – 20675 x 750 – 28925**  
Assistant Inspector of Works  
Surveying Assistant

- LA PI 20** : **Rs 20075 x 600 – 20675 x 750 – 29675**  
Supervisor (Lighting)  
Supervisor (Lighting Section)  
Workshop Supervisor
- LA PI 21** : **Rs 19475 x 600 – 20675 x 750 – 29675 x 900 – 31475**  
Supervisor (Lighting Section) (Personal to officer in post as at  
30.06.03)  
Supervisor (Lighting Section) (Personal)
- LA PI 22** : **Rs 15475 x 350 – 17225 x 450 – 19475 x 600 – 20675 x 750 –  
29675 x 900 – 32375**  
Technical Design Officer  
*formerly Draughtsman*
- LA PI 23** : **Rs 19475 x 600 – 20675 x 750 – 29675 x 900 – 33275**  
Inspector of Works  
Chief Controller of Works (Personal to officer in post as at  
01.07.93)
- LA PI 24** : **Rs 17675 x 450 – 19475 x 600 – 20675 x 750 – 29675 x 900 –  
34175 x 1200 – 37775 x 1500 – 39275**  
Technical and Mechanical Officer
- LA PI 25** : **Rs 25175 x 750 – 29675 x 900 – 34175 x 1200 – 37775 x 1500 –  
39275**  
Senior Technical Design Officer  
*formerly Senior Draughtsman*  
Senior Inspector of Works
- LA PI 26** : **Rs 20675 x 750 – 29675 x 900 – 34175 x 1200 – 37775 x 1500 –  
45275**  
Engineering Assistant  
Engineering Assistant (Works)
- LA PI 27** : **Rs 28925 x 750 – 29675 x 900 – 34175 x 1200 – 37775 x 1500 –  
45275**  
Chief Inspector of Works
- LA PI 28** : **Rs 24425 x 750 – 29675 x 900 – 34175 x 1200 – 37775 x 1500 –  
52775**  
Land Surveyor
- LA PI 29** : **Rs 27425 x 750 – 29675 x 900 – 34175 x 1200 – 37775 x 1500 –  
52775**  
Civil Engineer
- LA PI 30** : **Rs 27425 x 750 – 29675 x 900 – 34175 x 1200 – 37775 x 1500 –  
58775**  
Mechanical Engineer/Senior Mechanical Engineer

**LA PI 31 : Rs 36575 x 1200 – 37775 x 1500 – 58775 x 1800 – 67775**  
Head, Public Infrastructure Department  
*formerly Head, Works Department*

**LAND USE AND PLANNING DEPARTMENT**

**REVISED SALARY SCHEDULE**

**LA LP 1 : Rs 12425 x 250 – 13675 x 300 – 15475 x 350 – 17225 x 450 –  
19475 x 600 – 20675 x 750 – 28925**  
Cadastral Assistant

**LA LP 2 : Rs 12925 x 250 – 13675 x 300 – 15475 x 350 – 17225 x 450 –  
19475 x 600 – 20675 x 750 – 28925**  
Assistant Building Inspector  
Planning and Development Assistant  
*formerly Planning Assistant*

**LA LP 3 : Rs 15475 x 350 – 17225 x 450 – 19475 x 600 – 20675 x 750 –  
29675 x 900 – 33275**  
Cadastral Officer

**LA LP 4 : Rs 19475 x 600 – 20675 x 750 – 29675 x 900 – 33275**  
Building Inspector

**LA LP 5 : Rs 17675 x 450 – 19475 x 600 – 20675 x 750 – 29675 x 900 –  
34175 x 1200 – 37775 x 1500 – 39275**  
Planning and Development Inspector  
*formerly Planning Inspector*

**LA LP 6 : Rs 25175 x 750 – 29675 x 900 – 34175 x 1200 – 37775 x 1500 –  
39275**  
Senior Building Inspector

**LA LP 7 : Rs 20675 x 750 – 29675 x 900 – 34175 x 1200 – 37775 x 1500 –  
45275**  
Engineering Assistant (Planning and Building)

**LA LP 8 : Rs 28925 x 750 – 29675 x 900 – 34175 x 1200 – 37775 x 1500 –  
45275**  
Chief Building Inspector

**LA LP 9 : Rs 27425 x 750 – 29675 x 900 – 34175 x 1200 – 37775 x 1500 –  
52775**  
Planning and Development Officer  
*formerly Planning Officer*

LA LP 10 : Rs 36575 x 1200 – 37775 x 1500 – 58775 x 1800 – 67775  
Head, Land Use and Planning Department  
*formerly Head Planning Department*

**WELFARE DEPARTMENT**

**REVISED SALARY SCHEDULE**

LA WL 1 : Rs 9450 x 225 – 9675 x 250 – 13675 x 300 – 15475  
Caretaker  
Caretaker (Children's Playground)

LA WL 2 : Rs 9675 x 250 – 13675 x 300 – 15475 x 350 – 16525  
Nursery Attendant  
Attendant (Vocational Training Centre)  
Children's Playground Attendant

LA WL 3 : Rs 11175 x 250 – 13675 x 300 – 15475 x 350 – 17225 x 450 – 19475  
x 600 – 20675  
Swimming Pool Attendant

LA WL 4 : Rs 11175 x 250 – 13675 x 300 – 15475 x 350 – 17225 x 450 –  
19475 x 600 – 20675 x 750 – 24425  
Assistant Nursery Matron

LA WL 5 : Rs 11425 x 250 – 13675 x 300 – 15475 x 350 – 17225 x 450 –  
19475 x 600 – 20675 x 750 – 21425  
Carpenter and Scene Shifter

LA WL 6 : Rs 14575 x 300 – 15475 x 350 – 17225 x 450 – 19475 x 600 –  
20675 x 750 – 24425  
Dressmaking Teacher

LA WL 7 : Rs 11675 x 250 – 13675 x 300 – 15475 x 350 – 17225 x 450 –  
19475 x 600 – 20675 x 750 – 26675  
Stadium Supervisor

LA WL 8 : Rs 11925 x 250 – 13675 x 300 – 15475 x 350 – 17225 x 450 –  
19475 x 600 – 20675 x 750 – 25175  
Supervisor, Sewing Classes

LA WL 9 : Rs 12175 x 250 – 13675 x 300 – 15475 x 350 – 17225 x 450 –  
19475 x 600 – 20675 x 750 – 26675  
Overseer (Stadium) (Personal to officers in post as at 30.06.08)  
Theatre Electrician/Technical Assistant

LA WL 10 : Rs 13425 x 250 – 13675 x 300 – 15475 x 350 – 17225 x 450 –  
19475 x 600 – 20675 x 750 – 26675  
Nursery Matron

- LA WL 10A :        **Rs 12425 x 250 – 13675 x 300 – 15475 x 350 – 17225 x 450 –  
19475 x 600 – 20675 x 750 – 23675 x 750 –24425 QB 25175 x  
750 –27425**  
Infant School Teacher
- LA WL 11 :        **Rs 16525 x 350 – 17225 x 450 – 19475 x 600 – 20675 x 750 –  
27425**  
Chief Carpenter and Scene Shifter
- LA WL 12 :        **Rs 13175 x 250 – 13675 x 300 – 15475 x 350 – 17225 x 450 –  
19475 x 600 – 20675 x 750 – 28175**  
Swimming Pool Technician
- LA WL 13 :        **Rs 13175 x 250 – 13675 x 300 – 15475 x 350 – 17225 x 450 –  
19475 x 600 – 20675 x 750 – 28925**  
Art Gallery Supervisor
- LA WL 14 :        **Rs 16875 x 350 – 17225 x 450 – 19475 x 600 – 20675 x 750 –  
29675**  
Supervisor Infant School
- LA WL 15 :        **Rs 13675 x 300 – 15475 x 350 – 17225 x 450 – 19475 x 600 –  
20675 x 750 – 29675 x 900 – 31475**  
Technician (Sound)  
Technician (Stage Lighting)
- LA WL 16 :        **Rs 14575 x 300 – 15475 x 350 – 17225 x 450 – 19475 x 600 –  
20675 x 750 – 29675 x 900 – 32375**  
Swimming Coach/Life Saver
- LA WL 17 :        **Rs 14575 x 300 – 15475 x 350 – 17225 x 450 – 19475 x 600 –  
20675 x 750 – 29675 x 900 – 32375 QB 34175 x 1200 – 35375**  
Welfare Officer  
Welfare Officer (Personal to holder appointed before 01.07.87)
- LA WL 18 :        **Rs 15475 x 350 – 17225 x 450 – 19475 x 600 – 20675 x 750 –  
29675 x 900 – 34175 x 1200 – 35375**  
Assistant Stage Designer
- LA WL 19 :        **Rs 18575 x 450 – 19475 x 600 – 20675 x 750 – 29675 x 900 –  
34175 x 1200 – 35375**  
Sound and Lighting Designer
- LA WL 20 :        **Rs 20675 x 750 – 29675 x 900 – 34175 x 1200 – 35375 QB 36575  
x 1200 – 37775**  
Senior Welfare Officer  
Senior Welfare Officer (Personal to holder appointed prior to  
01.07.87)

- LA WL 21 : **Rs 17225 x 450 – 19475 x 600 – 20675 x 750 – 29675 x 900 – 34175 x 1200 – 37775 x 1500 – 39275**  
Stage Designer
- LA WL 22 : **Rs 20675 x 750 – 29675 x 900 – 34175 x 1200 – 37775 x 1500 – 40775**  
Theatre Controller
- LA WL 23 : **Rs 27425 x 750 – 29675 x 900 – 34175 x 1200 – 37775 x 1500 – 43775**  
Principal Welfare Officer
- LA WL 24 : **Rs 23675 x 750 – 29675 x 900 – 34175 x 1200 – 37775 x 1500 – 52775**  
Theatre Administrator
- LA WL 25 : **Rs 32375 x 900 – 34175 x 1200 – 37775 x 1500 – 52775**  
Chief Welfare Officer

#### **PART-TIME WORKERS**

- LA WL 26 : **Rs 255 per session of 3 hours**  
Social Hall Attendant
- LA WL 27 : **Rs 380 per session of 1½ - 2 hours**  
Cooking Instructor  
Judo Instructor  
Modern Dance Instructor (Aerobic)  
Tai Chi Instructor  
Yoga Instructor
- LA WL 28 : **Rs 380 (per session of 3 hours)**  
Dressmaking Teacher
- LA WL 29 : **Rs 3125**  
Key Keeper
- LA WL 30 : **Rs 3755**  
Art Teacher
- LA WL 31 : **Rs 6600**  
Embroidery Instructress  
Music Instructress  
Photography Instructor  
Sewing Instructress  
Yoga Instructor
- LA WL 32 : **Rs 8050**  
Dance Teacher

<b>LA WL 33</b>	<b>:</b>	<b>Rs 8500</b> Instructor (Tamil Language, Yoga) Sewing Teacher (Part-Time)
<b>LA WL 34</b>	<b>:</b>	<b>Rs 9750</b> Karate Teacher
<b>LA WL 35</b>	<b>:</b>	<b>Rs 11750 (monthly)</b> Embroidery Instructress
<b>LA WL 36</b>	<b>:</b>	<b>Rs 12000 (monthly)</b> Shorthand/Typewriting Instructress
<b>LA WL 37</b>	<b>:</b>	<b>Rs 12500</b> Dressmaking Teacher
<b>LA WL 38</b>	<b>:</b>	<b>Rs 13100 (monthly)</b> Gymnasium Instructor (Part-Time)
<b>LA WL 39</b>	<b>:</b>	<b>Rs 14650</b> Dressmaking Teacher

**PUBLIC HEALTH DEPARTMENT  
REVISED SALARY SCHEDULE**

<b>LA PH 1</b>	<b>:</b>	<b>Rs 9450 x 225 – 9675 x 250 – 13675 x 300 – 15475 x 350 – 15825</b> Lorry Loader (Personal) Market Cleaner (Personal) Sanitary Attendant Sanitary Attendant(Personal)
<b>LA PH 2</b>	<b>:</b>	<b>Rs 9450 x 225 – 9675 x 250 – 13675 x 300 – 15475 x 350 –16175</b> Handy Worker Handy Worker (Sanitation/Disease Control)
<b>LA PH 3</b>	<b>:</b>	<b>Rs 9675 x 250 – 13675 x 300 – 15475 x 350 – 16525</b> Refuse Collector (Personal)
<b>LA PH 4</b>	<b>:</b>	<b>Rs 10175 x 250 – 13675 x 300 – 15475 x 350 – 17225</b> Cremation Ground Attendant (Roster) Market Watchman Refuse Collector (Roster)
<b>LA PH 5</b>	<b>:</b>	<b>Rs 10175 x 250 – 13675 x 300 – 15475 x 350 – 17225 x 450 – 17675</b> Burial Ground Attendant (Roster)

- LA PH 6** : **Rs 10425 x 250 – 13675 x 300 – 15475 x 350 – 17225 x 450 – 17675**  
Chemical Sprayer Operator  
*formerly Chemical Sprayerman*
- LAPH 7** : **Rs 11175 x 250 – 13675 x 300 – 15475 x 350 – 17225 x 450 – 19475**  
Waste Water Pipe Cleaner
- LA PH 8** : **Rs 12425 x 250 – 13675 x 300 – 15475 x 350 – 17225 x 450 – 19475 x 600 – 20675**  
Field Supervisor (Cemetery)  
*formerly Gangman (Cemetery)*
- LA PH 9** : **Rs 11425 x 250 – 13675 x 300 – 15475 x 350 – 17225 x 450 – 19475 x 600 – 20675 x 750 – 21425**  
Incinerator Operator
- LA PH 10** : **Rs 11425 x 250 – 13675 x 300 – 15475 x 350 – 17225 x 450 – 19475 x 600 – 20675 x 750 – 22175**  
Driver/Scavenging Supervisor (Personal)  
Supervisor (Personal to officer in post as at 01.07.93)
- LA PH 11** : **Rs 11675 x 250 – 13675 x 300 – 15475 x 350 – 17225 x 450 – 19475 x 600 – 20675 x 750 – 22175**  
Driver (Roster)
- LA PH 12** : **Rs 11925 x 250 – 13675 x 300 – 15475 x 350 – 17225 x 450 – 19475 x 600 – 20675 x 750 – 23675**  
Driver(Heavy Mechanical Unit) (Roster)  
Driver/Scavenging Supervisor (Roster)  
Driver/Supervisor (Roster)
- LA PH 13** : **Rs 12175 x 250 – 13675 x 300 – 15475 x 350 – 17225 x 450 – 19475 x 600 – 20675 x 750 – 23675**  
Field Supervisor (Scavenging) (Roster)  
*formerly Gangman (Scavenging) (Roster)*
- LA PH 14** : **Rs 11675 x 250 – 13675 x 300 – 15475 x 350 – 17225 x 450 – 19475 x 600 – 20675 x 750 – 25925**  
Supervisor, Refuse Collection (Roster)
- LA PH 15** : **Rs 15175 x 300 – 15475 x 350 – 17225 x 450 – 19475 x 600 – 20675 x 750 – 29675 x 900 – 34175 x 1200 – 35375 QB 36575**  
Health Inspector  
*formerly Health Inspector*  
*Assistant Health Inspector (Personal in post as at 31.12.12)*

- LA PH 16 : Rs 24425 x 750 – 29675 x 900 – 34175 x 1200 – 37775 x 1500 – 40775**  
Senior Health Inspector
- LA PH 17 : Rs 30575 x 900 – 34175 x 1200 – 37775 x 1500 – 45275**  
Principal Health Inspector
- LA PH 18 : Rs 33275 x 900 – 34175 x 1200 – 37775 x 1500 – 51275**  
Deputy Chief Health Inspector
- LA PH 19 : Rs 40775 x 1500 – 58775 x 1500 – 62375**  
Chief Health Inspector

**PART-TIME WORKERS**

- LA PH 20 : Rs 7600**  
Sanitary Attendant II (Part-Time)  
*formerly drawing salary Rs 4500 as at 01.07.03*

**\*\*\*\*\***

**VILLAGE COUNCILS  
PART-TIME WORKERS**

<b>LA VC 1</b>	<b>:</b>	<b>Rs 3665</b> Mobile Dispensary Attendant
<b>LA VC 2</b>	<b>:</b>	<b>Rs 3875</b> Library Attendant Sanitary Attendant
<b>LA VC 3</b>	<b>:</b>	<b>Rs 4210</b> Library Attendant
<b>LA VC 4</b>	<b>:</b>	<b>Rs 4345</b> Cremation Ground Attendant Library Attendant Sanitary Attendant
<b>LA VC 5</b>	<b>:</b>	<b>Rs 5065</b> Village Hall Attendant
<b>LA VC 6</b>	<b>:</b>	<b>Rs 5405</b> Radio and TV Attendant (Personal) Sanitary Attendant III (drawing salary of Rs 3175 as at 01.07.03) Teacher, Oriental Language
<b>LA VC 7</b>	<b>:</b>	<b>Rs 5495</b> TV Operator
<b>LA VC 8</b>	<b>:</b>	<b>Rs 5800</b> TV Attendant
<b>LA VC 9</b>	<b>:</b>	<b>Rs 6260</b> Village Hall Attendant
<b>LA VC 10</b>	<b>:</b>	<b>Rs 6400</b> Children Playground Attendant Sub-Hall Attendant Village Hall Attendant Village Hall/Sub-Hall Attendant
<b>LA VC 11</b>	<b>:</b>	<b>Rs 6800</b> Village Hall Attendant (Personal to post holder as at 01.07.93)
<b>LA VC 12</b>	<b>:</b>	<b>Rs 8050</b> Hindi Teacher
<b>LA VC 13</b>	<b>:</b>	<b>Rs 8275</b> Sanitary Attendant I (drawing salary of Rs 4865 as at 01.07.03)

- LA VC 14 : Rs 8500**  
Sewing Teacher
- LA VC 15 : Rs 8750**  
Sewing Teacher (Personal) (3 sessions/week)
- LA VC 16 : Rs 9000**  
Sub-Hall Attendant and TV Operator  
Village Hall Attendant and TV Operator
- LA VC 17 : Rs 9500**  
Village Hall and TV Attendant (Personal to holders in post as at 30.06.03)
- LA VC 18 : Rs 9750**  
Hindi Teacher (i)  
Marathi Teacher
- LA VC 19 : Rs 10000**  
Village Hall and TV Attendant  
Village Hall Attendant/TV Operator and Newspaper Collector
- LA VC 20 : Rs 10750**  
Village Hall Attendant/TV Operator and Library Attendant

**\*\*\*\*\***



**EOAC Master Conversion Table**

**Annex 1**

<b>Row</b>	Salary Point	<b>08</b>	<b>09</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>	<b>25</b>
1	Gross Pay Dec 2012	7496	7673	7880	8087	8294	8501	8708	8915	9122	9329	9536	9743	9950	10157	10364	10571	10778	10985
2	2013 PRB Basic Pay	7825	8050	8275	8500	8750	9000	9250	9500	9750	10000	10250	10500	10750	11000	11250	11500	11750	12000
3	1 Jan 2013	9000	9225	9450	9675	9925	10000	10100	10200	10340	10590	10840	11090	11340	11590	11840	12090	12340	12590
4	1 Jan 2014	9000	9225	9450	9675	9925	10075	10200	10380	10630	10880	11130	11380	11630	11880	12130	12380	12630	12880
5	1 Jan 2015	9000	9225	9450	9675	9925	10175	10425	10675	10925	11175	11425	11675	11925	12175	12425	12675	12925	13175
<b>Row</b>	Salary Point	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>
1	Gross Pay Dec 2012	11192	11399	11658	11917	12175	12434	12708	12967	13270	13370	13670	13970	14270	14570	14870	15270	15670	16070
2	2013 PRB Basic Pay	12250	12500	12800	13100	13400	13700	14000	14300	14650	15000	15350	15700	16050	16500	16950	17400	17850	18300
3	1 Jan 2013	12840	13090	13390	13690	13990	14290	14590	14890	15240	15590	15940	16290	16640	17090	17540	17990	18440	18890
4	1 Jan 2014	13130	13380	13680	13980	14280	14580	14880	15180	15530	15880	16230	16580	16930	17380	17830	18280	18730	19180
5	1 Jan 2015	13425	13675	13975	14275	14575	14875	15175	15475	15825	16175	16525	16875	17225	17675	18125	18575	19025	19475
<b>Row</b>	Salary Point	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>	<b>56</b>	<b>57</b>	<b>58</b>	<b>59</b>	<b>60</b>	<b>61</b>
1	Gross Pay Dec 2012	16570	17070	17670	18270	18870	19470	20070	20670	21270	21870	22470	23070	23670	24270	25070	25870	26670	27470
2	2013 PRB Basic Pay	18900	19500	20250	21000	21750	22500	23250	24000	24750	25500	26250	27000	27750	28500	29400	30300	31200	32100
3	1 Jan 2013	19490	20090	20840	21590	22340	23090	23840	24590	25340	26090	26840	27590	28340	29090	29990	30890	31790	32690
4	1 Jan 2014	19780	20380	21130	21880	22630	23380	24130	24880	25630	26380	27130	27880	28630	29380	30280	31180	32080	32980
5	1 Jan 2015	20075	20675	21425	22175	22925	23675	24425	25175	25925	26675	27425	28175	28925	29675	30575	31475	32375	33275
<b>Row</b>	Salary Point	<b>62</b>	<b>63</b>	<b>64</b>	<b>65</b>	<b>66</b>	<b>67</b>	<b>68</b>	<b>69</b>	<b>70</b>	<b>71</b>	<b>72</b>	<b>73</b>	<b>74</b>	<b>75</b>	<b>76</b>	<b>77</b>	<b>78</b>	<b>79</b>
1	Gross Pay Dec 2012	28270	29070	30070	30420	31670	32920	34170	35420	36670	37920	39170	40420	41670	42920	44170	45420	46670	47920
2	2013 PRB Basic Pay	33000	34200	35400	36600	38100	39600	41100	42600	44100	45600	47100	48600	50100	51600	53100	54600	56100	57600
3	1 Jan 2013	33590	34790	35990	37190	38690	40190	41690	43190	44690	46190	47690	49190	50690	52190	53690	55190	56690	58190
4	1 Jan 2014	33880	35080	36280	37480	38980	40480	41980	43480	44980	46480	47980	49480	50980	52480	53980	55480	56980	58480
5	1 Jan 2015	34175	35375	36575	37775	39275	40775	42275	43775	45275	46775	48275	49775	51275	52775	54275	55775	57275	58775
<b>Row</b>	Salary Point	<b>80</b>	<b>81</b>	<b>82</b>	<b>83</b>	<b>84</b>	<b>85</b>	<b>86</b>	<b>87</b>	<b>88</b>	<b>89</b>	<b>90</b>	<b>91</b>	<b>92</b>	<b>93</b>	<b>94</b>			
1	Gross Pay Dec 2012	49170	50420	51920	53420	54920	56420	58420	60420	62420	64420	66420	68420	70420	72920	75420			
2	2013 PRB Basic Pay	59400	61200	63000	64800	66600	68400	70800	73200	75600	78000	81000	84000	87000	90000	93000			
3	1 Jan 2013	59990	61790	63590	65390	67190	68990	71400	73850	76300	79000	82000	85000	88000	91000	94000			
4	1 Jan 2014	60280	62080	63880	65680	67480	69280	71700	74175	76650	79500	82500	85500	88500	91500	94500			
5	1 Jan 2015	60575	62375	64175	65975	67775	69575	72000	74500	77000	80000	83000	86000	89000	92000	95000			
<b>Master Salary Scale: Rs 7425 X 225 - 9675 X 250 - 13675 X 300 - 15475 X 350 - 17225 X 450 - 19475 X 600 - 20675 X 750 - 29675 X 900 - 34175 X 1200 - 37775 X 1500 - 58775 X 1800 - 69575 X 2425 - 72000 X 2500 - 77000 X 3000 - 95000</b>																			