

MASTER CONVERSION TABLE

Annex I

Salary Point	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20	
2003 PRB Basic Salary	4800	4925	5050	5175	5300	5425	5550	5675	5825	5975	6125	6275	6425	6575	6725	6875	
Gross Pay June 2008	5685	5820	5955	6080	6205	6330	6455	6580	6740	6940	7100	7250	7400	7550	7700	7860	
CONVERSION	1st July 2008	7000	7200	7400	7600	7800	8000	8200	8335	8505	8720	8890	9051	9212	9372	9532	9702
	1st July 2009	7000	7200	7400	7600	7800	8000	8200	8400	8600	8800	9000	9200	9400	9600	9800	10000
Pension Contribution	1st July 2008	420	432	444	456	468	480	492	500	510	523	533	543	553	562	572	582
Salary Point	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	
2003 PRB Basic Salary	7025	7175	7325	7500	7675	7850	8025	8200	8400	8600	8800	9000	9250	9500	9750	10000	
Gross Pay June 2008	8020	8170	8320	8545	8720	8905	9090	9265	9465	9665	9865	10065	10315	10565	10815	11065	
CONVERSION	1st July 2008	9872	10032	10192	10431	10617	10814	11048	11316	11591	11866	12141	12416	12704	12991	13354	13716
	1st July 2009	10200	10450	10700	10950	11200	11450	11700	12000	12300	12600	12900	13200	13500	13800	14200	14600
Pension Contribution	1st July 2008	592	602	612	626	637	649	663	679	695	712	728	745	762	779	801	823
Salary Point	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	
2003 PRB Basic Salary	10300	10600	11000	11400	11800	12200	12600	13000	13400	13800	14200	14600	15000	15500	16000	16500	
Gross Pay June 2008	11365	11665	12065	12465	12865	13265	13665	14065	14465	14865	15265	15665	16065	16565	17065	17565	
CONVERSION	1st July 2008	14091	14541	15016	15566	16116	16666	17216	17766	18316	18866	19416	19966	20516	21091	21666	22391
	1st July 2009	15000	15500	16000	16600	17200	17800	18400	19000	19600	20200	20800	21400	22000	22600	23200	24000
Pension Contribution	1st July 2008	845	872	901	934	967	1000	1033	1066	1099	1132	1165	1198	1231	1265	1300	1343
Salary Point	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	
2003 PRB Basic Salary	17000	17600	18200	18800	19400	20000	20800	21600	22400	23200	24000	24800	25600	26400	27200	28000	
Gross Pay June 2008	18065	18665	19265	19865	20465	21065	21865	22665	23465	24265	25065	25865	26665	27465	28265	29065	
CONVERSION	1st July 2008	23116	23866	24616	25366	26116	27016	27966	29104	30241	31379	32516	33654	34791	35929	37066	38204
	1st July 2009	24800	25600	26400	27200	28000	29000	30000	31250	32500	33750	35000	36250	37500	38750	40000	41250
Pension Contribution	1st July 2008	1387	1432	1477	1522	1567	1621	1678	1746	1814	1883	1951	2019	2087	2156	2224	2292
Salary Point	69	70	71	72	73	74	75	76	77	78	79	80	81	82			
2003 PRB Basic Salary	29000	30000	31000	32000	33000	34000	35000	36000	37000	38000	39000	40000	41250	42500			
Gross Pay June 2008	30065	31065	32065	33065	34065	35065	36065	37065	38065	39065	40065	41065	42315	43565			
CONVERSION	1st July 2008	39391	40579	41766	42954	44141	45329	46516	47891	49266	50641	52016	53766	55579	57391		
	1st July 2009	42500	43750	45000	46250	47500	48750	50000	51500	53000	54500	56000	58000	60000	62000		
Pension Contribution	1st July 2008	2363	2435	2506	2577	2648	2720	2791	2873	2956	3038	3121	3226	3335	3443		

2000 – 70000

** Note: Salaries used for conversion at the 3rd row are Gross Pay including Extra Remuneration as at 30 June 2008. Salaries at the 4th row are the discounted salaries inclusive of Pension Contribution effective as from 1 July 2008. Salaries at the 5th row are Basic Salaries effective as from 1 July 2009 inclusive of Pension Contribution. The 6th row indicates the monthly Employee's Pension Contribution payable as from 1 July 2008.*