4. BHOJPURI SPEAKING UNION

4.1 The Bhojpuri Speaking Union operates under the aegis of the Ministry of Arts and Cultural Heritage as a body corporate. It is mandated, among others, to promote the Bhojpuri language in its spoken and written forms; and engage in any educational, academic, cultural and artistic work to further that objective.

4.2 The Union is administered by an Executive Council with a President at its head. In the absence of administrative staff, the President oversees the administrative functions and is assisted by incumbents in the grades of Research Assistant, Clerical Officer, Word Processing Operator and Office Attendant.

4.3 During the meeting with Management, several representations were made, including the creation of the grades of Administrative Secretary and Audio Visual Technician. Management was apprised of issues that do not fall under the purview of the Bureau. As to the creation of the grades of Administrative Secretary and Audio Visual Technician, the request could not be acceded to for want of information. However, these grades may be created on an adhoc basis upon submission of adequate information provided established procedures are followed.

4.4 In light of the above, we are maintaining the present structure of the organisation and revising the salaries of existing grades.

4. BHOJPURI SPEAKING UNION

SALARY SCHEDULE

**BSU 1**
- Rs 14725 x 250 - 15225 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21475 x 375 - 22225 x 400 - 23425 x 525 - 23950
- Office Attendant

**BSU 2**
- Rs 16525 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21475 x 375 - 22225 x 400 - 23425 x 525 - 26050 x 675 - 27400 x 825 - 34000
- Word Processing Operator

**BSU 3**
- Rs 16785 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21475 x 375 - 22225 x 400 - 23425 x 525 - 26050 x 675 - 27400 x 825 - 34825
- Clerical Officer

**BSU 4**
- Rs 27400 x 825 - 35650 x 900 - 37450 x 950 - 42200 x 1300 - 46100 x 1575 - 49250 x 1650 - 54200 x 1700 - 62700
- Research Assistant

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