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RODRIGUES REGIONAL ASSEMBLY

1. Introduction

- 1.1 In line with Government policy to provide maximum autonomy to the Island of Rodrigues, the Rodrigues Regional Assembly was set up under Act 39 of 2001. The Assembly is a body corporate and the exercise of its functions is regarded as done on behalf of the Government of Mauritius. It is responsible, for the formulation and implementation of policy in respect of the Central Administration and the 47 departments of Rodrigues.
- 1.2 The Executive Council of the Regional Assembly, which is responsible for carrying out the functions of the Regional Assembly and for developing policy on matters relating to Rodrigues, comprises the Chief Commissioner, the Deputy Chief Commissioner and five Commissioners, who are responsible for exercising general direction and control over the Commission falling under their responsibility.
- 1.3 The Island Chief Executive is responsible for the efficient administration of all the functions of the Executive Council and the staff of the Regional Assembly works under his administrative control. He is empowered to exercise the functions of the Magistrate in his absence, of the Director of Environment in the enforcement of environmental laws and of the Tourism Authority in the enforcement of the Tourism Act.
- 1.4 The departments under the jurisdiction of the Regional Assembly have been grouped under the supervision of Departmental Heads who are public officers and Accounting Officers of their respective departments.
- 1.5 Following the coming into force of the Rodrigues Regional Assembly Act, the officers on the establishment of the Central Administration, Rodrigues and persons holding those offices have been transferred to the Regional Assembly and all rights, privileges and conditions of service incidental to such offices have been retained.
- 1.6 We have taken into consideration: “the physical separation of Rodrigues, its isolation, the restricted opportunities for employment and career fulfillment and the special needs of Rodrigues in view of its distinct identity” in making our recommendations.
- 1.7 We have strengthened a few structures with the creation of new grades particularly at the apex of departmental structures to take over responsibilities hitherto devolving on Mauritian counterparts. We have abolished a few grades which have now become redundant and restyled others to more

appropriate appellations. We have equally reviewed existing allowances and provided for specific conditions of service. It is expected that the combination of measures together with the pay structures and conditions of employment would enable the Rodriguan Civil Service to deliver effectively.

- 1.8 Our organisation and pay recommendations have been made for all grades, including the general services and the workmen group, departmentwise. The Master Conversion Table is given at Annex I.

2. Specific Conditions

- 2.1 **We are giving in the ensuing paragraphs a few conditions which should apply specifically to Rodrigues.**

Duty Free Concessions

- 2.2 The Clerk, Rodrigues Regional Assembly and the Departmental Heads have represented that owing to the topography of Rodrigues and its road network, they should be allowed to opt for duty remitted 4 x 4 vehicles. The Bureau is agreeable.

Recommendation 1

- 2.3 **We recommend that the Clerk, Rodrigues Regional Assembly and the Departmental Heads, presently eligible for 100% duty free remission on cars, should be allowed to buy a 4 x 4 double cabin pick up vehicle, in lieu of a saloon car, under the provisions made at paragraph 15.2.37 of Volume I of this Report.**

- 2.4 We have, during our visit in Rodrigues, received a number of representations for the privilege of loans on cars or motor cycles. We have confirmed during our site visits that officers do face transport difficulties more particularly for those working on late shift or roster because of the timetables of public transport or owing to the topography of the island. However, this does not apply to all officers in the same grade.

Recommendation 2

- 2.5** We recommend that Departmental Heads should identify in their respective Departments the officers who should be entitled for loans for the purchase of cars or motorcycles/autocycles as recommended at paragraphs 15.2.89 and 15.2.23 in Volume I of this Report. We have in mind more particularly, officers in the Fire Services, Health Section and Agriculture. The recommendations from the Heads of Department should be subject to the approval of the Chief Executive. It should also be binding upon the officers in receipt of such facilities to use their vehicle to attend work.
- 2.6** Lists of officers eligible for loans for the purchase of a 70% duty free car for official travelling and for loan to purchase duty free auto/motorcycles for official travelling are given as Annex II and III respectively.

Allowances

- 2.7** During our visit in Rodrigues, we have also received requests from several officers for the payment of varied allowances mainly for the performance of extraneous duties. **These cases should be referred to the Ministry of Civil Service Affairs and Administrative Reforms by the Heads of Departments through the Chief Executive.**

Rodriguan COLA

- 2.8 We have received numerous representations for the re-introduction of the Rodriguan COLA.
- 2.9 We had recommended in our 1998 Report that “the Central Statistical Office should conduct a study on the whole issue of computation of the differential in the cost of living between Mauritius and Rodrigues based on the appropriate comparison in patterns of expenditure.”
- 2.10 **We have analysed the results of the survey carried out by the Central Statistical Office and have come to the conclusion that there is no case for the reintroduction of the Rodriguan COLA.**

Disturbance Allowance

- 2.11 It is a normal feature for Rodriguan Police Officers to be posted to Mauritius. We have received representations that Mauritian Police Officers posted to Rodrigues are granted 25% disturbance allowance while Rodriguan Police Officers working in Mauritius are not entitled to any allowance.

Recommendation 3

- 2.12 **We recommend that a disturbance allowance of 25% should be paid to Rodriguan Police Officers posted in Mauritius.**

Special Leave

- 2.13 At present, officers proceeding officially to Mauritius to participate in international/special events, are required to apply to the Ministry of Civil Service Affairs and Administrative Reforms for such special leave. **It has been represented that, in the context of the setting up of the Regional Assembly, such leave should be devolved upon the Chief Executive. The Bureau concurs and recommends accordingly.**

Walking Allowance

- 2.14 Certain categories of officers, such as Valve Operators, are required to walk during the performance of their duties because their places of work are not accessible by vehicles. These officers are paid a monthly allowance of Rs 90.

Recommendation 4

- 2.15 We recommend that the walking allowance be maintained and revised to Rs 100 monthly.**

Walking Allowance to Attend Duty

- 2.16 Rodriguan Officers have to walk long distances for attending duty owing to the topography of the land and to the fact that their home places are inaccessible by buses or cars. Presently they are paid a walking allowance of Rs 90 a month.

Recommendation 5

- 2.17 We recommend that the monthly walking allowance payable to Rodriguan officers to attend duty be revised to Rs 100 wherever applicable.**

Shift, Roster, Staggered Hours

- 2.18 A number of officers in a few grades in the different Commissions work on shift/roster or staggered hours. This element has been taken into account in arriving at the recommended salary for the grades.

Night Allowance

- 2.19 As an incentive to officers who are effectively performing night duty, we are introducing a night allowance.

Recommendation 6

- 2.20 We recommend that officers working on shift who effectively perform night duty, be paid for the period July 2003 to June 2004 a night allowance equivalent to 7.5% of the normal rate per hour for the hours worked between 2300 hours and 0500 hours excluding any lying-in hours. The rate shall be 10% of the hourly rate as from 1 July 2004.**

Miscellaneous

Recommendation 7

- 2.21 We recommend that the allowance of 50% of salary of officers domiciled in Rodrigues and coming to Mauritius on training be maintained for the duration of the course.**

- 2.22 We recommend the payment of an allowance of Rs 725 monthly as an assistance towards payment of rent to Rodriguan officers, coming to Mauritius on training, who cannot be provided with quarters.

Organisation and Pay Recommendations

3. Office of the Clerk

Sergeant at Arms

Recommendation

- 3.1 We recommend payment of an allowance of Rs 2000 monthly to the Police Officer performing the duties of Sergeant at Arms.

4. Chief Commissioner's Office

CENTRAL ADMINISTRATION

Island Secretary

Deputy Island Secretary

Assistant Island Secretary

- 4.1 Following the coming into force of the Regional Assembly, the grades of Island Secretary, Deputy Island Secretary and Assistant Island Secretary are no longer relevant as posts of Island Chief Executive, Departmental Heads and Administrative Officer have been created. However, two officers are still in post in the grade of Assistant Island Secretary. Consequently, we are maintaining the grade pending the integration of these officers in the newly created grade of Administrative Officer. The grades of Island Secretary and Deputy Island Secretary should be abolished.

Recommendation 1

- 4.2 We recommend that the grades of Island Secretary and Deputy Island Secretary be abolished.
- 4.3 We further recommend that the grade of Assistant Island Secretary be made evanescent and be abolished on vacancy.

Co-ordinating Officer, Rodrigues

4.4 The grade of Co-ordinating Officer, Rodrigues is vacant. Submission has been made for the restyling of the post to that of Administrative Officer. Since the post of Administrative Officer has already been created, we are abolishing the grade of Co-ordinating Officer, Rodrigues.

Recommendation 2

4.5 **We recommend the abolition of the grade of Co-ordinating Officer, Rodrigues, against the creation of an additional post of Administrative Officer.**

Executive Officer Cadre (formerly Executive Assistant Cadre)

4.6 The General Services grades of Rodrigues were granted different appellations compared to their counterparts in Mauritius mainly due to the different qualification requirements. As the qualification requirements for grades in Rodrigues are now similar to those prescribed in Mauritius, we are restyling the Executive Assistant Cadre to more appropriate job appellations in the salary schedule.

Principal Executive Officer (formerly *Principal Executive Assistant*)

4.7 One Principal Executive Officer combines the duties of head of the executive cadre and the responsibility for Personnel functions.

Recommendation 3

4.8 **We recommend the payment of an allowance of Rs 1000 monthly to the Principal Executive Officer for combining duties as mentioned above.**

FISHERIES

4.9 The grades in the Fisheries Protection Service in Rodrigues are being restyled in line with their counterparts in Mauritius.

Recommendation 4

4.10 **We recommend the restyling of the grades of Fisheries Assistant, Senior Fisheries Assistant, Fisheries Protection Officer and Senior Fisheries Protection Officer to Fisheries Protection Officer, Senior Fisheries**

Protection Officer, Principal Fisheries Protection Officer and Assistant Controller Fisheries Protection Service respectively.

- 4.11 We also recommend the creation of a new grade of Officer-in-Charge, Fisheries Protection Service to be promotional for officers in the grade of Assistant Controller Fisheries Protection Service on the basis of merit and experience.**

5. Deputy Chief Commissioner's Office

PUBLIC INFRASTRUCTURE

Recruitment Procedures

- 5.1** It has been represented that the present system of recruitment for the grades of Tradesman Assistant and Foreman is made from among serving employees only and that outside candidates who have followed technical courses from recognised institutions are thus barred from entry in the service. In view of the specificity of Rodrigues, it is felt that the recruitment procedures should be less rigid.

Recommendation 1

- 5.2 We recommend that recruitment for the grade of Tradesman Assistant be opened also for candidates from outside the service who have successfully followed technical courses in the relevant fields at the IVTB, Lycee Polytechnique, College St Gabriel or any IVTB approved institutions.**

Watchman - Caverne Patate

- 5.3 We are revising the allowance paid to the watchman, Caverne Patate.**

Recommendation 2

- 5.4 We recommend that the allowance of Rs 250 monthly payable to the watchman posted at Caverne Patate be revised to Rs 325.**

AGRICULTURAL SERVICES

- 5.5 Officers in the grades of Technical Officer, Field Assistant, Senior Technical Assistant, Agricultural Assistant and Agricultural Trainee performing extension work are regularly required to work outside normal working hours to deliver talks and perform demonstrations to farmers. We are addressing the issue.**

Recommendation 3

- 5.6 We recommend that Management should introduce flexitime as soon as possible for officers working in the Extension Unit of the Agricultural Services in accordance with the recommendations made in the relevant chapter of Volume I of this Report.**

6. Commissioner for Health, Cooperatives, Prisons and Reforms Institutions and Fire Services

MEDICAL AND HEALTH DEPARTMENT

Medical Superintendent

6.1 Following the creation of the grade of Health Director, the role and functions of the Medical Superintendent have been taken over by the latter grade and the post is vacant. We are, therefore, recommending the abolition of the grade of Medical Superintendent.

Recommendation 1

6.2 **We recommend the abolition of the grade of Medical Superintendent.**

Health Director

6.3 Taking into consideration the enhanced responsibilities of the Health Director, we are recommending payment of an allowance to the officer.

Recommendation 2

6.4 **We recommend the payment of an allowance to the Health Director to bring his salary to the level of a Regional Health Director. We further recommend that this allowance should be taken into account to compute the disturbance allowance.**

Allowance to Doctors in Rodrigues

6.5 Doctors posted in Rodrigues are paid an allowance of Rs 80 per case for certifying the cause of death 'a domicile'.

Recommendation 3

6.6 **We are revising the allowance paid to doctors in Rodrigues for certifying the cause of death 'a domicile' to Rs 105 per case.**

Post Mortem/Autopsy Examination

6.7 At present, Doctors in Rodrigues are paid an allowance of Rs 135 per case for post-mortem autopsy examination.

Recommendation 4

6.8 We recommend that the allowance paid to doctors in Rodrigues for post-mortem autopsy examination be revised from Rs 135 to Rs 180 per case.

Senior Community Midwife

6.9 There are three posts of Community Midwife on the establishment of the Commission for Health, Prisons and Reforms Institution, Cooperatives and Fire Services. The seniormost officer is called upon to organise work, submit reports and generally to perform the duties of a Senior Community Midwife. We are creating a senior grade to take charge of these responsibilities.

Recommendation 5

6.10 We recommend the creation of a grade of Senior Community Midwife to be filled by promotion from officers in the grade of Community Midwife with at least three years' service in a substantive capacity in the grade.

6.11 The Senior Community Midwife would be responsible for the proper staffing of the health centers in respect of midwives, supervising the work of Community Midwives and preparing their duty roster, preparing health education programmes about midwifery and child health to meet the needs of the community in specific areas and participating in these programmes among other duties.

Head Catering Unit (New Grade)

6.12 With a view to upgrading the quality of catering services in Rodrigues, there is need to create a new grade of Head Catering Unit.

Recommendation 6

6.13 We recommend the creation of a new grade of Head Catering Unit to be filled by selection from among officers in the grade of Catering Supervisor who reckon at least five years service in their respective grades. The selected candidate would be appointed in a temporary capacity for a period of not less than six months.

6.14 The Head Catering Unit would be responsible, among others, for organising and controlling the day-to-day work of the catering services of hospitals; ordering, receiving and distributing provisions and food; maintaining a high level of cleanliness and hygiene in the preparation and handling of food and in the kitchen; exercising strict control to avoid waste and pilferage in the kitchen; planning the menu and exercising control on the quality and cost of food prepared and its service to patients and staff.

Allowance

6.15 Nursing officers attached to the operation theatre are required to be on call after office hours and to attend work whenever there are emergency operations carried out after official hours. They are presently paid the Bank Nurse Allowance when they are called for duty after office hours.

Recommendation 7

6.16 We are maintaining the present system.

Medical Laboratory Services (Rodrigues)

6.17 Medical Laboratory Technicians and Senior Medical Laboratory Technicians in Rodrigues hospital provide emergency laboratory services during nights, weekends and public holidays in an “on-call” system and are paid allowances for being “on-call” and for attendance during “on-call”. The present arrangement should continue.

Recommendation 8

1.6.18 We recommend that Medical Laboratory Technicians and Senior Medical Laboratory Technicians in Rodrigues hospital who are required to be "on

call" and to attend to emergencies during nights, weekends and public holidays be paid allowances as hereunder:

| Periods | 'On-call' Allowance Rs | 'In Attendance' during on-call Rs/hour |
|---|-----------------------------------|---|
| Weekdays | | |
| 1600 hours to 0900 hours the following day | 170 | 85 |
| Saturdays | | |
| 1200 hours to 0900 hours the following day | 215 | 85 |
| Sundays and Public Holidays | | |
| 0900 hours to 0900 hours the following day | 255 | 85 |

On-Call/In Attendance Allowance (Rodrigues)

6.19 At present an emergency Radiography (diagnostic) service at the Radiography Unit in Rodrigues is provided during nights, weekends and public holidays in an "on-call" system. A Radiographer or a Senior Radiographer who remains on call after a normal day's work is paid an "on-call" allowance and for attendance during on call is paid "in attendance" allowance. We are maintaining the present arrangement and reviewing the allowances.

Recommendation 9

6.20 **We recommend that Radiographers and Senior Radiographers in Rodrigues Hospital who are required to be "on-call" and to attend to emergencies during nights, weekends and public holidays should be paid allowances as hereunder:**

| Periods | 'On-call' Allowance Rs | 'In Attendance' during on-call Rs/hour |
|------------------------------------|-----------------------------------|---|
| Weekdays | | |
| 1600 hours to 0900 hours | 160 | 80 |
| Saturdays | | |
| 1200 hours to 0900 hours | 200 | 80 |
| Sundays and Public Holidays | | |
| | 240 | 80 |

0900 hours to 0900 hours (next day)

Screening Allowance (Rodrigues)

- 6.21 The Radiography Staff serving in Rodrigues carries out screening examinations in the absence of Radiologist. At present the screening allowance is Rs 55 per case. We are revising this allowance.

Recommendation 10

- 6.22 We recommend that officers of Radiographer cadre in Rodrigues performing screening examinations in the absence of a Radiologist be paid a screening allowance of Rs 65 per case.**

Senior Radiographic Assistant (New Grade)

- 6.23 There are two Radiographic Assistants on the establishment of the X-Ray Unit of the Queen Elizabeth Hospital. The duties of providing simple statistics, giving appointments and instructions for special X-Ray examination, ensuring cleanliness and upkeep and issue of gowns to female patients are those of a Senior Radiographic Assistant. However, in Rodrigues, the seniormost Radiographic Assistant is compelled to perform both duties for the smooth running of the service.
- 6.24 In the light of the above, we are recommending the creation of a new grade of Senior Radiographic Assistant.

Recommendation 11

- 6.25 We recommend the creation of a new grade of Senior Radiographic Assistant to be filled by promotion from among officers in the grade of Radiographic Assistant.

FIRE SERVICES

Head Officer

- 6.26 The Head Officer of the Fire Services is paid an *ad hoc* allowance to attend to emergencies. He is also responsible for fire safety and oil spillage at the harbour. We are revising the allowance.

Recommendation 12

- 6.27 We recommend that the allowance presently paid to the Head Officer Fire Services be increased to Rs 1000 monthly.

Scheme of Service

Recommendation 13

- 6.28 We recommend that the scheme of service of the Rodriguan Fire personnel should be amended to include duties related to fire safety and oil spillage in Port Mathurin.

CO-OPERATIVES

- 6.29 In view of the number of Cooperative societies in Rodrigues, the Principal Co-operative Officer is performing administrative and management duties at a higher level. We are recommending the restyling of the grade to Officer-in-Charge, Co-operatives to reflect the nature of his duties.

Recommendation 14

- 6.30 We recommend the restyling of the grade of Principal Co-operative Officer to Officer-in-Charge, Co-operatives.

7. Commissioner For Youth And Sports, Industrial Development And Handicraft And Trade, Commerce And Licensing

YOUTH AND SPORTS

Sports Coordinating Officer

7.1 The Sports Coordinating Officer is presently in charge of the Sports Division. However, two posts of Sports Officers have been created to reinforce the cadre and provide professional expertise. We are providing a personal salary to the present Sports Coordinating Officer.

Recommendation 1

7.2 **We recommend that the grade of Sports Coordinating Officer be abolished on vacancy. We are providing a personal salary to incumbent.**

Sports Coach

7.3 Sports Coaches are required to work regularly at irregular hours for which they are neither given time off nor remunerated financially. The Bureau considers that they should be duly compensated in one form or another.

Recommendation 2

7.4 **We recommend that Sports Coaches who have to put in extra hours of work should be given equivalent time off for the extra hours put in. Where it has not been possible for management to grant time off within a period of six consecutive months, a request should be made to the Ministry of Civil Service Affairs and Administrative Reforms through the Chief Executive for the payment of an appropriate allowance as compensation for the extra hours.**

RODRIGUES REGIONAL ASSEMBLY

SALARY SCHEDULE

| Salary Code | Salary Scale and Grade |
|-------------|--|
| | OFFICE OF THE CLERK |
| 02 00 79 | Rs 43750 Clerk, Regional Assembly |
| 08 41 51 | Rs 13400 x 400 - 15000 x 500 - 17000 x 600 – 18200 Reporter |
| 08 28 45 | Rs 9000 x 250 - 10000 x 300 - 10600 x 400 – 15000 Executive Officer (Rodrigues.) <i>formerly Executive Assistant</i> |
| 08 15 41 | Rs 6725 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 10600 x 400 - 13400 Clerk |
| 08 16 39 | Rs 6875 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 13000 Word Processing Operator |
| 22 10 35 | Rs 5975 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 11000 Telephonist/Receptionist <i>formerly Receptionist/Telephone Operator</i> |
| 24 17 33 | Rs 7025 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10300 Senior/Head Office Caretaker <i>formerly Senior Office Caretaker</i> |
| 24 03 20 | Rs 5050 x 125 - 5675 x 150 - 7325 x 175 – 7500 Handy Worker <i>formerly Handyman</i> |

| Salary Code | Salary Scale and Grade |
|-------------|---|
| 08 35 36 | Rs 11000 x 400 – 11400 Trainee Reporter |

| | |
|----------|---|
| 02 00 85 | Rs 52000 Island Chief Executive |
| 02 00 79 | Rs 43750 |

CHIEF COMMISSIONER'S OFFICE

CENTRAL ADMINISTRATION

| Salary Code | Salary Scale and Grade |
|-------------|--|
| | <p>Department Head</p> <p>02 52 66 Rs 18800 x 600 - 20000 x 800 - 28000 x 1000 – 30000 Assistant Island Secretary (Personal)</p> <p>02 57 66 Rs 22400 x 800 - 28000 x 1000 - 30000 Project Manager</p> <p>02 43 63 Rs 14200 x 400 - 15000 x 500 - 17000 x 600 - 20000 x 800 - 27200 Sociologist</p> <p>08 54 65 Rs 20000 x 800 - 28000 x 1000 - 29000 Principal Executive Officer (Rodrigues) <i>formerly Principal Executive Assistant</i></p> <p>08 46 56 Rs 15500 x 500 - 17000 x 600 - 20000 x 800 – 21600 Senior Executive Officer (Rodrigues) <i>formerly Senior Executive Assistant</i></p> <p>08 40 50 Rs13000 x 400 - 15000 x 500 - 17000 x 600 - 17600 Higher Executive Officer (Rodrigues) <i>formerly Higher Executive Assistant</i></p> <p>08 28 45 Rs 9000 x 250 - 10000 x 300 - 10600 x 400 – 15000 Executive Officer(Rodrigues) <i>formerly Executive Assistant</i></p> |
| 08 28 53 | <p>Rs 9000 x 250 - 10000 x 300 - 10600 x 400 - 15000 x 500 - 17000 x 600 - 19400 Citizen's Advice Bureau Organiser</p> <p>08 45 57 Rs 15000 x 500 - 17000 x 600 - 20000 x 800 - 22400 Office Superintendent</p> <p>08 36 47 Rs 11400 x 400 - 15000 x 500 – 16000 Office Supervisor</p> <p>08 33 60 Rs 10300 x 300 - 10600 x 400 - 15000 x 500 - 17000 x 600 - 17600 Confidential Clerk /Senior Confidential Clerk</p> <p>08 15 41 Rs 6725 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 -</p> |

| Salary Code | Salary Scale and Grade |
|-------------|---|
| 04 48 63 | <p>13400 Clerk</p> <p>Rs 16500 x 500 - 17000 x 600 - 20000 x 800 - 27200 Systems Analyst <i>formerly Computer Analyst</i></p> |
| 04 20 44 | <p>Rs 7500 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 14600 Computer Support Officer</p> |
| 04 18 40 | <p>Rs 7175 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 13000 Data Entry Operator</p> |
| 08 16 39 | <p>Rs 6875 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 13000 Word Processing Operator</p> |
| 22 10 35 | <p>Rs 5975 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 11000 Telephonist/Receptionist <i>formerly Receptionist/Telephone Operator</i></p> |
| 16 14 39 | <p>Rs 6575 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 11000 QB 11400 x 400 - 12600 Machine Minder (Bindery) (Rodrigues)</p> |
| 24 17 33 | <p>Rs 7025 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10300 Senior/Head Office Caretaker <i>formerly Senior Office Caretaker</i></p> |
| 24 08 25 | <p>Rs 5675 x 150 - 7325 x 175 - 8200 x 200 - 8400 Office Caretaker</p> |
| 25 12 33 | <p>Rs 6275 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10300 Painter</p> |
| 24 17 32 | <p>Rs 7025 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 Gangman</p> |

| Salary Code | Salary Scale and Grade |
|--------------------------------------|--|
| 24 11 28 | Rs 6125 x 150 - 7325 x 175 - 8200 x 200 - 9000 Senior Gardener/Nurseryman |
| 24 08 25 | Rs 5675 x 150 - 7325 x 175 - 8200 x 200 - 8400 Gardener/Nurseryman |
| 24 05 23 | Rs 5300 x 125 - 5675 x 150 - 7325 x 175 - 8025 Stores Attendant <i>formerly Storeman</i> |
| 25 05 23 | Rs 5300 x 125 - 5675 x 150 - 7325 x 175 - 8025 Tradesman's Assistant (Painter) |
| 24 03 20 | Rs 5050 x 125 - 5675 x 150 - 7325 x 175 - 7500 Lorry Loader |
| 24 01 17 | Rs 4800 x 125 - 5675 x 150 - 7025 General Worker <i>formerly General Field and Office/Premises Worker</i> |
| <i>FINANCE CADRE</i> | |
| 01 59 67 | Rs 24000 x 800 - 28000 x 1000 - 31000 Chief Finance Officer |
| 01 52 59 | Rs 18800 x 600 - 20000 x 800 - 24000 Principal Finance Officer |
| 01 47 54 | Rs 16000 x 500 - 17000 x 600 - 20000 Senior Finance Officer |
| 01 40 50 | Rs 13000 x 400 - 15000 x 500 - 17000 x 600 - 17600 Finance Officer |
| 01 28 45 | Rs 9000 x 250 - 10000 x 300 - 10600 x 400 - 15000 Assistant Finance Officer |
| <i>INTERNAL CONTROL CADRE</i> | |
| 01 47 54 | Rs 16000 x 500 - 17000 x 600 - 20000 Senior Internal Controller |

| Salary Code | Salary Scale and Grade |
|---|---|
| 01 28 50 | Rs 9000 x 250 – 10000 x 300 - 10600 x 400 - 15000 x 500 - 17000 x 600 - 17600 Internal Controller |
| <i>PURCHASING AND SUPPLIES CADRE</i> | |
| 21 59 67 | Rs 24000 x 800 - 28000 x 1000 - 31000 Chief Purchasing and Supply Officer |
| 21 47 54 | Rs 16000 x 500 - 17000 x 600 - 20000 Senior Purchasing and Supply Officer |
| 21 40 50 | Rs 13000 x 400 - 15000 x 500 - 17000 x 600 - 17600 Higher Purchasing and Supply Officer |
| 21 28 45 | Rs 9000 x 250 - 10000 x 300 - 10600 x 400 - 15000 Purchasing and Supply Officer |
| <i>ELECTORAL COMMISSION</i> | |
| 08 15 41 | Rs 6725 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 13400 Clerk |
| <i>ECONOMIC DEVELOPMENT</i> | |
| 02 43 63 | Rs 14200 x 400 - 15000 x 500 - 17000 x 600 - 20000 x 800 - 27200 Economist |
| 20 40 50 | Rs 13000 x 400 - 15000 x 500 - 17000 x 600 - 17600 Senior Statistical Assistant (Rodrigues) |
| 20 28 45 | Rs 9000 x 250 - 10000 x 300 - 10600 x 400 - 15000 Statistical Assistant (Rodrigues) |
| <i>ENVIRONMENT DIVISION</i> | |
| 19 44 63 | Rs 14600 x 400 - 15000 x 500 - 17000 x 600 - 20000 x 800 - 27200 |

| Salary Code | Salary Scale and Grade |
|-------------|---|
| | Environment Officer |
| 19 34 53 | Rs 10600 x 400 - 15000 x 500 - 17000 x 600 - 19400 |
| | Technical Officer (Environment) |
| 08 28 45 | Rs 9000 x 250 - 10000 x 300 - 10600 x 400 - 15000 |
| | Executive Officer (Rodrigues) <i>formerly Executive Assistant</i> |
| 08 15 41 | Rs 6725 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 13400 |
| | Clerk |
| 24 26 37 | Rs 8600 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 11800 |
| | Senior Gangman |
| 25 12 33 | Rs 6275 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10300 |
| | Carpenter Mason |
| 24 17 32 | Rs 7025 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 |
| | Gangman |
| 24 11 32 | Rs 6125 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 |
| | Driver |
| 21 06 27 | Rs 5425 x 125 - 5675 x 150 - 7325 x 175 - 8200 x 200 - 8800 |
| | Storekeeper |
| 24 08 25 | Rs 5675 x 150 - 7325 x 175 - 8200 x 200 - 8400 |
| | Office Caretaker |
| 24 06 24 | Rs 5425 x 125 - 5675 x 150 - 7325 x 175 - 8200 |
| | Watchman |
| 24 03 20 | Rs 5050 x 125 - 5675 x 150 - 7325 x 175 - 7500 |
| | Lorry Loader Nightsoilman |

| Salary Code | Salary Scale and Grade |
|---------------------------------|---|
| 24 01 17 | <p>Rs 4800 x 125 - 5675 x 150 - 7025 General Worker <i>formerly General Field and Office/Premises Worker</i></p> |
| <i>CIVIL STATUS</i> | |
| 18 36 46 | <p>Rs 11400 x 400 - 15000 x 500 – 15500 Senior Civil Status Officer</p> |
| 18 17 41 | <p>Rs 7025 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 13400 Civil Status Officer</p> |
| 24 08 25 | <p>Rs 5675 x 150 - 7325 x 175 - 8200 x 200 - 8400 Office Caretaker</p> |
| <i>CUSTOMS</i> | |
| 18 48 57 | <p>Rs 16500 x 500 - 17000 x 600 - 20000 x 800 - 22400 Principal Customs and Excise Officer</p> |
| 18 40 52 | <p>Rs 13000 x 400 - 15000 x 500 - 17000 x 600 - 18800 Senior Customs and Excise Officer</p> |
| 18 21 45 | <p>Rs 7675 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 15000 Customs and Excise Officer</p> |
| 24 01 17 | <p>Rs 4800 x 125 - 5675 x 150 - 7025 General Worker <i>formerly General Field and Office/Premises Worker</i></p> |
| <i>TRANSPORT SECTION</i> | |
| 26 37 58 | <p>Rs 11800 x 400 - 15000 x 500 - 17000 x 600 - 20000 x 800 - 23200 Transport Superintendent</p> |
| 26 18 42 | <p>Rs 7175 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 13800</p> |

| Salary Code | Salary Scale and Grade |
|-----------------|---|
| 08 15 41 | Transport Supervisor Rs 6725 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 13400 Transport Accounts Clerk |
| 24 20 35 | Rs 7500 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 11000 Driver (Heavy Vehicles above 5 Tons) Driver (Mechanical Unit) |
| 24 12 33 | Rs 6275 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10300 Driver (on Roster) |
| 24 11 32 | Rs 6125 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 Driver |
| 24 17 32 | Rs 7025 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 Gangman |
| 24 08 25 | Rs 5675 x 150 - 7325 x 175 - 8200 x 200 - 8400 Office Caretaker |
| 24 05 23 | Rs 5300 x 125 - 5675 x 150 - 7325 x 175 - 8025 Stores Attendant <i>formerly Storeman</i> |
| 24 03 20 | Rs 5050 x 125 - 5675 x 150 - 7325 x 175 - 7500 Lorry Loader |
| JUDICIAL | |
| 12 40 52 | Rs 13000 x 400 - 15000 x 500 - 17000 x 600 - 18800 Senior Court Officer |
| 12 24 47 | Rs 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 15000 x 500 - 16000 Court Officer |
| 12 26 47 | Rs 8600 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 15000 x 500 - 16000 Court Usher |

| Salary Code | Salary Scale and Grade |
|-------------|--|
| 24 08 25 | <i>formerly Usher</i> Rs 5675 x 150 - 7325 x 175 - 8200 x 200 - 8400 Office Caretaker |
| 24 01 17 | Rs 4800 x 125 - 5675 x 150 - 7025 General Worker <i>formerly General Field and Office/Premises Worker</i> |
| | CIVIL AVIATION |
| 03 48 59 | Rs 16500 x 500 - 17000 x 600 - 20000 x 800 - 24000 Air Traffic Controller Grade I |
| 03 14 50 | Rs 6575 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 15000 x 500 - 17000 x 600 - 17600 Air Traffic Control Assistant Air Traffic Control Assistant <i>formerly Air Traffic Controller Grade II</i> |
| 03 37 50 | Rs 11800 x 400 - 15000 x 500 - 17000 x 600 - 17600 Communicator (Personal) |
| 22 40 53 | Rs 13000 x 400 - 15000 x 500 - 17000 x 600 - 19400 Senior Technician |
| 07 45 52 | Rs 15000 x 500 - 17000 x 600 - 18800 Airport Fire Officer |
| 07 38 49 | Rs 12200 x 400 - 15000 x 500 - 17000 Station Officer |
| 07 35 46 | Rs 11000 x 400 - 15000 x 500 - 15500 Sub Officer |
| 07 21 43 | Rs 7675 x 175 - 8200 x 200 - 8600 QB 8800 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 14200 Fireman |
| 03 24 45 | Rs 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 15000 |

| Salary Code | Salary Scale and Grade |
|-------------|---|
| | Assistant Ground Supervisor (Rodrigues) |
| 03 14 40 | Rs 6575 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 13000 |
| | Patrolman |
| 08 15 41 | Rs 6725 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 13400 |
| | Clerk |
| 25 15 36 | Rs 6725 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 11400 |
| | Electrician (on shift) Fitter (on shift) |
| 25 12 33 | Rs 6275 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10300 |
| | Mason Motor Diesel Mechanic |
| 24 12 33 | Rs 6275 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10300 |
| | Driver (on Roster) |
| 24 17 32 | Rs 7025 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 |
| | Gangman |
| 24 06 24 | Rs 5425 x 125 - 5675 x 150 - 7325 x 175 - 8200 |
| | Watchman |
| 25 05 23 | Rs 5300 x 125 - 5675 x 150 - 7325 x 175 - 8025 |
| | Tradesman's Assistant (Electrician) Tradesman's Assistant (Fitter) |
| 24 03 20 | Rs 5050 x 125 - 5675 x 150 - 7325 x 175 - 7500 |
| | Sanitary Attendant |
| 24 01 17 | Rs 4800 x 125 - 5675 x 150 - 7025 |
| | General Worker |

| Salary Code | Salary Scale and Grade |
|-------------|---|
| | <p data-bbox="558 359 1084 386"><i>formerly General Field and Office/Premises Worker</i></p> <p data-bbox="867 464 1003 491" style="text-align: center;">FORESTRY</p> <p data-bbox="354 520 899 590">19 40 48 Rs 13000 x 400 - 15000 x 500 – 16500 Deputy Forest Ranger</p> <p data-bbox="354 653 899 722">19 33 44 Rs 10300 x 300 - 10600 x 400 - 14600 Forester</p> <p data-bbox="354 785 1360 884">19 16 41 Rs 6875 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 13400 Forest Guard</p> <p data-bbox="354 947 1040 1016">19 34 53 Rs 10600 x 400 - 15000 x 500 - 17000 x 600 - 19400 Technical Officer</p> <p data-bbox="354 1079 1360 1178">08 15 41 Rs 6725 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 13400 Clerk</p> <p data-bbox="354 1241 1284 1310">24 12 33 Rs 6275 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10300 Driver (on Roster)</p> <p data-bbox="354 1373 1019 1442">24 26 33 Rs 8600 x 200 - 9000 x 250 - 10000 x 300 – 10300 Head Gardener</p> |
| 24 17 32 | <p data-bbox="505 1499 1138 1568">Rs 7025 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 Gangman</p> <p data-bbox="354 1631 1138 1701">24 11 32 Rs 6125 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 Driver</p> <p data-bbox="354 1848 1003 1980">24 08 25 Rs 5675 x 150 - 7325 x 175 - 8200 x 200 – 8400 Gardener/Nurseryman Office Caretaker Woodcutter</p> |

| Salary Code | Salary Scale and Grade |
|--------------------------|--|
| 24 06 24 | Rs 5425 x 125 - 5675 x 150 - 7325 x 175 – 8200 Watchman |
| 24 03 20 | Rs 5050 x 125 - 5675 x 150 - 7325 x 175 - 7500 Lorry Loader |
| 24 01 17 | Rs 4800 x 125 - 5675 x 150 - 7025 General Worker <i>formerly General Field and Office/Premises Worker</i> |
| REGISTRATION UNIT | |
| 18 47 54 | Rs 16000 x 500 - 17000 x 600 - 20000 Principal Registration Officer |
| 18 40 48 | Rs 13000 x 400 - 15000 x 500 - 16500 Senior Registration Officer |
| 18 20 44 | Rs 7500 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 14600 Registration Officer |
| 18 13 15 | Rs 6425 x 150 - 6725 Trainee Registration Officer (Personal) |
| 08 28 45 | Rs 9000 x 250 - 10000 x 300 - 10600 x 400 - 15000 Executive Officer (Rodrigues) <i>formerly Executive Assistant</i> |
| 08 15 41 | Rs 6725 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 13400 Clerk |
| 18 11 40 | Rs 6125 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 13000 Copyist and Check Clerk |
| 24 08 25 | Rs 5675 x 150 - 7325 x 175 - 8200 x 200 - 8400 |

| Salary Code | Salary Scale and Grade |
|---|---|
| | <p>Office Caretaker</p> <p style="text-align: center;">FISHERIES</p> <p>19 44 63 Rs 14600 x 400 - 15000 x 500 - 17000 x 600 - 20000 x 800 - 27200 Scientific Officer (Fisheries)</p> <p>19 50 58 Rs 17600 x 600 - 20000 x 800 - 23200 Senior Technical Officer</p> <p>19 34 53 Rs 10600 x 400 - 15000 x 500 - 17000 x 600 - 19400 Technical Officer</p> |
| <p>19 46 58</p> <p>19 46 55</p> <p>19 40 48</p> <p>06 23 46</p> <p>19 33 44</p> <p>19 16 41</p> <p>08 15 41</p> | <p>Rs 15500 x 500 - 17000 x 600 - 20000 x 800 - 23200 Officer-in-Charge (Fisheries)</p> <p>Rs 15500 x 500 - 17000 x 600 - 20000 x 800 - 20800 Assistant Controller, Fisheries Protection Service (Rodrigues) <i>formerly Senior Fisheries Protection Officer</i></p> <p>Rs 13000 x 400 - 15000 x 500 - 16500 Principal Fisheries Protection Officer <i>formerly Fisheries Protection Officer</i></p> <p>Rs 8025 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 15000 x 500 - 15500 Training Instructor, Fisheries</p> <p>Rs 10300 x 300 - 10600 x 400 - 14600 Senior Fisheries Protection Officer <i>formerly Senior Fisheries Assistant</i></p> <p>Rs 6875 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 13400 Fisheries Protection Officer <i>formerly Fisheries Assistant</i></p> <p>Rs 6725 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 13400 Clerk</p> |

| Salary Code | Salary Scale and Grade |
|------------------------|---|
| 13 25 35 | Rs 8400 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 11400 Artificer Coxswain |
| 25 12 33 | Rs 6275 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10300 Carpenter (Marine) Motor Diesel Mechanic Outboard Mechanic |
| 13 11 32 | Rs 6125 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 Launch Driver |
| 13 08 23 | Rs 5675 x 150 - 7325 x 175 - 8200 x 200 - 8600 Boatman |
| 24 08 25 | Rs 5675 x 150 - 7325 x 175 - 8200 x 200 - 8400 Office Caretaker |
| 24 06 24 | Rs 5425 x 125 - 5675 x 150 - 7325 x 175 - 8200 Watchman |
| 24 01 17 | Rs 4800 x 125 - 5675 x 150 - 7025 General Worker <i>formerly General Field and Office/Premises Worker</i> |
| MARINE SERVICES | |
| 13 34 56 | Rs 10600 x 400 - 15000 x 500 - 17000 x 600 - 20000 x 800 - 21600 Quay Superintendent |
| 13 31 52 | Rs 9750 x 250 - 10000 x 300 - 10600 x 400 - 15000 x 500 - 17000 x 600 - 18800 Port Supervisor |
| 08 15 41 | Rs 6725 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 13400 Clerk |
| 13 31 41 | Rs 9750 x 250 - 10000 x 300 - 10600 x 400 - 13400 |

| Salary Code | Salary Scale and Grade |
|----------------------------------|--|
| 13 25 36 | Dredging Foreman Rs 8400 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 11400 Artificer Coxwain Crane Driver and Mechanic |
| 13 22 33 | Rs 7850 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10300 Assistant Coxwain Dredging Mate |
| 25 12 33 | Rs 6275 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10300 Carpenter Marine Electrician |
| 24 12 33 | Rs 6275 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10300 Diver (Rodrigues) |
| 13 11 32 | Rs 6125 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 Launch Driver |
| 13 11 28 | Rs 6125 x 150 - 7325 x 175 - 8200 x 200 - 9000 Longshoreman/Deckhand |
| 13 09 28 | Rs 5825 x 150 - 7325 x 175 - 8200 x 200 - 9000 Enginehand |
| <i>CADASTRAL DIVISION</i> | |
| 26 64 70 | Rs 28000 x 1000 - 34000 Principal Surveyor |
| 26 48 63 | Rs 16500 x 500 - 17000 x 600 - 20000 x 800 - 27200 Town and Country Planning Officer |
| 26 43 63 | Rs 14200 x 400 - 15000 x 500 - 17000 x 600 - 20000 x 800 - 27200 Surveyor |

| Salary Code | Salary Scale and Grade |
|-------------|---|
| | <p style="text-align: center;"><i>formerly Surveyor/Senior Surveyor</i></p> <p>26 18 22 Rs 7175 x 150 - 7325 x 175 – 7850 Trainee Surveyor/Senior Surveyor</p> <p>26 30 50 Rs 9500 x 250 – 10000 x 300 - 10600 x 400 - 15000 x 500 - 17000 x 600 – 17600 Cartographer</p> <p>26 18 20 Rs 7175 x 150 - 7325 x 175 – 7500 Trainee Cartographer</p> <p>26 34 53 Rs 10600 x 400 - 15000 x 500 - 17000 x 600 - 19400 Development Control Officer</p> <p>26 42 44 Rs 13800 x 400 - 14600 Cadet Planner</p> <p>26 19 44 Rs 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 14600 Planning Assistant Surveying and Mapping Assistant</p> |
| | <p>24 27 39 Rs 8800 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 12600 Head Poler</p> <p>24 12 32 Rs 6275 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 Poler</p> <p>24 05 23 Rs 5300 x 125 - 5675 x 150 - 7325 x 175 - 8025 Chainman</p> <p>08 28 45 Rs 9000 x 250 - 10000 x 300 - 10600 x 400 - 15000 Executive Officer(Rodrigues) <i>formerly Executive Assistant</i></p> <p>08 15 41 Rs 6725 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 13400 Clerk</p> <p>08 16 39 Rs 6875 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 -</p> |

| Salary Code | Salary Scale and Grade |
|-----------------------|---|
| 16 15 37 | <p>13000 Word Processing Operator</p> <p>Rs 6725 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 11800 Plant Printing Operator <i>formerly Oza Printer</i></p> |
| 22 10 35 | <p>Rs 5975 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 11000 Telephonist/Receptionist <i>formerly Receptionist/Telephone Operator</i></p> |
| 24 12 33 | <p>Rs 6275 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10300 Driver (on Roster)</p> |
| 24 11 32 | <p>Rs 6125 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 Driver</p> |
| 24 08 25 | <p>Rs 5675 x 150 - 7325 x 175 - 8200 x 200 - 8400 Office Caretaker</p> |
| METEOROLOGICAL | |
| 19 51 58 | <p>Rs 18200 x 600 - 20000 x 800 - 23200 Principal Meteorological Technician</p> |
| 19 25 48 | <p>Rs 8400 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 15000 x 500 - 16500 Meteorological Technician</p> |
| 19 44 53 | <p>Rs 14600 x 400 - 15000 x 500 - 17000 x 600 - 19400 Senior Meteorological Observer</p> |
| 19 22 46 | <p>Rs 7850 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 15000 x 500 - 15500 Meteorological Observer</p> |
| 19 11 13 | <p>Rs 6125 x 150 - 6425 Trainee Meteorological Observer</p> |

| Salary Code | Salary Scale and Grade |
|-----------------------|--|
| 24 12 33 | Rs 6275 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10300 Driver (on Roster) |
| 24 01 17 | Rs 4800 x 125 - 5675 x 150 – 7025 General Worker <i>formerly General Field and Office/Premises Worker</i> |
| <i>TOURISM</i> | |
| 10 43 63 | Rs 14200 x 400 - 15000 x 500 - 17000 x 600 - 20000 x 800 - 27200 Tourism Planner |
| 18 34 52 | Rs 10600 x 400 - 15000 x 500 - 17000 x 600 - 18800 Tourism Enforcement Officer |
| 23 24 47 | Rs 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 15000 x 500 - 16000 Leisure Officer |
| 24 08 25 | Rs 5675 x 150 - 7325 x 175 - 8200 x 200 - 8400 Office Caretaker |

| Salary Code | Salary Scale and Grade |
|-------------|--|
| | <p style="text-align: center;">DEPUTY CHIEF COMMISSIONER'S OFFICE</p> <p>00 20 79 Rs 43750 Department Head</p> <p style="text-align: center;"><i>PUBLIC INFRASTRUCTURE</i></p> <p style="text-align: center;"><i>ADMINISTRATION</i></p> <p>08 33 60 Rs 10300 x 300 - 10600 x 400 - 15000 x 500 - 17000 x 600 - 17600 Confidential Clerk/Senior Confidential Clerk</p> <p>08 15 41 Rs 6725 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 13400 Clerk</p> <p>08 16 39 Rs 6875 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 13000 Word Processing Operator</p> <p>24 20 35 Rs 7500 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 11000 Driver (Mechanical Unit)</p> <p>22 10 35 Rs 5975 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 11000 Telephonist/Receptionist <i>formerly Receptionist</i></p> <p>24 17 33 Rs 7025 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10300 Senior/Head Office Caretaker <i>formerly Senior Office Caretaker</i></p> |
| 24 11 32 | <p>Rs 6125 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 Driver</p> |
| 21 06 27 | <p>Rs 5425 x 125 - 5675 x 150 - 7325 x 175 - 8200 x 200 - 8800 Storekeeper</p> |
| 24 08 25 | <p>Rs 5675 x 150 - 7325 x 175 - 8200 x 200 - 8400</p> |

| Salary Code | Salary Scale and Grade |
|-------------|--|
| 24 06 24 | Office Caretaker Rs 5425 x 125 - 5675 x 150 - 7325 x 175 - 8200 Watchman |
| 24 05 23 | Rs 5300 x 125 - 5675 x 150 - 7325 x 175 - 8025 Stores Attendant <i>formerly Storeman</i> |
| 24 01 17 | Rs 4800 x 125 - 5675 x 150 - 7025 General Worker <i>formerly General Field and Office/Premises Worker</i> |
| | TECHNICAL |
| 26 57 66 | Rs 22400 x 800 - 28000 x 1000 - 30000 Senior Engineer (Civil) |
| 26 48 63 | Rs 16500 x 500 - 17000 x 600 - 20000 x 800 - 27200 Architect Electrical Engineer Engineer (Civil) Quantity Surveyor |
| 26 42 44 | Rs 13800 x 400 - 14600 Trainee Civil Engineer Trainee Electrical Engineer |
| 26 34 53 | Rs 10600 x 400 - 15000 x 500 - 17000 x 600 - 19400 Technical Officer (Civil Engineering) |
| 26 50 58 | Rs 17600 x 600 - 20000 x 800 - 23200 Chief Inspector of Works |
| 26 43 53 | Rs 14200 x 400 - 15000 x 500 - 17000 x 600 - 19400 Senior Inspector of Works |
| 26 38 49 | Rs 12200 x 400 - 15000 x 500 - 17000 Inspector of Works |
| 26 20 44 | Rs 7500 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 14600 |

| Salary Code | Salary Scale and Grade |
|-------------|--|
| 26 13 15 | Assistant Inspector of Works Rs 6425 x 150 - 6725 Trainee Assistant Inspector of Works 26 28 48 Rs 9000 x 250 - 10000 x 300 - 10600 x 400 - 15000 x 500 - 16500 Draughtsman 26 18 20 Rs 7175 x 150 - 7325 x 175 - 7500 Trainee Draughtsman 25 31 41 Rs 9750 x 250 - 10000 x 300 - 10600 x 400 - 13400 Chief Cabinet Maker Chief Carpenter Foreman |
| 18 13 41 | Rs 6425 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 13400 Supervisor of Cemeteries 24 06 24 Rs 5425 x 125 - 5675 x 150 - 7325 x 175 - 8200 Burial Ground Attendant (Rodrigues) (on roster) <i>formerly Cemetery Labourer (on roster)</i> 24 03 20 Rs 5050 x 125 - 5675 x 150 - 7325 x 175 - 7500 Nightsoilman 13 25 36 Rs 8400 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 11400 Crane Driver and Mechanic |

| Salary Code | Salary Scale and Grade |
|-------------|---|
| 25 12 33 | <p>Rs 6275 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10300</p> <p>Automobile Electrician Blacksmith Cabinet Maker Carpenter Carpenter (Marine) Electrician Mason Motor Diesel Mechanic Painter Plumber & Pipe Fitter Rigger Tinsmith Welder</p> |
| 24 17 32 | <p>Rs 7025 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000</p> <p>Gangman</p> |
| 25 10 32 | <p>Rs 5975 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000</p> <p>Barbender</p> |
| 24 11 28 | <p>Rs 6125 x 150 - 7325 x 175 - 8200 x 200 - 9000</p> <p>Plant and Equipment Operator</p> |
| 24 09 27 | <p>Rs 5825 x 150 - 7325 x 175 - 8200 x 200 - 8800</p> <p>Waste Water Pipe Cleaner (On Roster)</p> |
| 24 08 25 | <p>Rs 5675 x 150 - 7325 x 175 - 8200 x 200 - 8400</p> <p>Seamstress</p> |
| 24 05 23 | <p>Rs 5300 x 125 - 5675 x 150 - 7325 x 175 - 8025</p> <p>Sprayerman Stone Breaker Tradesman's Assistant (Blacksmith) Tradesman's Assistant (Carpenter) Tradesman's Assistant(Cabinet Maker) Tradesman's Assistant (Electrician) Tradesman's Assistant (Mason) Tradesman's Assistant (Painter) Tradesman's Assistant (Welder)</p> |

| Salary Code | Salary Scale and Grade |
|-------------|--|
| 24 03 20 | <p>Rs 5050 x 125 - 5675 x 150 - 7325 x 175 - 7500 Lorry Loader</p> <p style="text-align: center;"><i>AGRICULTURE</i></p> |
| 19 64 70 | <p>Rs 28000 x 1000 – 34000 Senior Agricultural Officer</p> |
| 19 48 63 | <p>Rs 16500 x 500 - 17000 x 600 - 20000 x 800 - 27200 Veterinary Officer</p> |
| 19 56 53 | <p>Rs 21600 x 800 – 27200 Agricultural Superintendent</p> |
| 19 50 58 | <p>Rs 17600 x 600 - 20000 x 800 – 23200 Senior Technical Officer (Agriculture)</p> |
| 19 34 53 | <p>Rs 10600 x 400 - 15000 x 500 - 17000 x 600 - 19400 Technical Officer (Agriculture)</p> |
| 08 40 50 | <p>Rs 13000 x 400 - 15000 x 500 - 17000 x 600 - 17600 Higher Executive Officer (Rodrigues) <i>formerly Higher Executive Assistant</i></p> |
| 08 28 45 | <p>Rs 9000 x 250 - 10000 x 300 - 10600 x 400 - 15000 Executive Officer (Rodrigues) <i>formerly Executive Assistant</i></p> |
| 08 15 41 | <p>Rs 6725 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 13400 Clerk</p> |
| 08 33 60 | <p>Rs 10300 x 300 - 10600 x 400 - 15000 x 500 - 17000 x 600 - 17600 Confidential Clerk/ Senior Confidential Clerk</p> |

| Salary Code | Salary Scale and Grade |
|-------------|--|
| 08 16 39 | Rs 6875 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 13000 Word Processing Operator |
| 22 10 35 | Rs 5975 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 11000 Telephonist/Receptionist <i>formerly Receptionist/Telephone Operator</i> |
| 19 40 48 | Rs 13000 x 400 - 15000 x 500 – 16500 Senior Technical Assistant |
| 19 19 44 | Rs 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 14600 Technical Assistant |
| 19 11 38 | Rs 6125 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 12200 Agricultural Assistant |
| 19 19 43 | Rs 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 14200 Veterinary Pathological Laboratory Assistant |
| 19 18 39 | Rs 7175 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 12600 Field Assistant (Rodrigues) |
| 19 13 15 | Rs 6425 x 150 - 6725 Agricultural Trainee |
| 25 31 41 | Rs 9750 x 250 - 10000 x 300 - 10600 x 400 - 13400 Foreman |
| 24 26 37 | Rs 8600 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 11800 Senior Gangman |
| 22 22 37 | Rs 7850 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 11800 Driver (H/Vehicle above 5 tons) (Roster - Day and Night) |

| Salary Code | Salary Scale and Grade |
|-------------|--|
| 24 13 34 | Rs 6425 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 Agricultural Implement Operator |
| 24 20 34 | Rs 7500 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 Senior Stockman (on Shift) |
| 25 12 33 | Rs 6275 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10300 Carpenter Mason Panel Beater |
| 24 12 33 | Rs 6275 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10300 Driver (on Roster) |
| 24 17 32 | Rs 7025 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 Gangman |
| 24 11 32 | Rs 6125 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 Driver |
| 24 09 27 | Rs 5825 x 150 - 7325 x 175 - 8200 x 200 - 8800 Stockman (on Shift) |
| 24 08 25 | Rs 5675 x 150 - 7325 x 175 - 8200 x 200 - 8400 Gardener/Nurseryman Insecticide Sprayerman Office Caretaker |
| 21 06 27 | Rs 5425 x 125 - 5675 x 150 - 7325 x 175 - 8200 x 200 - 8800 Storekeeper |
| 24 06 24 | Rs 5425 x 125 - 5675 x 150 - 7325 x 175 - 8200 Watchman |
| 24 05 23 | Rs 5300 x 125 - 5675 x 150 - 7325 x 175 - 8025 Stone Breaker Stores Attendant <i>formerly Storeman</i> |

| Salary Code | Salary Scale and Grade |
|-----------------------------|--|
| 25 05 23 | Rs 5300 x 125 - 5675 x 150 - 7325 x 175 - 8025 Tradesman's Assistant (Carpenter) Tradesman's Assistant (Mason) |
| 24 03 20 | Rs 5050 x 125 - 5675 x 150 - 7325 x 175 - 7500 Lorry Loader |
| 24 01 17 | Rs 4800 x 125 - 5675 x 150 - 7025 General Worker <i>formerly General Field and Office/Premises Worker</i> |
| WATER RESOURCES UNIT | |
| 26 48 63 | Rs 16500 x 500 - 17000 x 600 - 20000 x 800 - 27200 Engineer (Civil) |
| 26 38 49 | Rs 12200 x 400 - 15000 x 500 - 17000 Inspector of Works |
| 26 20 44 | Rs 7500 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 14600 Assistant Inspector of Works |
| 19 28 48 | Rs 9000 x 250 - 10000 x 300 - 10600 x 400 - 15000 x 500 - 16500 Laboratory Technician |
| 26 23 47 | Rs 8025 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 15000 x 500 - 16000 Hydrological Technician Hydrological Technician <i>formerly Hydrological Field Assistant</i> |
| 25 39 45 | Rs 12600 x 400 - 15000 Workshop Supervisor |
| 08 28 45 | Rs 9000 x 250 - 10000 x 300 - 10600 x 400 - 15000 Executive Officer (Rodrigues) |

| Salary Code | Salary Scale and Grade |
|-------------|--|
| | <p style="text-align: center;"><i>formerly Executive Assistant</i></p> <p>25 31 41 Rs 9750 x 250 - 10000 x 300 - 10600 x 400 - 13400 Chief Plumber and Pipe Fitter Chief Tradesman (Pump Mechanics) Foreman</p> <p>24 20 35 Rs 7500 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 11000 Driver (Heavy Vehicles) Driver (Mechanical Unit)</p> <p>25 12 33 Rs 6275 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10300 Mason Motor Mechanical Diesel Plumber and Pipe Fitter Pump Mechanic Welder</p> |
| | <p>24 17 32 Rs 7025 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 Gangman Senior Valve Operator</p> <p>24 11 32 Rs 6125 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 Driver</p> <p>24 09 27 Rs 5825 x 150 - 7325 x 175 - 8200 x 200 - 8800 Operator Pumping Station (Rodrigues) (on Roster)</p> <p>24 08 25 Rs 5675 x 150 - 7325 x 175 - 8200 x 200 - 8400 Office Caretaker Valve Operator (Rodrigues) (on Roster)</p> <p>24 06 24 Rs 5425 x 125 - 5675 x 150 - 7325 x 175 - 8200 Watchman</p> <p>24 05 23 Rs 5300 x 125 - 5675 x 150 - 7325 x 175 - 8025 Reservoir Keeper Stone Breaker Stores Attendant <i>formerly Storeman</i></p> |

| Salary Code | Salary Scale and Grade |
|-------------|--|
| 25 05 33 | Rs 5300 x 125 - 5675 x 150 - 7325 x 175 - 8025 Tradesman's Assistant (Electrician) Tradesman's Assistant (Mason) |
| 24 03 20 | Rs 5050 x 125 - 5675 x 150 - 7325 x 175 - 7500 Filterman Lorry Loader |
| 24 01 17 | Rs 4800 x 125 - 5675 x 150 - 7025 General Worker <i>formerly General Field and Office/Premises Worker</i> <p style="text-align: center;">MECHANICAL WORKSHOP UNIT</p> |
| 26 48 63 | Rs 16500 x 500 - 17000 x 600 - 20000 x 800 - 27200 Mechanical Engineer |
| 26 34 53 | Rs 10600 x 400 - 15000 x 500 - 17000 x 600 - 19400 Technical Officer (Mechanical) |
| 25 39 45 | Rs 12600 x 400 - 15000 Workshop Supervisor |
| 25 31 41 | Rs 9750 x 250 - 10000 x 300 - 10600 x 400 - 13400 Chief Mechanic Chief Panel Beater Foreman |
| 08 15 41 | Rs 6725 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 13400 Clerk |
| 25 12 33 | Rs 6275 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10300 Automobile Electrician Coach Painter Diesel Fitter Mechanic Electrician Fitter Motor Diesel Mechanic Panel Beater Tinsmith |

| Salary Code | Salary Scale and Grade |
|-------------|--|
| | Turner and Machinist Upholsterer Welder |
| 24 12 32 | Rs 6275 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 Vulcaniser |
| 24 11 32 | Rs 6125 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 Driver |
| 21 06 27 | Rs 5425 x 125 - 5675 x 150 - 7325 x 175 - 8200 x 200 - 8800 Storekeeper |
| 24 08 25 | Rs 5675 x 150 - 7325 x 175 - 8200 x 200 - 8400 Office Caretaker Toolskeeper |
| 24 06 24 | Rs 5425 x 125 - 5675 x 150 - 7325 x 175 - 8200 Watchman |
| 25 05 23 | Rs 5300 x 125 - 5675 x 150 - 7325 x 175 - 8025 Tradesman's Assistant (Automobile) Tradesman's Assistant (Motor Diesel Mechanic) Tradesman's Assistant (Panel Beater) Tradesman's Assistant (Welder) |
| 24 05 23 | Rs 5300 x 125 - 5675 x 150 - 7325 x 175 - 8025 Stores Attendant <i>formerly Storeman</i> |
| 24 01 17 | Rs 4800 x 125 - 5675 x 150 - 7025 General Worker <i>formerly General Field and Office/Premises Worker</i> |
| 18 33 50 | <i>NATIONAL TRANSPORT AUTHORITY</i> Rs 10300 x 300 - 10600 x 400 - 15000 x 500 - 17000 x 600 - 17600 Road Transport Inspector |

| Salary Code | Salary Scale and Grade |
|-------------|--|
| 08 15 41 | Rs 6725 x 150 - 7325 x 175 – 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 13400 Clerk |
| 24 08 25 | Rs 5675 x 150 - 7325 x 175 – 8200 x 200 - 8400 Office Caretaker |

| Salary Code | Salary Scale and Grade |
|-------------|---|
| | <p align="center">COMMISSIONER FOR ARTS AND CULTURE, WOMEN'S AFFAIRS, FAMILY WELFARE, CHILD DEVELOPMENT AND COMMUNITY DEVELOPMENT</p> <p>00 20 79 Rs 43750 Department Head</p> <p align="center"><i>ARTS AND CULTURE</i></p> <p>05 43 63 Rs 14200 x 400 - 15000 x 500 - 17000 x 600 - 20000 x 800 - 27200 Events Management Officer</p> <p>05 22 47 Rs 7850 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 15000 x 500 - 16000 Arts Officer (Rodrigues)</p> <p>05 15 17 Rs 6725 x 150 - 7025 Trainee Arts Officer (Rodrigues)</p> <p>08 33 60 Rs 10300 x 300 - 10600 x 400 - 15000 x 500 - 17000 x 600 - 17600 Confidential Clerk/Senior Confidential Clerk</p> <p>08 28 45 Rs 9000 x 250 - 10000 x 300 - 10600 x 400 - 15000 Executive Officer (Rodrigues) <i>formerly Executive Assistant</i></p> <p>08 15 41 Rs 6725 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 13400 Clerk</p> |
| 08 16 39 | <p>Rs 6875 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 13000 Word Processing Operator</p> |
| 10 11 37 | <p>Rs 6125 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 11800 Operator Video Unit (Personal)</p> |

| Salary Code | Salary Scale and Grade |
|-------------|--|
| 24 08 25 | <p>Rs 5675 x 150 - 7325 x 175 - 8200 x 200 - 8400</p> <p>Office Caretaker</p> <p style="text-align: center;"><i>WOMEN'S AFFAIRS , FAMILY WELFARE AND CHILD DEVELOPMENT</i></p> |
| 23 24 48 | <p>Rs - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 15000 x 500 - 16500</p> <p>Organising Officer, Women's Centre</p> |
| 08 15 41 | <p>Rs 6725 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 13400</p> <p>Clerk</p> |
| 24 11 32 | <p>Rs 6125 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000</p> <p>Driver</p> |
| 24 01 17 | <p>Rs 4800 x 125 - 5675 x 150 - 7025</p> <p>General Worker <i>formerly General Field & Office / Premises Worker</i></p> |
| | <i>COMMUNITY DEVELOPMENT</i> |
| 23 20 45 | <p>Rs 7500 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 15000</p> <p>Welfare Officer</p> |
| 23 13 14 | <p>Rs 6425 x 150 – 6575</p> <p>Trainee Welfare Officer</p> |

| Salary Code | Salary Scale and Grade |
|-------------|---|
| | <p>COMMISSIONER FOR EDUCATION, EMPLOYMENT AND INFORMATION TECHNOLOGY</p> <p>00 20 79 Rs 43750 Department Head</p> <p><i>EDUCATION</i></p> <p>06 57 64 Rs 22400 x 800 – 28000 Senior Primary School Inspector</p> <p>06 53 59 Rs 19400 x 600 - 20000 x 800 - 24000 Primary School Inspector</p> <p>06 48 56 Rs 16500 x 500 - 17000 x 600 - 20000 x 800 - 21600 Head Teacher/Senior Head Teacher <i>formerly EDU 18</i></p> <p>06 46 54 Rs 15500 x 500 - 17000 x 600 - 20000 Head Teacher/Senior Head Teacher <i>formerly EDU 16</i></p> <p>06 43 52 Rs 14200 x 400 - 15000 x 500 - 17000 x 600 - 18800 Deputy Head Teacher (possessing CEM)</p> <p>06 41 50 Rs 13400 x 400 - 15000 x 500 - 17000 x 600 - 17600 Health and Physical Education Instructor <i>formerly Instructor (Physical Education Primary School)</i></p> <p>06 28 47 Rs 9000 x 250 - 10000 x 300 - 10600 x 400 - 15000 x 500 - 16000 Teacher/Senior Teacher (possessing ACE) <i>formerly EDU 8</i></p> |
| 06 23 45 | <p>Rs 8025 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 15000 Teacher/Senior Teacher <i>formerly EDU 6</i></p> |

| Salary Code | Salary Scale and Grade |
|-------------|--|
| 06 15 17 | Rs 6725 x 150 – 7025 Trainee Teacher |
| 10 18 42 | Rs 7175 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 13800 Audio Visual Assistant |
| 08 28 45 | Rs 9000 x 250 - 10000 x 300 - 10600 x 400 - 15000 Senior School Clerk |
| 08 15 41 | Rs 6725 x 150 – 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 13400 School Clerk |
| 08 40 50 | Rs 13000 x 400 - 15000 x 500 - 17000 x 600 - 17600 Higher Executive Officer (Rodrigues) <i>formerly Higher Executive Assistant</i> |
| 08 33 60 | Rs 10300 x 300 - 10600 x 400 - 15000 x 500 - 17000 x 600 - 17600 Confidential Clerk/Senior Confidential Clerk |
| 08 28 45 | Rs 9000 x 250 - 10000 x 300 - 10600 x 400 - 15000 Executive Officer (Rodrigues) <i>formerly Executive Assistant</i> |
| 08 15 41 | Rs 6725 x 150 – 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 13400 Clerk |
| 08 16 39 | Rs 6875 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 13000 Word Processing Officer |
| 24 17 33 | Rs 7025 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10300 Senior/Head School Caretaker <i>formerly Senior School Caretaker</i> |
| 24 08 25 | Rs 5675 x 150 - 7325 x 175 - 8200 x 200 - 8400 School Caretaker |

| Salary Code | Salary Scale and Grade |
|-------------------------------------|--|
| 25 12 33 | Rs 6275 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10300 Electrician |
| 24 11 32 | Rs 6125 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 Driver |
| 21 06 27 | Rs 5425 x 125 - 5675 x 150 - 7325 x 175 - 8200 x 200 - 8800 Storekeeper |
| 24 08 25 | Rs 5675 x 150 - 7325 x 175 - 8200 x 200 - 8400 Office Caretaker |
| 24 06 24 | Rs 5425 x 125 - 5675 x 150 - 7325 x 175 - 8200 Watchman |
| 24 05 23 | Rs 5300 x 125 - 5675 x 150 - 7325 x 175 - 8025 Stores Attendant <i>formerly Storeman</i> |
| 24 03 20 | Rs 5050 x 125 - 5675 x 150 - 7325 x 175 - 7500 Nightsoilman Sanitary Attendant |
| 24 01 17 | Rs 4800 x 125 - 5675 x 150 - 7025 General Worker <i>formerly General Field and Office/Premises Worker</i> |
| <i>HUMAN RESOURCE CENTRE</i> | |
| 02 61 70 | Rs 25600 x 800 - 28000 x 1000 - 34000 Head, Human Resource Centre |
| 02 43 63 | Rs 14200 x 400 - 15000 x 500 - 17000 x 600 - 20000 x 800 - 27200 Co-ordinator, Human Resource Centre |

| Salary Code | Salary Scale and Grade |
|------------------------------|--|
| 05 34 53 | Rs 10600 x 400 - 15000 x 500 - 17000 x 600 - 19400 Library Officer |
| 08 28 45 | Rs 9000 x 250 - 10000 x 300 - 10600 x 400 - 15000 Executive Officer (Rodrigues) <i>formerly Executive Assistant</i> |
| 08 15 41 | Rs 6725 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 13400 Clerk |
| 24 08 25 | Rs 5675 x 150 - 7325 x 175 - 8200 x 200 - 8400 Office Caretaker |
| 24 06 24 | Rs 5425 x 125 - 5675 x 150 - 7325 x 175 - 8200 Watchman |
| 24 01 17 | Rs 4800 x 125 - 5675 x 150 - 7025 General Worker <i>formerly General Field and Office/Premises Worker</i> |
| <i>PUBLIC LIBRARY</i> | |
| 05 43 63 | Rs 14200 x 400 - 15000 x 500 - 17000 x 600 - 20000 x 800 - 27200 Librarian (Rodrigues) |
| 05 33 45 | Rs 10300 x 300 - 10600 x 400 - 15000 Senior Library Clerk (Rodrigues) |
| 05 17 41 | Rs 7025 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 13400 Library Clerk (Rodrigues) |
| 05 13 15 | Rs 6425 x 150 - 6725 Trainee Library Clerk |
| 16 14 39 | Rs 6675 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - |

| Salary Code | Salary Scale and Grade |
|------------------------|---|
| 26 06 27 | <p>11000 Q.B. 11400 x 400 - 12600 Machine Minder (Bindery) (Rodrigues)</p> <p>Rs 5425 x 125 - 5675 x 150 - 7325 x 175 - 8200 x 200 - 8800 Storekeeper</p> |
| 24 08 25 | <p>Rs 5675 x 150 - 7325 x 175 - 8200 x 200 - 8400 Library Attendant Office Caretaker</p> |
| 24 03 20 | <p>Rs 5050 x 125 - 5675 x 150 - 7325 x 175 - 7500 Filterman</p> |
| 24 01 17 | <p>Rs 4800 x 125 - 5675 x 150 - 7025 General Worker <i>formerly General Field and Office/Premises Worker</i></p> |
| EMPLOYMENT | |
| 18 40 49 | <p>Rs 13000 x 400 - 15000 x 500 - 17000 x 600 - 17600 Senior Employment Officer</p> |
| 18 20 45 | <p>Rs 7500 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 15000 Employment Officer</p> |
| 18 11 40 | <p>Rs 6125 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 13000 Employment Assistant / Senior Employment Assistant</p> |
| 08 15 41 | <p>Rs 6725 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 13400 Clerk</p> |
| 24 08 25 | <p>Rs 5675 x 150 - 7325 x 175 - 8200 x 200 - 8400 Office Caretaker</p> |
| POSTAL SERVICES | |
| 15 30 47 | <p>Rs 9500 x 250 - 10000 x 300 - 10600 x 400 - 15000 x 500 - 16000</p> |

| Salary Code | Salary Scale and Grade |
|-------------|--|
| | Postal Executive |
| 15 17 41 | Rs 7025 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 13400 Postal Officer |
| 15 28 37 | Rs 9000 x 250 - 10000 x 300 - 10600 x 400 - 11800 Senior Postman |
| 15 12 33 | Rs 6275 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10300 Postman Driver |
| 15 11 31 | Rs 6125 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 9750 Postman |
| 15 06 25 | Rs 5425 x 125 - 5675 x 150 - 7325 x 175 - 8200 x 200 - 8400 Assistant Postman |
| 24 01 17 | Rs 4800 x 125 - 5675 x 150 - 7025 General Worker <i>formerly General Field and Office/Premises Worker</i> |

| Salary Code | Salary Scale and Grade |
|-------------|--|
| | <p>COMMISSIONER FOR HEALTH, FIRE SERVICES, CO-OPERATIVES AND REFORM INSTITUTIONS</p> <p>00 20 79 Rs 43750 Department Head</p> <p><i>MEDICAL AND HEALTH</i></p> <p>09 00 79 Rs 43750 Health Director</p> <p>09 66 76 Rs 30000 x 1000 - 40000 Specialist/Senior Specialist</p> <p>09 62 74 Rs 26400 x 800 - 28000 x 1000 - 38000 Community Physician</p> <p>09 59 71 Rs 24000 x 800 - 28000 x 1000 - 35000 Medical and Health Officer/Senior Medical and Health Officer</p> <p>09 57 71 Rs 22400 x 800 - 28000 x 1000 - 35000 Dental Surgeon/Senior Dental Surgeon</p> <p>09 48 63 Rs 16500 x 500 - 17000 x 600 - 20000 x 800 - 27200 Pharmacist</p> <p>19 44 63 Rs 14600 x 400 - 15000 x 500 - 17000 x 600 - 20000 x 800 - 27200 Nutritionist</p> |
| 09 56 64 | <p>Rs 21600 x 800 - 28000 Nursing Administrator (Female) Nursing Administrator (Male)</p> |

| Salary Code | Salary Scale and Grade |
|-------------|--|
| 09 50 59 | Rs 17600 x 600 - 20000 x 800 - 24000 Nursing Supervisor (Female) Nursing Supervisor (Male) |
| 09 41 52 | Rs 13400 x 400 - 15000 x 500 - 17000 x 600 - 18800 Charge Nurse (Female) Charge Nurse (Male) |
| 09 39 51 | Rs 12600 x 400 - 15000 x 500 - 17000 x 600 - 18200 Community Health Nursing Officer |
| 09 27 48 | Rs 8800 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 15000 x 500 - 16500 Nursing Officer |
| 09 14 16 | Rs 6575 x 150 - 6875 Student Nurse |
| 09 41 51 | Rs 13400 x 400 - 15000 x 500 - 17000 x 600 - 18200 Senior Community Midwife (New Grade) |
| 09 36 48 | Rs 11400 x 400 - 15000 x 500 - 16500 Community Midwife |
| 09 20 45 | Rs 7500 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 15000 Midwife |
| 09 14 16 | Rs 6575 x 150 - 6875 Student Midwife |
| 09 53 58 | Rs 19400 x 600 - 20000 x 800 - 23200 Principal Pharmacy Dispenser <i>formerly Principal Dispenser</i> |
| 09 41 52 | Rs 13400 x 400 - 15000 x 500 - 17000 x 600 - 18800 Senior Pharmacy Dispenser <i>formerly Senior Dispenser</i> |
| 09 25 48 | Rs 8400 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 15000 x 500 - 16500 Pharmacy Dispenser |

| Salary Code | Salary Scale and Grade |
|---|--|
| | <p><i>formerly Dispenser</i></p> <p>09 13 15 Rs 6425 x 150 - 6725 Student Pharmacy Dispenser <i>formerly Student Dispenser</i></p> <p>09 53 61 Rs 19400 x 600 - 20000 x 800 - 25600 Principal Medical Laboratory Technician</p> <p>09 49 56 Rs 17000 x 600 - 20000 x 800 - 21600 Senior Medical Laboratory Technician</p> <p>09 35 53 Rs 11000 x 400 - 15000 x 500 - 17000 x 600 - 19400 Medical Laboratory Technician</p> <p>09 14 22 Rs 6575 : 7500 : 7675 : 7850 Student Medical Laboratory Technician</p> |
| <p>18 52 58</p> <p>18 44 54</p> <p>18 26 50</p> <p>18 13 16</p> <p>11 43 63</p> <p>11 45 53</p> | <p>Rs 18800 x 600 - 20000 x 800 - 23200 Principal Health Inspector</p> <p>Rs 14600 x 400 - 15000 x 500 - 17000 x 600 - 20000 Senior Health Inspector</p> <p>Rs 8600 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 15000 x 500 - 17000 x 600 - 17600 Health Inspector</p> <p>Rs 6425 x 150 - 6875 Trainee Health Inspector</p> <p>Rs 14200 x 400 - 15000 x 500 - 17000 x 600 - 20000 x 800 - 27200 Hospital Administrator</p> <p>Rs 15000 x 500 - 17000 x 600 - 19400 Hospital Administrative Assistant</p> |

| Salary Code | Salary Scale and Grade |
|-------------|---|
| 11 20 45 | Rs 7500 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 15000 Head Catering Unit (New Grade) |
| 11 31 47 | Rs 9750 x 250 - 10000 x 300 - 10600 x 400 - 15000 x 500 - 16000 Executive Officer (Health Services) (Personal to officer in post as at 30.06.03) Steward (Personal to officers in post as at 30.06.87) |
| 11 28 45 | Rs 9000 x 250 - 10000 x 300 - 10600 x 400 - 15000 Executive Officer (Health Services) (Non Shift) Steward |
| 11 20 42 | Rs 7500 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 13800 Catering Supervisor |
| 09 15 41 | Rs 6725 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 13400 Physiotherapy Assistant |
| 09 47 55 | Rs 16000 x 500 - 17000 x 600 - 20000 x 800 - 20800 Senior Radiographer |
| 09 34 50 | Rs 10600 x 400 - 15000 x 500 - 17000 x 600 - 17600 Radiographer (Personal) |
| 09 28 50 | Rs 9000 x 250 - 10000 x 300 - 10600 x 400 - 15000 x 500 - 17000 x 600 - 17600 Radiographer (Future Holder) |
| 09 14 16 | Rs 6575 x 150 - 6875 Student Radiographer |
| 09 30 43 | Rs 9500 x 250 - 10000 x 300 - 10600 x 400 - 14200 Senior Radiographic Assistant |
| 09 13 39 | Rs 6425 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 12600 Radiographic Assistant |
| 22 21 44 | Rs 7675 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 14600 |

| Salary Code | Salary Scale and Grade |
|-------------|--|
| | Bio Medical Technician |
| 09 19 43 | Rs 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 14200 ECG Technician |
| 09 33 44 | Rs 10300 x 300 - 10600 x 400 - 14600 Senior Dental Assistant |
| 09 15 41 | Rs 6725 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 13400 Dental Assistant |
| 09 35 48 | Rs 11000 x 400 - 15000 x 500 - 16500 Senior Medical Records Clerk |
| 09 31 44 | Rs 9750 x 250 - 10000 x 300 - 10600 x 400 - 14600 Medical Records Clerk |
| 09 15 42 | Rs 6725 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 13400 Medical Records Assistant |
| 09 18 44 | Rs 7175 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 14600 Community Health Rehabilitation Officer <i>formerly Community Health Rehabilitation Worker</i> |
| 09 17 41 | Rs 7025 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 13400 Community Health Care Officer <i>formerly Community Health Worker</i> |
| 24 12 37 | Rs 6275 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 11800 Laboratory Attendant |

| Salary Code | Salary Scale and Grade |
|----------------------|--|
| 24 20 36 | Rs 7500 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 11400 Ambulance Driver |
| 09 08 36 | Rs 5675 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 11400 Linen Officer <i>formerly Linen Room Officer</i> |
| 24 12 33 | Rs 6275 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10300 Incinerator Operator |
| 24 12 32 | Rs 6275 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 Hospital Attendant Mortuary Attendant |
| 24 12 29 | Rs 6275 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 9250 Cook (On Roster) |
| 24 11 28 | Rs 6125 x 150 - 7325 x 175 - 8200 x 200 - 9000 Ambulance Attendant Hospital Servant |
| 24 06 24 | Rs 5425 x 125 - 5675 x 150 - 7325 x 175 - 8200 Laundry Attendant (on Roster) <i>formerly Washerwoman (on Roster)</i> |
| 24 03 20 | Rs 5050 x 125 - 5675 x 150 - 7325 x 175 - 7500 Nightsoilman |
| <i>OTHERS</i> | |
| 08 40 50 | Rs 13000 x 400 - 15000 x 500 - 17000 x 600 - 17600 Higher Executive Officer (Rodrigues) <i>formerly Higher Executive Assistant</i> |
| 08 28 45 | Rs 9000 x 250 - 10000 x 300 - 10600 x 400 - 15000 Executive Officer (Rodrigues) <i>formerly Executive Assistant</i> |
| 08 33 60 | Rs 10300 x 300 - 10600 x 400 - 15000 x 500 - 17000 x 600 - 17600 |

| Salary Code | Salary Scale and Grade |
|-------------|---|
| 08 15 41 | Confidential Clerk/Senior Confidential Clerk Rs 6725 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 13400 Clerk |
| 08 16 39 | Rs 6875 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 13000 Word Processing Operator |
| 20 28 45 | Rs 9000 x 250 - 10000 x 300 - 10600 x 400 - 15000 Statistical Assistant |
| 22 13 37 | Rs 6425 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 11800 Telephonist |
| 08 11 37 | Rs 6125 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 11800 Receptionist (Health) |
| 25 12 33 | Rs 6275 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10300 Carpenter Diesel Fitter Mechanic Electrician Mason Plumber & Pipe Filter Tinsmith |
| 24 12 33 | Rs 6275 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10300 Driver (on Roster) |
| 24 17 32 | Rs 7025 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 Gangman |
| 24 11 32 | Rs 6125 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 Driver |
| 21 06 07 | Rs 5425 x 125 - 5675 x 150 - 7325 x 175 - 8200 x 200 - 8800 Storekeeper |
| 24 08 25 | Rs 5675 x 150 - 7325 x 175 - 8200 x 200 - 8400 Gardener/Nurseryman |

| Salary Code | Salary Scale and Grade |
|---|---|
| 24 06 24 | Seamstress Rs 5425 x 125 - 5675 x 150 - 7325 x 175 - 8200 Watchman |
| 25 05 03 | Rs 5300 x 125 - 5675 x 150 - 7325 x 175 - 8025 Tradesman's Assistant (Blacksmith) Tradesman's Assistant (Mason) Tradesman's Assistant (Painter) |
| 24 03 20 | Rs 5050 x 125 - 5675 x 150 - 7325 x 175 - 7500 Gateman Sanitary Attendant |
| 24 01 17 | Rs 4800 x 125 - 5675 x 150 - 7025 General Worker <i>formerly General Field & Office / Premises Worker</i> |
| <i>SANITARY SECTION</i> | |
| 24 17 32 | Rs 7025 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 Gangman |
| 24 08 25 | Rs 5675 x 150 - 7325 x 175 - 8200 x 200 - 8400 Office Caretaker Insecticide Sprayerman |
| 24 06 24 | Rs 5425 x 125 - 5675 x 150 - 7325 x 175 - 8200 Watchman |
| 24 03 20 | Rs 5050 x 125 - 5675 x 150 - 7325 x 175 - 7500 Sanitary Attendant |
| 24 01 17 | Rs 4800 x 125 - 5675 x 150 - 7025 General Worker <i>formerly General Field & Office / Premises Worker</i> |
| <i>FAMILY PLANNING, MATERNAL AND CHILD HEALTH SERVICES</i> | |

| Salary Code | Salary Scale and Grade |
|---|--|
| 09 59 71 | Rs 24000 x 800 - 28000 x 1000 – 35000 Medical and Health Officer/Senior Medical and Health Officer |
| 09 33 48 | Rs 10300 x 300 - 10600 x 400 - 15000 x 500 – 16500 Supervisor/Senior Supervisor (Female) (Family Planning) (Personal) |
| 09 27 48 | Rs 8800 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 15000 x 500 - 16500 Nursing Officer |
| 10 20 44 | Rs 7500 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 14600 Assistant Health, Information, Education and Communication Officer |
| <i>CO-OPERATIVES</i> | |
| 18 47 59 | Rs 16000 x 500 - 17000 x 600 - 20000 x 800 - 24000 Officer-in-Charge Cooperatives <i>formerly Principal Co-operative Officer</i> |
| 18 41 50 | Rs 13400 x 400 - 15000 x 500 - 17000 x 600 - 17600 Senior Co-operative Officer |
| 18 23 46 | Rs 8025 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 15000 x 500 - 15500 Co-operative Officer |
| 24 17 33 | Rs 7025 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10300 Senior/Head Office Caretaker <i>formerly Senior Office Caretaker</i> |
| 25 12 33 | Rs 6275 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10300 Driver (On Roster) |
| <i>PRISONS AND REFORM INSTITUTIONS</i> | |
| 17 45 52 | Rs 15000 x 500 - 17000 x 600 - 18800 Chief Prisons Officer |

| Salary Code | Salary Scale and Grade |
|-----------------------------|---|
| 17 41 49 | Rs 13400 x 400 - 15000 x 500 - 17000 Principal Prisons Officer |
| 17 36 46 | Rs 11400 x 400 - 15000 x 500 - 15500 Prisons Officer Grade I |
| 17 21 43 | Rs 7675 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 14200 Female Prisons Officer Grade II Prisons Officer Grade II |
| 17 14 15 | Rs 6575 x 150 - 6725 Trainee Prisons Officer (Male & Female) |
| 23 42 52 | Rs 13800 x 400 - 15000 x 500 - 17000 x 600 - 18800 Senior Probation Officer |
| 23 25 42 | Rs 8400 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 15000 x 500 - 17000 Probation Officer |
| 23 18 20 | Rs 7175 x 150 - 7325 x 175 - 7500 Trainee Probation Officer (Personal) |
| 24 01 17 | Rs 4800 x 125 - 5675 x 150 - 7025 General Worker <i>formerly General Field & Office / Premises Worker</i> |
| <i>FIRE SERVICES</i> | |
| 07 45 55 | Rs 15000 x 500 - 17000 x 600 - 20000 x 800 - 20800 Head Officer |
| 07 38 49 | Rs 12200 x 400 - 15000 x 500 - 17000 Station Officer |
| 07 35 46 | Rs 11000 x 400 - 15000 x 500 - 15500 Sub Officer |

| Salary Code | Salary Scale and Grade |
|-------------|--|
| 07 21 43 | Rs 7675 x 175 - 8200 x 200 - 8600 Q.B. 8800 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 14200 Fireman |
| 08 15 41 | Rs 6725 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 13400 Clerk |
| 21 06 27 | Rs 5425 x 125 - 5675 x 150 - 7325 x 175 - 8200 x 200 - 8800 Storekeeper |
| 24 01 17 | Rs 4800 x 125 - 5675 x 150 - 7025 General Worker <i>formerly General Field & Office/Premises Worker</i> |

| Salary Code | Salary Scale and Grade |
|-------------|---|
| | <p align="center">COMMISSIONER FOR YOUTH AND SPORTS, TRADE AND COMMERCE, HANDICRAFT AND INDUSTRIAL DEVELOPMENT</p> <p>02 00 79 Rs 43750 Department Head</p> <p align="center"><i>YOUTH AND SPORTS</i></p> <p>23 24 48 Rs 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 15000 x 500 - 16500 Organising Officer</p> <p>08 40 50 Rs 13000 x 400 - 15000 x 500 - 17000 x 600 - 17600 Higher Executive Officer (Rodrigues) <i>formerly Higher Executive Assistant</i></p> <p>08 28 45 Rs 9000 x 250 - 10000 x 300 - 10600 x 400 - 15000 Executive Officer (Rodrigues) <i>formerly Executive Assistant</i></p> <p>08 33 60 Rs 10300 x 300 - 10600 x 400 - 15000 x 500 - 17000 x 600 - 17600 Confidential Clerk/Senior Confidential Clerk</p> <p>08 15 41 Rs 6725 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 13400 Clerk</p> <p>08 16 39 Rs 6875 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 13000 Word Processing Operator</p> |
| 23 11 32 | <p>Rs 6125 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 Driver</p> |
| 24 08 25 | <p>Rs 5675 x 150 - 7325 x 175 - 8200 x 200 - 8400 Office Attendant</p> <p align="center"><i>YOUTH SERVICES</i></p> |

| Salary Code | Salary Scale and Grade |
|-------------------------------|--|
| 13 46 55 | Rs 15500 x 500 - 17000 x 600 - 20000 x 800 - 20800 Principal Youth Officer |
| 13 42 52 | Rs 13800 x 400 - 15000 x 500 - 17000 x 600 - 18800 Senior Youth Officer |
| 23 25 48 | Rs 8400 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 15000 x 500 - 16500 Youth Officer |
| 23 13 15 | Rs 6425 x 150 - 6725 Trainee Youth Officer |
| 08 15 41 | Rs 6725 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 13400 Clerk |
| 24 09 27 | Rs 5825 x 150 - 7325 x 175 - 8200 x 200 - 8800 Youth Centre Attendant |
| 24 08 25 | Rs 5675 x 150 - 7325 x 175 - 8200 x 200 - 8400 Office Caretaker |
| 24 06 24 | Rs 5425 x 125 - 5675 x 150 - 7325 x 175 - 8200 Watchman |
| 24 01 17 | Rs 4800 x 125 - 5675 x 150 - 7025 General Worker <i>formerly General Field & Office / Premises Worker</i> |
| <i>SPORTS SERVICES</i> | |
| 23 46 55 | Rs 15500 x 500 - 17000 x 600 - 20000 x 800 - 22400 Sports Coordinating Officer (Personal) |
| 06 43 63 | Rs 14200 x 400 - 15000 x 500 - 17000 x 600 - 20000 x 800 - 27200 Sports Officer |

| Salary Code | Salary Scale and Grade |
|---|--|
| 06 24 47 | Rs 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 15000 x 500 - 16000 Coach <i>formerly Sports Coach</i> |
| 08 15 41 | Rs 6725 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 13400 Clerk |
| 24 17 32 | Rs 7025 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 Gangman |
| 24 06 24 | Rs 5425 x 125 - 5675 x 150 - 7325 x 175 - 8200 Watchman |
| 24 01 17 | Rs 4800 x 125 - 5675 x 150 - 7025 General Worker <i>formerly General Field and Office/Premises Worker</i> |
| <i>INDUSTRIAL DEVELOPMENT & HANDICRAFT</i> | |
| 02 43 63 | Rs 14200 x 400 - 15000 x 500 - 17000 x 600 - 20000 x 800 - 27200 Industrial Analyst |
| <i>TRADE COMMERCE & LICENCING</i> | |
| 02 43 63 | Rs 14200 x 400 - 15000 x 500 - 17000 x 600 - 20000 x 800 - 27200 Trade Analyst |
| 08 28 45 | Rs 9000 x 250 - 10000 x 300 - 10600 x 400 - 15000 Executive Officer (Rodrigues) <i>formerly Executive Assistant</i> |
| 08 15 41 | Rs 6725 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 13400 Clerk |
| 24 01 17 | Rs 4800 x 125 - 5675 x 150 - 7025 General Worker <i>formerly General Field & Office/Premises Worker</i> |

| Salary Code | Salary Scale and Grade |
|-------------|--|
| | <p align="center">COMMISSIONER FOR SOCIAL SECURITY, CONSUMER PROTECTION AND INDUSTRIAL RELATION</p> |
| 02 00 79 | <p>Rs 43750 Department Head</p> |
| | <p align="center"><i>SOCIAL SECURITY</i></p> |
| 08 40 50 | <p>Rs 13000 x 400 - 15000 x 500 - 17000 x 600 - 17600 Higher Executive Officer (Rodrigues) <i>formerly Higher Executive Assistant</i></p> |
| 08 33 60 | <p>Rs 10300 x 300 - 10600 x 400 - 15000 x 500 - 17000 x 600 - 17600 Confidential Clerk/Senior Confidential Clerk</p> |
| 08 28 45 | <p>Rs 9000 x 250 - 10000 x 300 - 10600 x 400 - 15000 Executive Officer (Rodrigues) <i>formerly Executive Assistant</i></p> |
| 23 42 50 | <p>Rs 13800 x 400 - 15000 x 500 - 17000 x 600 - 17600 Senior Social Security Officer</p> |
| 23 34 47 | <p>Rs 10600 x 400 - 15000 x 500 - 16000 Higher Social Security Officer</p> |
| 23 20 44 | <p>Rs 7500 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 14600 Social Security Officer</p> |
| 08 15 41 | <p>Rs 6725 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 13400 Clerk</p> |
| 08 16 39 | <p>Rs 6875 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 13000 Word Processing Operator</p> |
| 24 05 23 | <p>Rs 5050 x 125 - 5675 x 150 - 7325 x 175 - 7500 Social Security Attendant</p> |

| Salary Code | Salary Scale and Grade |
|-------------|--|
| | INDUSTRIAL RELATIONS |
| 18 24 48 | Rs 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 15000 x 500 - 16500 Labour and Industrial Relations Officer <i>formerly Labour Inspector</i> Occupational Safety and Health Inspector |
| 18 25 46 | Rs 8400 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 15000 x 500 - 15500 Inspector of Associations |
| 18 13 15 | Rs 6425 x 150 – 6725 Trainee Inspector of Associations Trainee Labour and Industrial Relations Officer <i>formerly Trainee Labour Inspector</i> |
| | CONSUMER PROTECTION DIVISION |
| 18 40 50 | Rs 13000 x 400 - 15000 x 500 - 17000 x 600 - 17600 Consumer Protection Officer |
| 24 01 17 | Rs 4800 x 125 - 5675 x 150 – 7025 General Worker <i>formerly General Field & Office/Premises Worker</i> |