

## MASTER CONVERSION TABLE

<b>Salary Point</b>	<b>01</b>	<b>02</b>	<b>03</b>	<b>04</b>	<b>05</b>	<b>06</b>	<b>07</b>	<b>08</b>	<b>09</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	
<b>1998 PRB Basic Pay</b>	3390	3490	3590	3690	3795	3900	4005	4110	4215	4325	4435	4545	4655	4765	4875	
<b>Gross Pay June 2003</b>	4180	4290	4390	4500	4610	4715	4830	4935	5040	5150	5270	5380	5500	5615	5725	
<b>CONVERSION</b>	<i>1st July 2003</i>	<b>4800</b>	<b>4925</b>	<b>5050</b>	<b>5175</b>	<b>5300</b>	<b>5425</b>	<b>5550</b>	<b>5675</b>	<b>5825</b>	<b>5975</b>	<b>6125</b>	<b>6275</b>	<b>6425</b>	<b>6575</b>	<b>6700</b>
	<i>1st July 2004</i>	<b>4800</b>	<b>4925</b>	<b>5050</b>	<b>5175</b>	<b>5300</b>	<b>5425</b>	<b>5550</b>	<b>5675</b>	<b>5825</b>	<b>5975</b>	<b>6125</b>	<b>6275</b>	<b>6425</b>	<b>6575</b>	<b>6725</b>
<b>Salary Point</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	
<b>1998 PRB Basic Pay</b>	5000	5125	5250	5375	5525	5675	5825	5975	6125	6275	6425	6600	6775	6950	7155	
<b>Gross Pay June 2003</b>	5850	5985	6110	6235	6395	6555	6710	6860	7020	7170	7330	7515	7695	7870	8085	
<b>CONVERSION</b>	<i>1st July 2003</i>	<b>6830</b>	<b>6970</b>	<b>7100</b>	<b>7240</b>	<b>7415</b>	<b>7585</b>	<b>7755</b>	<b>7925</b>	<b>8095</b>	<b>8280</b>	<b>8470</b>	<b>8670</b>	<b>8865</b>	<b>9095</b>	<b>9335</b>
	<i>1st July 2004</i>	<b>6875</b>	<b>7025</b>	<b>7175</b>	<b>7325</b>	<b>7500</b>	<b>7675</b>	<b>7850</b>	<b>8025</b>	<b>8200</b>	<b>8400</b>	<b>8600</b>	<b>8800</b>	<b>9000</b>	<b>9250</b>	<b>9500</b>
<b>Salary Point</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	
<b>1998 PRB Basic Pay</b>	7360	7565	7770	8070	8370	8670	8970	9270	9570	9870	10170	10470	10770	11070	11370	
<b>Gross Pay June 2003</b>	8300	8515	8725	9035	9335	9635	9935	10235	10535	10835	11135	11435	11735	12035	12335	
<b>CONVERSION</b>	<i>1st July 2003</i>	<b>9575</b>	<b>9820</b>	<b>10100</b>	<b>10400</b>	<b>10775</b>	<b>11150</b>	<b>11525</b>	<b>11900</b>	<b>12275</b>	<b>12650</b>	<b>13025</b>	<b>13400</b>	<b>13775</b>	<b>14150</b>	<b>14525</b>
	<i>1st July 2004</i>	<b>9750</b>	<b>10000</b>	<b>10300</b>	<b>10600</b>	<b>11000</b>	<b>11400</b>	<b>11800</b>	<b>12200</b>	<b>12600</b>	<b>13000</b>	<b>13400</b>	<b>13800</b>	<b>14200</b>	<b>14600</b>	<b>15000</b>
<b>Salary Point</b>	<b>46</b>	<b>47</b>	<b>48</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>	<b>56</b>	<b>57</b>	<b>58</b>	<b>59</b>	<b>60</b>	
<b>1998 PRB Basic Pay</b>	11770	12170	12570	12970	13470	13970	14470	14970	15470	16070	16670	17270	17870	18470	19070	
<b>Gross Pay June 2003</b>	12735	13135	13535	13935	14435	14935	15435	15935	16435	17035	17635	18235	18835	19435	20035	
<b>CONVERSION</b>	<i>1st July 2003</i>	<b>15000</b>	<b>15475</b>	<b>15950</b>	<b>16425</b>	<b>17000</b>	<b>17575</b>	<b>18150</b>	<b>18725</b>	<b>19300</b>	<b>20050</b>	<b>20800</b>	<b>21550</b>	<b>22300</b>	<b>23050</b>	<b>23800</b>
	<i>1st July 2004</i>	<b>15500</b>	<b>16000</b>	<b>16500</b>	<b>17000</b>	<b>17600</b>	<b>18200</b>	<b>18800</b>	<b>19400</b>	<b>20000</b>	<b>20800</b>	<b>21600</b>	<b>22400</b>	<b>23200</b>	<b>24000</b>	<b>24800</b>
<b>Salary Point</b>	<b>61</b>	<b>62</b>	<b>63</b>	<b>64</b>	<b>65</b>	<b>66</b>	<b>67</b>	<b>68</b>	<b>69</b>	<b>70</b>	<b>71</b>	<b>72</b>	<b>73</b>	<b>74</b>	<b>75</b>	
<b>1998 PRB Basic Pay</b>	19670	20270	20870	21470	22070	22770	23470	24170	24870	25670	26470	27270	28070	28870	29770	
<b>Gross Pay June 2003</b>	20635	21235	21835	22435	23035	23735	24435	25135	25835	26635	27435	28235	29035	29835	30735	
<b>CONVERSION</b>	<i>1st July 2003</i>	<b>24550</b>	<b>25300</b>	<b>26050</b>	<b>26800</b>	<b>27700</b>	<b>28625</b>	<b>29550</b>	<b>30475</b>	<b>31400</b>	<b>32350</b>	<b>33300</b>	<b>34250</b>	<b>35200</b>	<b>36150</b>	<b>37125</b>
	<i>1st July 2004</i>	<b>25600</b>	<b>26400</b>	<b>27200</b>	<b>28000</b>	<b>29000</b>	<b>30000</b>	<b>31000</b>	<b>32000</b>	<b>33000</b>	<b>34000</b>	<b>35000</b>	<b>36000</b>	<b>37000</b>	<b>38000</b>	<b>39000</b>

Master Scale: 4800 x 125 - 5675 x 150 - 7325 x 175 - 8200 x 200 - 9000 x 250 - 10000 x 300 - 10600 x 400 - 15000 x 500 - 17000 x 600 - 20000 x 800 - 28000 x 1000 - 39000

\* Note: Salaries used for conversion, at the 3rd row, are gross pay including Extra Remuneration as at 30 June 2003 but do not include the allowances paid as from January 2003. Salaries effective from 1 July 2003 and 1 July 2004, at the 4th and 5th rows respectively, include compensation payable as from 1 July 2003 and the allowances paid as from January 2003.